MINISTRY OF FINANCE AND THE PUBLIC SERVICE

2022/23

3RD QUARTER PERFORMANCE REPORT

Prepared by:
Strategic Planning, Performance and Project Management Branch (SPMB)
Corporate Planning and Administration Division (CPAD)

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Government of Jamaica

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THE MoFPS' THIRD QUARTER PERFORMANCE REPORT

OCTOBER 2022 – DECEMBER 2022

The report is available in PDF format on the Ministry's Intranet.

Comments on this publication are welcomed and can be sent directly to the Strategic Planning, Performance and Project Management Branch (SPMB) of this Ministry

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ACRONYMS

ACPE tool	Audit Committee Performance Evaluation Guideline	**CFS**	Consolidated Financial Statements
AG	Accountant General	**CFT**	Combating the Financing of Terrorism
AGC	Attorney General's Chambers	**CGF**	Corporate Governance Framework
AGD	Accountant General's Department	**CHFC**	Caribbean Housing Finance Corporation Limited
AML	Anti-Money Laundering	**CIB**	Cargo Imaging Branch
ASYCUDA	Automated System of Customs Data	**COP**	Conference of the Parties
ASYVAL	Automated System of Customs Data Valuation	**COVID-19**	Coronavirus Disease
AuG	Auditor General	**CPAD**	Corporate Planning and Administration Division
AuGD	Auditor General's Department	**CPC**	Chief Parliamentary Counsel
BCMS	Business Continuity Management System	**CPFSA**	Child Protection and Family Services Agency
bn	Billion	**CRP**	Community Renewal Programme
BOJ	Bank of Jamaica	**CSB**	Customer Service Branch
BPD	Border Protection Division	**CSF**	Community Systems Foundation
BRAs	Border Regulatory Agencies	**CSIP**	Customer Service Improvement Plan
CAF	Customs Administration Fee	**CSW**	Civil Service Week
CARICOM	Caribbean Community	**CTMS**	Central Treasury Management System
CARTAC	Caribbean Regional Technical Assistance Centre	**DFS**	Deputy Financial Secretary
CbCR	Country By Country Reports	**DFSSA**	Duty-Free Shopping System Act
CBDC	Central Bank Digital Currency	**DG**	Director General's Office
CBLAB	Customs Brokers Licensing Advisory Board	**DNFI**	Designated Non-Financial Institutions
CCRI	Climate Change Resilient Investment	**DVBI**	Data Visualization and Business Intelligence Portal
CD	Commander Class	**EAs**	Executive Agencies
CEO	Chief Executive Officer	**EMD**	Economic Management Division
CFATF	Caribbean Financial Action Task Force	**EP**	Economic Programme

ACRONYMS (Cont'd)

eQMS	Electronic Quality Management System	**HSRA**	Hazardous Substances Regulatory Authority
ERM	Enterprise Risk Management	**IAU**	Internal Audit Unit
eSAD	Electronic Single Administrative Document	**ICT**	Information and Communications Technology
FAA Act	Financial Administration and Audit Act	**IDB**	Inter-American Development Bank
FAD	Finance and Accounts Division	**IDPs**	International Development Partners
FASA	Financial Advisory Services Agreement	**IERBM**	Integrated Evidence and Results Based Management
FCGP	Foundations for Competitiveness and Growth Programme	**IFC**	International Finance Corporation
FCJ	Factories Corporation of Jamaica	**IIEU**	Intelligence Investigation and Enforcement Unit
FHCCU	First Heritage Co-operative Credit Union	**IMF**	International Monetary Fund
FIs	Financial Institutions	**IT**	Information Technology
FID	Financial Investigations Division	**iSDG**	Integrated Sustainable Development Goal
FPP	Fiscal Policy Paper	**JCA**	Jamaica Customs Agency
FRD	Financial Regulations Division	**JCTU**	Jamaica Confederation of Trade Unions
FS	Financial Secretary	**JDIC**	Jamaica Deposit Insurance Corporation
FSC	Financial Services Commission	**JIFMIS**	Jamaica Integrated Financial Management Information System
FY	Financial Year	**JIS**	Jamaica Information Service
GCT	General Consumption Tax	**JP**	Justice of the Peace
GDP	Gross Domestic Product	**JRC**	Jamaica Racing Commission
GFMS	Government Financial Management System	**JSE**	Jamaica Stock Exchange
GG	Governor General	**JSWIFT**	Jamaica Single Window for Trade
GOJ	Government of Jamaica	**KPIs**	Key Performance Indicators
HMoFPS	Honourable Minister of Finance and the Public Service	**KSAMC**	Kingston and St. Andrew Municipal Corporation
HoDs	Heads of Departments	**LPPIA**	Large-Scale Projects and Pioneer Industries Act
HRM&D	Human Resource Management and Development Branch	**LSU**	Legal Services Unit

ACRONYMS (Cont'd)

M&E	Monitoring and Evaluation	**OGAs**	Other Government Agencies
MDAs	Ministries, Departments and Agencies	**OoC**	Office of the Cabinet
MFAFT	Ministry of Foreign Affairs and Foreign Trade	**OSH**	Occupational Safety and Health
MGTS	Marcus Garvey Technical Secretariat	**PAAC**	Public Administration and Appropriations Committee
MLSS	Ministry of Labour and Social Security	**PAI**	Public Accountability Inspectorate
mn	Million	**PAJ**	Port Authority of Jamaica
MoEY	Ministry of Education and Youth	**PBs**	Public Bodies
MoFPS	Ministry of Finance and the Public Service	**PBMA Act**	Public Bodies Management and Accountability Act
MOU	Memorandum of Understanding	**PBX**	Private Branch Exchange
MP	Member of Parliament	**PCA**	Post Clearance Audit
MSET	Ministry of Science, Energy and Technology	**PDU**	Public Debt Unit
MSME	Micro, Small and Medium Enterprise	**PED**	Public Enterprises Division
MTDS	Medium-Term Debt Management Strategy	**PEDMS**	Public Procurement Commission Endorsement Database Management System
MTF	Medium Term Socio-Economic Policy Framework	**PEFA**	Public Expenditure and Financial Accountability
MTRBB	Medium Term Results Based Budgeting	**PEPAS**	Public Employees' Pension Administration System
NDP	National Development Plan	**PER**	Performance Evaluation Report
NHF	National Health Fund	**PEX**	Public Expenditure Division
NHT	National Housing Trust	**PFM**	Public Financial Management
NIIP	Non-Intrusive Inspection Programme	**PIOJ**	Planning Institute of Jamaica
NIR	Net International Reserves	**PLL**	Precautionary and Liquidity Line
Non-DTIs	Non-Deposit Taking Institutions	**POA**	Programme of Action
NPSDP	National Population and Sustainable Development Policy	**POCA**	Proceeds of Crime Act
NSPC	National Social Protection Committee	**PPC**	Public Procurement Commission
OECD	Organization for Economic Cooperation and Development	**PPPs**	Public Private Partnerships

