

OCCUPATIONAL GROUPS: PERMANENT FULL-TIME EMPLOYEES*

NOTE: See Instructions

Form **2** Part D

Name of Business:								Industrial Sector:					Reporting Period:					
Location ☐ National (Canada) ☐ Province/Territory (specify) ☐ Census Metropolitan Area (specify)																		
Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities		Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Senior Managers	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
		SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
	Col. 1			Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
	Proportion Receiving Bonus Pay (%)																	
	Proportion Receiving Overtime Pay (%)																	

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Middle and Other Managers	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Professionals	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Semi-Professionals and Technicians	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

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Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Supervisors	S E C T I O N 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	S E C T I O N 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

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Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities		Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
		Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16	
Supervisors: Crafts and Trades	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
		SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
	Col. 1			Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
	Proportion Receiving Bonus Pay (%)																	
	Proportion Receiving Overtime Pay (%)																	

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Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Administrative and Senior Clerical Personnel	S E C T I O N 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	S E C T I O N 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

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Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Skilled Sales and Service Personnel	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

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Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Skilled Crafts and Trades Workers	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities		Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
		Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16	
Clerical Personnel	S E C T I O N 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
		S E C T I O N 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
	Col. 1			Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
	Proportion Receiving Bonus Pay (%)																	
	Proportion Receiving Overtime Pay (%)																	

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Intermediate Sales and Service Personnel	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Semi-Skilled Manual Workers	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities		Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
		Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16	
Other Sales and Service Personnel	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
		SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women				
	Col. 1			Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
	Proportion Receiving Bonus Pay (%)																	
	Proportion Receiving Overtime Pay (%)																	

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Other Manual Workers	S E C T I O N 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	S E C T I O N 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

NOTE: See Instructions

Occupational Groups		Wage Gaps	Gender	Aboriginal Peoples				Persons with Disabilities					Members of Visible Minorities					
			Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women		Persons with Disabilities	Men with Disabilities	Women with Disabilities			Members of Visible Minorities	Visible Minority Men	Visible Minority Women			
		Comparison Group	Men	Non-Aboriginal Peoples	Non-Aboriginal Men	Men	Aboriginal Men	Non-Aboriginal Women	Persons without Disabilities	Men without Disabilities	Men	Men with Disabilities	Women without Disabilities	Non-Visible Minority Members	Non-Visible Minority Men	Men	Visible Minority Men	Non-Visible Minority Women
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11	Col. 12	Col. 13	Col. 14	Col. 15	Col. 16
Overall	SECTION 1	Mean Wage Gap (%)																
		Median Wage Gap (%)																
		Mean Bonus Pay Gap (%)																
		Median Bonus Pay Gap (%)																
		Mean Overtime Pay Gap (%)																
		Median Overtime Pay Gap (%)																
		Mean Overtime Hours Gap (hours)																
		Median Overtime Hours Gap (hours)																
	SECTION 2	Proportions	Men	Women	Aboriginal Peoples	Aboriginal Men	Aboriginal Women	Persons with Disabilities	Men with Disabilities	Women with Disabilities	Members of Visible Minorities	Visible Minority Men	Visible Minority Women					
			Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8	Col. 9	Col. 10	Col. 11					
		Proportion Receiving Bonus Pay (%)																
		Proportion Receiving Overtime Pay (%)																

* Use the other Parts for permanent full-time employees, permanent part-time employees and temporary employees