# OCCUPATIONAL GROUPS: TEMPORARY EMPLOYEES*

**NOTE: See Instructions**

Form **2** Part F

| Name of Business: | Industrial Sector: | Reporting Period: |
|---|---|---|

Location ☐ National (Canada) ☐ Province/Territory (specify) ☐ Census Metropolitan Area (specify)

| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Senior Managers | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |

| | | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 |
| | SECTION 2 | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Middle and Other Managers | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Professionals | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Semi-Professionals and Technicians | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Supervisors | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Supervisors: Crafts and Trades | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Administrative and Senior Clerical Personnel | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Skilled Sales and Service Personnel | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Skilled Crafts and Trades Workers | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Clerical Personnel | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Intermediate Sales and Service Personnel | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

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| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Semi-Skilled Manual Workers | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

Form **2** Part F

| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Other Sales and Service Personnel | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

Form **2** Part F

| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Other Manual Workers | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

**NOTE: See Instructions**

Form **2** Part F

| Occupational Groups | | Wage Gaps | Gender | Aboriginal Peoples | | | | | Persons with Disabilities | | | | | Members of Visible Minorities | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | | | Persons with Disabilities | Men with Disabilities | Women with Disabilities | | | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | |
| | | Comparison Group | Men | Non-Aboriginal Peoples | Non-Aboriginal Men | Men | Aboriginal Men | Non-Aboriginal Women | Persons without Disabilities | Men without Disabilities | Men | Men with Disabilities | Women without Disabilities | Non-Visible Minority Members | Non-Visible Minority Men | Men | Visible Minority Men | Non-Visible Minority Women |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | Col. 12 | Col. 13 | Col. 14 | Col. 15 | Col. 16 |
| Overall | SECTION 1 | Mean Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Wage Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Bonus Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Median Overtime Pay Gap (%) | | | | | | | | | | | | | | | | |
| | | Mean Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | | Median Overtime Hours Gap (hours) | | | | | | | | | | | | | | | | |
| | SECTION 2 | Proportions | Men | Women | Aboriginal Peoples | Aboriginal Men | Aboriginal Women | Persons with Disabilities | Men with Disabilities | Women with Disabilities | Members of Visible Minorities | Visible Minority Men | Visible Minority Women | | | | | |
| | | | Col. 1 | Col. 2 | Col. 3 | Col. 4 | Col. 5 | Col. 6 | Col. 7 | Col. 8 | Col. 9 | Col. 10 | Col. 11 | | | | | |
| | | Proportion Receiving Bonus Pay (%) | | | | | | | | | | | | | | | | |
| | | Proportion Receiving Overtime Pay (%) | | | | | | | | | | | | | | | | |

* Use the other Parts for permanent full-time employees, permanent part-time employees and temporary employees