ACRONYMS (Cont'd)

PSC	Product Specification Code	**STATIN**	Statistical Institute of Jamaica
PSIP	Public Sector Investment Programme	**SWOT**	Strengths, Weaknesses, Opportunities and Threats
PSOJ	Private Sector Organization of Jamaica	**TAJ**	Tax Administration Jamaica
PXPC	Public Expenditure Policy Coordination Division	**T-Bill**	Treasury Bill
QTR	Quarter	**TES**	Tax Expenditure Statement
RAs	Revenue Authorities	**TIU**	Transformation Implementation Unit
RAD	Revenue Appeals Division	**TPA**	Terrorism Prevention Act
RIM	Records Information Management	**TOR**	Terms of Reference
RISSC	Revenue Information Systems Security Committee	**TPD**	Taxation Policy Division
RMP	Records Management Plan	**TSC**	Tariff Specification Code
RMS	Risk Management System	**TWGs**	Thematic Working Groups
RPD	Revenue Protection Division	**UAT**	User Acceptance Testing
RSF	Resilience and Sustainability Facility	**UHWI**	University Hospital of the West Indies
SCT	Special Consumption Tax	**UNCTAD**	United Nations Conference on Trade and Development
SD	Social Development	**UNESCO**	The United Nations Educational, Scientific and Cultural Organization
SDGs	Sustainable Development Goals	**UNICEF**	United Nations International Children's Emergency Fund
SEZ	Special Economic Zone	**UNSCRIA**	United Nations Security Council Resolutions Implementation Act
SHRMD	Strategic Human Resource Management Division	**VM Group**	Victoria Mutual Group
SIA	Sugar Industry Authority	**VNR**	Voluntary National Review
SLB	Students' Loan Bureau	**VSD**	Veterinary Services Division
SLO	Senior Legal Officer	**WB**	World Bank
SOPs	Standard Operating Procedures	**WTO**	World Trade Organization
SPMB	Strategic Planning, Performance and Project Management Branch	**YTD**	Year To Date
SRS	Supplier Registration System		

MINISTERS AND SENIOR EXECUTIVES

The Honourable Dr. Nigel CLARKE, DPhil., MP	Minister of Finance and the Public Service
The Honourable Marsha SMITH, MP	State Minister of Finance and the Public Service
Miss Darlene MORRISON	Financial Secretary (FS)
Miss Dian BLACK	Deputy Financial Secretary – Economic Management Division (EMD)
Mrs. Hope BLAKE	Deputy Financial Secretary – Public Expenditure Policy Coordination Division (PXPC)
Ms. Carol COY	Director General – Statistical Institute of Jamaica (STATIN)
Mr. Richard DILLON	Chief Internal Auditor – Internal Audit Unit (IAU)
Mr. Selvin HAY	Chief Technical Director – Financial Investigations Division (FID)
Dr. Wayne HENRY	Director General – Planning Institute of Jamaica (PIOJ)
Mrs. Lorris JARRET	Deputy Financial Secretary – Public Expenditure Division (PEX)
Mrs. Anya JONES	Accountant General – Accountant General's Department (AGD)
Mr. Wayne JONES	Deputy Financial Secretary – Strategic Human Resource Management Division (SHRMD)
Mr. Cranston MORGAN	Commissioner – Revenue Protection Division (RPD)
Ms. Carlene O'CONNOR	Deputy Financial Secretary – Public Enterprises Division (PED)
Mr. Michael PARKER	Principal Finance Officer – Finance and Accounts Division (FAD)
Mr. Ainsley POWELL	Commissioner General – Tax Administration Jamaica (TAJ)
Mrs. Velma RICKETTS-WALKER	CEO/Commissioner – Jamaica Customs Agency (JCA)
Ms. Carlene SMITH	Deputy Financial Secretary – Corporate Planning and Administration Division (CPAD)
Mrs. Terry-Ann MILLS-FINNIKIN	Senior Legal Officer – Legal Services Unit (LSU)
Dr. Deloree STAPLE-CHAMBERS	Commissioner – Revenue Appeals Division (RAD)
Mrs. Pamella WADE-FEARON	Deputy Financial Secretary – Taxation Policy Division (TPD)
Mrs. Aisha WRIGHT	Divisional Director – Financial Regulations Division (FRD)
Lt. Cdr. (Retired) Paul WRIGHT, JP	Executive Director – Public Procurement Commission (PPC)

SECTION 1

THE MINISTRY'S PROFILE

VISION

A Centre of Excellence leading the development of a prosperous Jamaican economy.

MISSION

To combine professionalism and expertise in pursuit of sound socio-economic and financial policies for achievement of sustainable growth and development.

CORE VALUES

Our core values define the principles on which the Ministry operates and determines the degree of success in its organizational endeavours. To facilitate easy recall, the Ministry's core values are otherwise known by the acronym "**FIT TEAM**".

