



## OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES\*

**NOTE: See Instructions**

Form **2** Part A

| Name of Business:                                                                                                                                                     |                                |            |               |        |        | Industrial Sector: |        |        | Reporting Period:         |        |         |                               |         |         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|------------|---------------|--------|--------|--------------------|--------|--------|---------------------------|--------|---------|-------------------------------|---------|---------|
| Location <input type="checkbox"/> National (Canada) <input type="checkbox"/> Province/Territory (specify) <input type="checkbox"/> Census Metropolitan Area (specify) |                                |            |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Occupational Groups                                                                                                                                                   | Top and bottom of salary range | ** Quarter | All Employees |        |        | Aboriginal Peoples |        |        | Persons with Disabilities |        |         | Members of Visible Minorities |         |         |
|                                                                                                                                                                       |                                |            | Total Number  | Men    | Women  | Total Number       | Men    | Women  | Total Number              | Men    | Women   | Total Number                  | Men     | Women   |
|                                                                                                                                                                       | Col. 1                         |            | Col. 2        | Col. 3 | Col. 4 | Col. 5             | Col. 6 | Col. 7 | Col. 8                    | Col. 9 | Col. 10 | Col. 11                       | Col. 12 | Col. 13 |
| Senior Managers                                                                                                                                                       |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Middle and Other Managers                                                                                                                                             |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Professionals                                                                                                                                                         |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Semi-Professionals and Technicians                                                                                                                                    |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Supervisors                                                                                                                                                           |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Supervisors: Crafts and Trades                                                                                                                                        |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Administrative and Senior Clerical Personnel                                                                                                                          |                                | 4          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 3          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 2          |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                                                                                                                                                       |                                | 1          |               |        |        |                    |        |        |                           |        |         |                               |         |         |

\* Use the other Parts for permanent part-time and temporary employees

\*\* 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter



NOTE: See Instructions

Form **2** Part A

| Occupational Groups                      | Top and bottom of salary range | **<br>Quarter | All Employees |        |        | Aboriginal Peoples |        |        | Persons with Disabilities |        |         | Members of Visible Minorities |         |         |
|------------------------------------------|--------------------------------|---------------|---------------|--------|--------|--------------------|--------|--------|---------------------------|--------|---------|-------------------------------|---------|---------|
|                                          |                                |               | Total Number  | Men    | Women  | Total Number       | Men    | Women  | Total Number              | Men    | Women   | Total Number                  | Men     | Women   |
|                                          | Col. 1                         |               | Col. 2        | Col. 3 | Col. 4 | Col. 5             | Col. 6 | Col. 7 | Col. 8                    | Col. 9 | Col. 10 | Col. 11                       | Col. 12 | Col. 13 |
| Skilled Sales and Service Personnel      |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Skilled Crafts and Trades Workers        |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Clerical Personnel                       |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Intermediate Sales and Service Personnel |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Semi-Skilled Manual Workers              |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Other Sales and Service Personnel        |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| Other Manual Workers                     |                                | 4             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 3             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 2             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
|                                          |                                | 1             |               |        |        |                    |        |        |                           |        |         |                               |         |         |
| TOTAL NUMBER OF EMPLOYEES                |                                |               |               |        |        |                    |        |        |                           |        |         |                               |         |         |

\* Use the other Parts for permanent part-time and temporary employees

\*\* 1 refers to the lowest salary quarter; 4 refers to the highest salary quarter