- **FAIRNESS**
- **INTEGRITY**
- **TEAMWORK**
- **TRANSPARENCY**
- **EXCELLENCE**
- **ACCOUNTABILITY**
- **MUTUAL RESPECT**

ABOUT THE MOFPS

The MoFPS, inclusive of its Departments and Agencies, plays a leading role in the effective administration of the development of policies, including the Government's Fiscal and Economic Policy Framework and the Human Resources Policy Framework.

The Ministry is entrusted with operational responsibilities for socio-economic development predicated upon principles of sustainable growth through the application of data and information gathered. Its responsibility also extends to the prudent stewardship of public funds, effective regulation of the country's financial institutions and cost effective delivery of public services by highly committed, competent and motivated employees. In keeping with Vision 2030 Jamaica, the Ministry is committed to playing its role in creating a society where each citizen has every prospect of a better quality of life; making ***"Jamaica, the place of choice to live, work, raise families and do business***."

KEY OPERATIONAL RESPONSIBILITIES OF THE MoFPS

- Provision of timely economic, tax and financial policy advice to Government
- Management of Public Sector Pay and Conditions
- Public Sector Financial Management
- Public Bodies and Executive Agencies Oversight
- Collection of Revenues
- Development of policies, plans and programmes to support National Development
- Financial Regulations, Anti-Corruption and Enforcement
- Public Service Establishment Oversight
- Preparation and Management of the Budget
- Management of the Public Debt
- Provision of relevant, timely and accurate statistical information and technical services

Primary Legislation Governing the MoFPS

The MoFPS is primarily governed by the following legislation which forms the frame of reference for its roles and functions:

PRIORITY LEGISLATION GOVERNING THE MoFPS	
The Constitution (Chapter VIII)	Public Bodies Management and Accountability (PBMA) Act
Financial Administration and Audit (FAA) Act	Revenue Administration (RA) Act
The Planning Institute of Jamaica Act	Statistics (Amendment) Act 1984
Public Debt Management Act	Customs Act

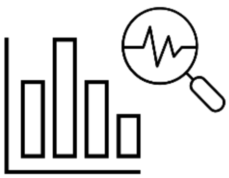
The MoFPS' Eight (8) Programmes and Associated Divisions/Departments/ Entities

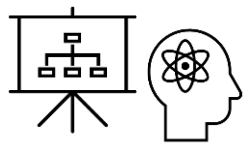
The following shows the MoFPS' eight (8) programmes and the Divisions/Departments and Entities within each programme.

PROGRAMMES	DIVISIONS/DEPARTMENTS/ENTITIES
1. EXECUTIVE DIRECTION AND ADMINISTRATION	• MoFPS' Executive Office • Corporate Planning and Administration Division (CPAD) • Finance and Accounts Division (FAD) • Internal Audit Unit (IAU) • Legal Services Unit (LSU)
2. MACRO-FISCAL POLICY AND MANAGEMENT	• Economic Management Division (EMD) • Financial Regulations Division (FRD) • Financial Investigations Division (FID) • Revenue Appeals Division (RAD) • Taxation Policy Division (TPD)
3. MANAGEMENT OF PUBLIC FINANCES	• Public Expenditure Policy Coordination Division (PXPC) • Public Expenditure Division (PEX) • Public Enterprises Division (PED) • Revenue Protection Division (RPD) [merged with the Public Accountability Inspectorate Division (PAI)] • Public Procurement Commission (PPC)
4. PUBLIC SERVICE MANAGEMENT AND ADMINISTRATION	• Strategic Human Resource Management Division (SHRMD)
5. INTEGRATED DEVELOPMENT PLANNING	• Planning Institute of Jamaica (PIOJ) • Statistical Institute of Jamaica (STATIN)
6. TREASURY PLANNING AND MANAGEMENT	• Accountant General's Department (AGD)
7. DOMESTIC TAX ADMINISTRATION	• Tax Administration Jamaica (TAJ)
8. CUSTOMS MANAGEMENT	• Jamaica Customs Agency (JCA)

THE MOFPS' KEY OUTCOMES AND STRATEGIC OBJECTIVES

The **Ministry's Strategic Objectives** in relation to its **four (4) key outcomes** are listed below. The outcomes are directly related to the country's overall priorities of a Stable Macroeconomy, effective governance, and security and safety, as stated in the Vision 2030 Jamaica – National Development Plan.






OUTCOME #1	OUTCOME #2	OUTCOME #3	OUTCOME #4
A Stable Macroeconomy	**Effectively Managed Public Funds**	**Public Sector Transformation**	**Centre of Excellence/ Satisfied Clientele**
Strategic Objectives	**Strategic Objectives**	**Strategic Objective**	**Strategic Objective**
1. Increase and sustain economic growth to 5% of GDP by 2023 2. Optimum tax revenue collections that support economic growth over the medium-term 3. Sound policies that promote economic growth, financial sector integrity, fiscal sustainability and state security by 2024 4. Modernized customs administration for a sustainable contribution to economic development by 2024 5. Evidence-based policies, programmes and plans that promote economic growth, social and environmental resilience, and sustainability over the medium-term	1. A sound Public Financial Management (PFM) system that enables optimum collection, allocation and utilization of public finances for the achievement of Government priority policy objectives by 2024 2. A modern and optimally functional treasury system that supports the achievement of the government's policy objectives by 2023	1. A modern, highly motivated, retained, effective and efficient Public Service by 2023	1. Institutionalize governance and enhance the operational capacity of the Ministry and its entities

OVERVIEW

The Ministry of Finance and the Public Service (MoFPS), along with the assigned Ministries, Departments and Agencies (MDAs), is charged with the responsibility for the preparation of the national budget, public financial management, financial regulation, the elimination of revenue fraud and corruption, oversight of the Public Service Establishment, management of public debt and the collection of revenue. Additionally, the MoFPS is responsible for the management of the macroeconomic programme, oversight of public bodies and the provision of development planning information.

Various important and notable events occurred during the 3rd quarter of the 2022/23 FY. Such events have been summarized as follows:

Customs Act, 2020

The House of Representatives approved the Joint Select Committee's (JSC's) Report on the Customs Act, 2020 on October 4, 2022. This report outlined the recommended changes to the Bill, following the review and deliberations of the Committee. The Customs Act, 2020 intends to repeal and replace the current Customs Act, 1941 law and provide a more modern framework that further enhances the ease of doing business in Jamaica. The Minister of Finance and the Public Service, Dr. the Honourable Nigel Clarke, DPhil., MP opined that "*the legislation will transform the country's Customs landscape*." The Honourable Minister (HMoFPS) further mentioned that "*the modernization of the Customs Act, 1941 will bring benefits for the trading community and the Jamaica Customs Agency (JCA) by improving the customs clearance and revenue collection processes, simplifying procedures for businesses, enhancing the authority's ability to protect Jamaica's borders, and providing more efficient service delivery to the public*."[1]

MoFPS' Customer Service Awards

The MoFPS, being one of the several government Ministries to have successfully implemented its Service Excellence Programme, recognized thirty-nine (39) of its staff members for their excellence in customer service. This group represented eighteen per cent (18%) of front-line customer-facing staff at the Ministry.

They were awarded by the MoFPS at its Customer Service Awards Luncheon, at the Jamaica Pegasus Hotel, on October 6, 2022. The Awards Luncheon was held as part of the GOJ's Customer Service Week which was celebrated from October 2-7, 2022, spearheaded by the Office of the Cabinet (OoC).

Delivering remarks, Director of Customer Service at the MoFPS, Rory Stennett, said that "*the Ministry is on a quest to become the Centre of Excellence in service delivery in the GOJ*." Mr. Stennett also added that *"Customer Service is our mission and singular purpose. While the Ministry is focused on maintaining economic stability,*

[1] https://jis.gov.jm/house-approves-joint-select-committee-report-on-customs-act/

supported by its various agencies and departments, at the heart is the service we deliver to the citizens of Jamaica. We made a commitment to be the Centre of Excellence and are pulling together all resources to ensure our commitment becomes a reality."[2]

MoFPS' Customer Service Appreciation Day

In a continued effort to provide excellent customer service and express gratitude to its customers, the MoFPS held a Customer Service Appreciation Day in December 2022. Customers were hosted with various games, giveaways, as well as free refreshments.

With the thrust in attaining increased satisfaction levels and value for the Ministry's customers, efforts are being made to engage the Ministry's customers in a structured and repeatable manner to understand their perception of the current performance of the Ministry's service delivery. The Ministry contracted the services of Bluedot Insights to execute its annual Customer Satisfaction Survey and as such, representatives from Bluedot Insights conducted fieldwork at the MoFPS during the 3rd quarter of the FY 2022/23.

Civil Service Week (CSW)

The Government's CSW 2022 under the theme "*The Public Sector: Forging Ahead with Determination*" took place during the week of November 20-26, 2022. This year's activities began with the First Heritage Co-operative Credit Union (FHCCU) Limited/CSW Civil Servants of the Year Award Ceremony being held at the Terra Nova All-Suite Hotel on Friday November 18, 2022, where three (3) outstanding public servants were awarded the prestigious title of Civil Servant of the Year[3].

Other activities during the week were: Islandwide Church Services on Sunday, November 20, 2022; a Vintage Display Opening Ceremony at the Jamaica Library Service on Monday, November 21, 2022; a public forum at the Jamaica Pegasus Hotel on Tuesday, November 22, 2022 and the Jamaica Civil Service Long Service Awards Ceremony held at King's House on Wednesday, November 23, 2022. The celebration closed with a Knock Out Domino Competition and a Vintage Night After-Work Lyme/Zoom Party at the Club Overtime, NHT Car Park on Thursday, November 24 and Friday, November 25, 2022, respectively.

[2] https://jis.gov.jm/finance-ministry-recognises-customer-service-staff/

[3] https://www.mof.gov.jm/goj-awards-top-civil-servants-of-the-year/

Some six hundred (600) public servants who have served twenty-five (25) years and more in various areas of the public sector were recognized by the Government for their invaluable and dedicated contribution to Jamaica at the Civil Service Long Service Awards. In his remarks, Dr. the Honourable Nigel Clarke, DhPil., MP the Minister of Finance and the Public Service said that "*the public service in Jamaica responded in scale with a pace appropriate to tackle the COVID-19 crisis effectively and in so doing, the society has learned what we always knew – that the public service of Jamaica is world-class and built with resilience.*"[4] The CSW celebration was geared towards highlighting the worth and work of outstanding civil servants who have given excellent service to Central Government and to the country.[5]

Compensation Review

Significant progress was made regarding the implementation of the Public Sector Compensation Review. The MoFPS reached an agreement with a number of major public sector trade unions, including a majority of the unions in the Jamaica Confederation of Trade Unions (JCTU), on the new, restructured public sector compensation system in November 2022. Dr. the Honourable Nigel Clarke, DPhil., MP, Minister of Finance and the Public Service said that *"this is a momentous development given the four (4) years of work that have gone into designing the new compensation system and the extensive period of consultation with the unions*. Minister Clarke also noted that *the Government's commitment is to implement a public sector compensation that is fair, transparent and sustainable while emphasizing that every public sector worker will be better off financially, when the new system is implemented*."

In December 2022, payment of the new rates and retroactive payments commenced, and were effective from April 1, 2022. The implementation exercise will continue over three (3) years with a projected cost of $120bn[6]. The public-sector compensation review overhauls the structure of salaries and other emoluments in the public service, simplifying the previous three hundred and twenty-five (325) salary scales and eliminating most of the one hundred and eighty-five (185) allowances, thus making the system simple, consistent and sustainable.

[4] https://jis.gov.jm/600-public-servants-honoured-for-long-service/

[5] https://jis.gov.jm/civil-service-week-being-observed-november-20-26/

[6] https://www.mof.gov.jm/unions-sign-new-public-sector-compensation-agreement/

GOJ Audit Committee Conference

On November 2, 2022, the MoFPS in collaboration with the Office of the Cabinet (OoC) hosted the GOJ Audit Committees' Conference 2022 to create awareness and continued professional learning about topical and current issues on Governance, Compliance and Risk Management within the Public Service. The theme of the conference was "*Audit Committee: Accelerating Performance to Manage Expectations*".

The conference hosted a panel discussion on the Audit Committee Performance Evaluation guidelines (ACPE tool) with a focus on communication and professional engagement. Speaking at the event, Darlene Morrison, CD, Financial Secretary (FS), MoFPS, said, *"The MoFPS recognises that the GOJ Audit Committees are not exempt from high stakeholders' expectations and therefore, we are constantly thinking of methods that will ensure that the role and functions of audit committees not only meet the required standards, but that there is evidence of the standard of work of the audit committees."'*[7]

Public Bodies' Corporate Governance Awards

The fifth (5th) staging of the Public Bodies' Corporate Governance Awards was held on December 1, 2022, where the Factories Corporation of Jamaica (FCJ) Limited emerged as the day's biggest winner. They were the recipient of the Greta Bogues Award for Excellence in Corporate Governance and the Finance Minister's Award for Board Composition, Functions and Structure. Second (2nd) and third (3rd) place for the Greta Bogues Award for Excellence in Corporate Governance was the National Health Fund (NHF) and the National Export-Import Bank of Jamaica respectively. The second (2nd) and third (3rd) runner-ups for the Finance Minister's Award for Board Composition, Functions and Structure were the National Housing Trust (NHT) and the National Export-Import Bank of Jamaica.

In his keynote address, Dr. the Honourable, Nigel Clarke, DPhil., MP emphasized the importance of good corporate governance in the operations of the Government of Jamaica (GOJ).

The HMoFPS noted that *"The reason why we persist with this [Public Bodies' Corporate Governance Awards] is that what gets measured gets done and we take time out to recognise the achievements of public bodies and the critically important areas of governance. Public Bodies are responsible for $466bn of government expenditure in this fiscal year, across one hundred and forty-six (146) public bodies."* The annual staging of the Awards is a collaborative initiative between the MoFPS and the Private Sector Organization of Jamaica (PSOJ) that is

[7] https://www.mof.gov.jm/2022-audit-committee-conference/

geared towards identifying and rewarding public bodies that have established high standards of corporate governance disclosure and practices.[8]

Financial Literacy Seminar

On December 14, 2022 the MoFPS, in conjunction with the Transformation Implementation Unit (TIU) hosted a financial literacy seminar for government workers. The forum's aim was to enhance public-sector employees' knowledge of money management, wealth creation, and retirement planning. Representatives of several stakeholder financial partner entities were in attendance including: First Heritage Cooperative Credit Union (FHCCU), Barita Cornerstone United Holdings Jamaica Limited, VM Group, and the Jamaica Stock Exchange (JSE).[9]

International Monetary Fund (IMF) Agreement

Jamaica continues to experience a robust economic recovery from the COVID-19 pandemic and economic output is expected to attain pre-COVID levels by end FY 2022/23. Despite the recovery, global uncertainties loom, such as: the Russia-Ukraine war, global inflationary pressures and the on-going tightening of international financing conditions, as Central Banks across the world raise interest rates to combat inflation. As such, the International Monetary Fund (IMF) reached a Staff-Level Agreement with the Jamaican Government on their request for a Precautionary and Liquidity Line (PLL) and the Resilience and Sustainability Facility (RSF) with combined access of US$1.7bn.

Historically, it is known that building resilience and creating policy buffers in advance are important strategies for successful navigation of and recovery from shocks if they should materialize. Thus, it is important that the Government of Jamaica (GOJ) acts in advance and ahead of time in always seeking to increase fiscal space, broaden its options and make the economy more robust by entering into this agreement with the IMF.

The PLL will provide valuable insurance to Jamaica against downside risks — including those that arise from extreme weather events — while the RSF will help support the country's ambitious agenda to increase resilience to the effects of climate change, transition to a zero-carbon economy, and catalyze official and private climate-related financing. The IMF has lauded the GOJ for its well-designed policy response to global shocks. The GOJ's efforts have facilitated a

[8] https://www.mof.gov.jm/unions-sign-new-public-sector-compensation-agreement-2/

[9] https://jis.gov.jm/govt-employees-benefit-from-financial-literacy-seminar/

steady recovery in growth and job creation despite the difficult global environment.[10]

MoFPS Signs Financial Advisory Services Agreement with the International Finance Corporation (IFC) for the North Coast Highway Project

The Minister of Finance and the Public Service, Dr. the Hon. Nigel Clarke, DPhil., MP signed a Financial Advisory Services Agreement (FASA) with the IFC's Managing Director Makhtar Diop, for the development of the North Coast Highway Project which has an investment value of approximately US$800mn. The signing was done during the IMF/World Bank (WB) Annual Meetings held in Washington DC, USA in October 2022. The Financial Secretary (FS), the Director General (DG) of the Planning Institute of Jamaica (PIOJ) as well as senior members of the IFC were present. This agreement is further to the Memorandum of Understanding (MOU) signed between the GOJ and the IFC in April 2022 with regards to the same project.

Minister Clarke noted that, *"Last year we signalled that the GOJ would leverage the improvement in Jamaica's macro-economy to utilise an improved modality for highway infrastructure procurement that is open, competitive and transparent. With enhanced fiscal credibility and entrenched stability, Jamaica is now in a position to put together a complex transaction of this nature with the realistic prospect of attracting large international firms to compete for this kind of opportunity. We are pleased to enter into this definitive agreement with the IFC whereby they will advise the GOJ on the structuring and execution of this 'game-changing' transaction."*

The FASA details that the IFC will provide a full-service advisory that will assist the government in all steps of project structuring and implementation to successful closure of the expansion, improvement and maintenance of the Mammee Bay to Salem (12.3km), Seacastles to Greenwood (6.8km) and Greenwood to Discovery Bay (40.7km) road segments.

These services include carrying out detailed technical, legal, financial environmental and social studies, designing the bidding process and implementing a competitive tender that results in a bankable project for investors that meet clear public sector goals. Martin Spicer, the IFC's Regional Director for the Caribbean, Mexico, Colombia and Central America said, *"This project will open new paths for Jamaica's social and economic development."*[11]

Second Supplementary Estimates FY 2022/23

The House of Representatives approved the Second Supplementary Estimates for FY 2022/23 on December 7, 2022. The supplementary budget primarily addressed

[10] https://www.imf.org/en/News/Articles/2022/12/15/pr22345-jamaica-imf-reaches-sla-pll-rsf-conducted-2022-article-iv-consultation

[11] https://www.mof.gov.jm/mof-signs-financial-advisory-services-agreement-with-the-ifc-for-north-coast-highway-project/

the allocation of amounts previously captured under the contingencies in the MoFPS' Head 20000 across other MDAs to facilitate the implementation of the new compensation system.

It also provided for a one-time payment in additional subvention to the local authorities and the University Hospital of the West Indies (UHWI) to assist both to meet their operational expenses. This amount of $1.7bn increased the Central Government budget for the fiscal year to $973.7bn.[12]

Central Government Operations

The GOJ's central government operations remained positive for the 3rd quarter. During the period revenue and grants amounted to $195.61bn which was $19.56bn or 11% above the quarter target of $176.05bn. This outturn represented an increase when compared to the $162.30bn recorded at the end of December 2021. Revenue and grants for the April to December 2022 period was $567.61bn.

The tax revenue collection was $178.92bn which was $17.1bn or 10.6% greater than $161.82bn targeted for the quarter. This outturn also showed an increase when compared to the $147.20bn collected for the corresponding period ending December 2021. Fiscal year-to-date (YTD) tax revenue amounted to $519.34bn. The strong tax revenue performance resulted from outturns exceeding budget for all tax categories: Income and Profits, Production and Consumption and International trade. This is accredited to labour market improvements and the continued pick-up in economic activity.

Expenditure (including amortization) for the 3rd quarter was $210.99bn, exceeding the $195.87bn programmed. This was due to higher than projected recurrent spending. The excess spending resulted from higher outlays for recurrent programmes, interest payments as well as a wage bill increased by $12.7bn. The increased Public Wage Bill resulted from the settlement of negotiations under the new public sector compensation scheme by some public sector groups. The primary balance for the 3rd quarter reflected a surplus of $32.64bn, likewise there was fiscal surplus of $18.2mn.

[12] https://jis.gov.jm/house-approves-second-supplementary-estimates-3/

PERFORMANCE HIGHLIGHTS

The MoFPS' Third Quarter Performance Report FY 2022/23 summarizes the Ministry's performance against its planned objectives and targets outlined in the Ministry's Strategic Business Plan FY 2022/23-2025/26 and the Strategic Operational Plan FY 2022/23 which are aligned to the Divisional Corporate and Operational Plans for FY 2022/23.

OUTCOME 1: A STABLE MACRO-ECONOMY

- The **point-to-point inflation rate** for the 3rd quarter stood at **1.92%,** which was outside the target of 4%-6%. For the corresponding period ending December 2021, a **1.83%** point-to-point inflation rate was recorded against a target of 4%-6%.
- **Net International Reserves (NIR)** stood at **US$3.98bn** at the end of the 3rd quarter, exceeding its annual target of US$3.3bn. US$4.0bn was recorded for the corresponding period ending December 2021, which was above its annual target of US$2.6bn.
- **Total revenue and grants** stood at **$195.61bn** as at December 2022, from the previously recorded $162.30bn at the end of December 2021. The outturn for revenue and grants as at December 2022 was above its 3rd quarter target of $176.05bn by $19.56bn or 11%.
- **Provisional tax revenue**[13] recorded for the 3rd quarter was **$178.92bn** against the quarter target of $161.82bn, and $147.20bn reported in the 3rd quarter of FY 2021/22. This outturn was $17.1bn or 10.6% greater than targeted. The fiscal YTD amounted to $519.33bn.
- **Total public expenditure (including amortization)** for the 3rd quarter, amounted to **$210.99bn**, which exceeded its quarter target of $195.87bn. Spending reflected an increase by $18.98bn or 10% when compared to $192.0bn reported for the corresponding period ending December 2021. The fiscal YTD amounted to $605.25.
- The overall operations of the Government generated a **fiscal surplus** of **$18.20mn** at the end of December 2022, compared to a deficit of -$4.48bn recorded at the end of December 2021.
- The **primary balance** for the 3rd quarter reflected a surplus of **$32.64bn**, above the quarter target of $24.39bn by $8.26bn. For the corresponding period ending December 2021, a surplus of $21.21bn was reported.
- The final draft of the **Medium Term Socio-Economic Policy Framework (MTF) 2021-2024** was approved by Cabinet on October 24, 2022.
- The **Income Tax (Amendment) Act, 2022** which addresses the treatment for businesses regarding Employment Tax credit, was assented by the Governor General (GG) on December 1, 2022 bringing it into law.

[13] Provisional Tax Revenue Outturn: Tax Administration Jamaica (TAJ) [$106.14]; Jamaica Customs Agency (JCA) [$72.78bn]

PERFORMANCE HIGHLIGHTS (cont'd)

OUTCOME 1: A STABLE MACRO-ECONOMY (CONT'D)

- The draft **Public Sector Investment Programme (PSIP) Policy Paper** was submitted to the MoFPS by the Planning Institute of Jamaica (PIOJ) on December 29, 2022.

- A **1%** net increase in **net taxpayer population** was achieved during the 3rd quarter. A total of 2,628 new taxpayers were registered in the quarter, moving the total taxpayers from 273,637 at the end of the 2nd quarter to 276,265 at the end of the 3rd quarter.

OUTCOME 2: EFFECTIVELY MANAGED PUBLIC FUNDS

- There was an **86% compliance rate** regarding the MoFPS' stipulated timeline to respond to queries related to **Public Financial Management (PFM)** activities/issues. This was a five (5) percentage point increase when compared to the compliance rate of 81% which was recorded in the previous quarter.

- The **Public Procurement Commission's (PPC's) average processing time** for supplier registration for the renewal of registrations and new applications was maintained at **1 week** during the quarter.

- **The Accountant General's Department's (AGD's) Cash Management Action Plan** was finalized by the Accountant General (AG) in December 2022.

OUTCOME 3: PUBLIC SECTOR TRANSFORMATION

- The Government of Jamaica (GOJ) marked the staging of its thirtieth (30th) **Annual Civil Service Week (CSW)** which was observed from November 20, 2022 to November 26, 2022 under the theme "*The Public Sector: Forging Ahead with Determination*". The CSW celebration, held in the 3rd week of November each year, is geared towards highlighting the worth and work of outstanding Civil Servants who have given excellent service to Central Government and to the country.

- A draft Cabinet Submission on **Paternity Leave**, **Adoption Leave**, and **Maternity Leave** provisions were submitted to the Financial Secretary (FS). The amendment to the leave chapter of the Staff Orders (Maternity, Paternity and Adoptive leave) was approved during the quarter and will take effect on January 1, 2023 (Circular No. 2).

- **100%** of pension cases with properly prepared pension particulars were accurately computed using the **Public Employees' Pension Administration System** (**PEPAS)** and submitted to the Auditor General's Department (AuDG) within six (6) weeks of receipt.

PERFORMANCE HIGHLIGHTS (cont'd)

OUTCOME 4: CENTRE OF EXCELLENCE

The Ministry continued to focus on the five (5) tenets in its transformation towards becoming a Centre of Excellence:

1. **Motivated Workforce**
   - **Approximately 75% of vacancies** were filled at the end of the 3rd quarter. The Human Resource Management and Development (HRM&D) Branch continues the recruiting process to fill critical and vacant positions within the Ministry.
   - **81%** of **FY 2021/22 Performance Appraisals** were received by the Human Resource and Development Branch (HRM&D) as at December 31, 2022.

2. **Efficiency in Service Delivery**
   - Efforts to improve efficiency and effectiveness continued during the quarter – **85% of the audit recommendations** were implemented. Recommendations in relation to the Government of Jamaica (GOJ) accounting and financial reporting standards were accepted and implemented by management.

3. **Technology Driven**
   - The inventory software for the automation of a new **Asset Management System** is expected to be piloted by the end of FY 2022/23.

4. **Customer Service Focus**
   - The MoFPS is party to the GOJ's Service Excellence Policy, which the Office of the Cabinet (OoC) published. The Service Excellence Policy establishes key principles and minimum standards of service delivery, and mechanisms by which service excellence will be institutionalized across MDAs. Critical to this effort is engaging our customers in a structured and repeatable manner in order to understand their perception of the Ministry's current service delivery performance. In keeping with this objective, the Ministry contracted the services of Bluedot Insights to execute the Ministry's Annual Customer Satisfaction Survey. The fieldwork was conducted during the 3rd quarter.

5. **Evidence-Based Policies and Programmes**
   - The Public Expenditure Policy Coordination Division's (PXPC's) **Draft Guidelines for the Management and Recording of Salary Payments** was completed in the 3rd quarter.

KEY PERFORMANCE INDICATORS FOR MoFPS

The strategic performance of the Ministry was estimated at 58%; this was extrapolated from the quarterly performance reports submitted in relation to the MoFPS' Strategic Operational Plan FY 2022/23. The percentage, however, is tentative and may change as the confirmation with respect to outstanding targets and or updates is awaited. It should be noted that 18 of 20 (90%) Divisional/Entities Performance Reports were received at the time of compilation of this report.

MOFPS
Centre of
Celebrating Our
Customer
Recognizing Our
Customer

SECTION 2

National Goal #2: The Jamaican Society is Secure, Cohesive and Just **National Goal #3:** Jamaica's economy is prosperous **National Outcome #6:** Effective Governance **National Outcome #7:** A Stable Macroeconomy **National Outcome #11:** A Technology-Enabled Society **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Develop an integrated results-based management system for the Government of Jamaica 2. Build openness and accountability into practices and organizational principles **Government of Jamaica's (GOJ's) Top Priorities for the FY 2022/23:** • Macro-economic Stability and Fiscal Sustainability • Human Capital Development	**EXECUTIVE DIRECTION AND ADMINISTRATION PROGRAMME** **MoFPS' Strategic Objective** To institutionalize governance, and enhance the operational capacity of the Ministry and its entities **Description** The Executive Direction and Administration Programme supports the general administration, planning and overall management of the Ministry and ensures that resources are allocated and used in an increasingly effective and efficient manner to support the operation of the other functional areas of the Ministry and its Entities. Subsumed under this programme are: • Executive Office • Finance and Accounts Division (FAD) • Corporate Planning and Administration Division (CPAD) • Internal Audit Unit (IAU) • Legal Services Unit (LSU) **Context** The Executive Direction and Administration Programme: • Provides the strategic framework and organizational support for the Ministry to pursue its policy objectives • Ensures that management and staff have the requisite skills and tools for the Ministry to fulfil its mandate • Ensures that the Ministry has a secure and comfortable environment that is conducive to productivity • Provides centralized services such as financial management, accounting, personnel and office services management • Supervises the implementation of the approved policies by the divisions and agencies of the Ministry, as well as the exercise of budgetary control over the funds appropriated by the House of Representatives for the use of the Ministry and its Departments and Agencies • Coordinates the MoFPS' project portfolio to enable projects being undertaken according to project management principles and best practices • Ensures the identification and management of inherent and emerging risks associated with key initiatives/projects • Ensures enterprise risk management practices are integrated in strategy formulation and operational processes
	Programme Goals: Strategic Institutional governance; Transform the MoFPS into a Centre of Excellence; Evolve into a customer-centric Ministry; Develop the human capital of the MoFPS; Transform and modernize the internal business processes and communication systems through the application of actionable, innovative, and information technologies

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Produce Monthly Financial Statements	Improved compliance with financial standards and financial reporting	Compliance rating maintained at a minimum of "C" by March 31, 2023	Target – "B"	**FAD:** **3rd Qtr/YTD:** The compliance rating was "C" as at December 31, 2022.	• The compliance rating reflects the 3 outstanding Appropriation Accounts for FY 2019/20, FY 2020/21 and FY 2021/22. • As a next step, the outstanding appropriation accounts will be completed by the end of the 4th quarter.	Centre of Excellence/ Satisfied Clientele

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Produce Monthly Financial Statements (cont'd)	Improved internal controls and efficient service delivery in accordance with the FAA Act	60 Financial Statements produced and submitted to the Auditor General (AuG) and PEX by March 31, 2023	15 financial statements produced and submitted to the AuG and PEX by the 15th day of each month	**FAD:** **3rd Qtr:** 16 financial statements were completed and submitted to the AuG and PEX by the 15th day of each month, including Head 20000 Recurrent, Capital and Deposit. **YTD:** 43 of 45 financial statements were completed and submitted to the AuG and PEX by the 15th day of each month.	• Head 20017 and 20018 for November 2022 were delayed due to issues with funding. • As a next step, Head 20017 and 20018 for November 2022 are expected to be finalized by March 31, 2023.	Centre of Excellence/ Satisfied Clientele (cont'd)
		4 Appropriation Statements for Recurrent, Capital Heads and Public Debt Unit (PDU) produced by July 31, 2022	No 3rd Qtr. Target	**FAD:** **3rd Qtr:** • The 4 Appropriation Statements for Recurrent, Capital Heads and Public Debt FY 2021/22 were not produced as planned. However, work continued on the statements. • The FY 2019/20 and FY 2020/21 Appropriation Statements are being reviewed by the Internal Audit Unit (IAU). **YTD:** • The FY 2019/20 and FY 2020/21 Appropriation Statements were submitted to the IAU for review in the 1st and 2nd quarters respectively. • See 3rd quarter status.	• The delay in the submission of the Appropriation Statements was caused by the delay in receiving the explanation of variances from the various Programme Managers. • The FAD will continue to send reminders to Programme Managers and emphasize the importance of providing the information in a timely manner. • The Appropriation Statements for FY 2021/22 are expected to be submitted to the IAU by March 31, 2023.	
		48 bank accounts reconciled as per schedule by March 31, 2023	12 bank accounts reconciled as per schedule	**FAD:** **3rd Qtr:** 12 bank accounts were reconciled as per schedule. **YTD:** 36 bank accounts have been reconciled as per schedule.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Coordinate MoFPS Portfolio budget activities	Improved internal controls and efficient service delivery in accordance with FAA Act (cont'd)	2 consolidated budget proposals 2022/23 for MoFPS' Departments and Agencies prepared and submitted to the PEX Division by November 30, 2022	2 consolidated budget proposals 2022/23 for MoFPS' Departments and Agencies prepared and submitted to the PEX Division by November 30, 2022	**FAD:** **3rd Qtr:** 2 consolidated budget proposals 2022/23 for MoFPS' Departments and Agencies were prepared and submitted to the PEX Division on November 30, 2022. **YTD:** • The 2 Approved Votes from Parliament were implemented during the 1st quarter. • 2 (Capital and Recurrent) Budget performance assessments were conducted to inform the supplementary Budget in the 2nd quarter. • See 3rd quarter status.	-	Centre of Excellence/ Satisfied Clientele (cont'd)
		Priorities and ceilings discussed with PEX to finalize proposed budget for the MoFPS by March 31, 2023	No 3rd Qtr. Target	**FAD:** **3rd Qtr/YTD:** • Budget meetings were held with Programme Managers to outline budget ceilings and to discuss main priorities to fit within the ceilings during the quarter. • The proposed FY 2023/24 Budget was presented to the FS in November 2022 for feedback and approval.	Discussions with PEX to finalize the proposed budget for the MoFPS will take place in January 2023.	
		Expenditure as a % of Budget: 99%	No 3rd Qtr. Target	**FAD:** **3rd Qtr:** 20.57% of the budget was utilized during the 3rd quarter. **YTD:** 49.97% of the budget was utilized as at December 31, 2022.	-	
Conduct follow-up audits to verify that previous audit recommendations were implemented and value adding	Improved efficiency and effectiveness	85% of audit recommendations implemented by March 31, 2023	85%	**IAU:** **3rd Qtr/YTD:** 85% of audit recommendations were implemented.	Recommendations in relation to the Government of Jamaica (GOJ) accounting and financial reporting standards were accepted and implemented by management.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Conduct special audits when necessary	Identified risks mitigated	90% of special audits conducted (if necessary) and reports submitted to management within the agreed timeframe and based on the established standards	90%	**IAU:** **3rd Qtr:** 100% of special audits were conducted. A Special audit was conducted and a report was generated and submitted to management within the agreed timeframe and based on the established standards. **YTD:** 100%	-	Centre of Excellence/ Satisfied Clientele (cont'd)
Conduct compliance, governance, operational, financial, information and technology and value for money audits	Improved risk management, internal controls and governance processes	**AGD:** 1,800 pension files audited and re-submitted to clients within the agreed timeframe	450	**IAU:** **3rd Qtr:** 479 pension files were audited and re-submitted to clients within the agreed timeframe. **YTD:** 1,332 pension files were audited and re-submitted to clients within the agreed timeframe.	-	
		3 planned audits conducted by March 31, 2023	1 planned audit conducted by December 31, 2022	**IAU:** **3rd Qtr:** There was no planned audit conducted. **YTD:** 1 planned audit was conducted in the 2nd quarter.	During the quarter, the financial audits were given priority over the planned audits.	
		3 draft audit reports submitted to clients within the agreed timeframe	1 draft audit report submitted to clients within the agreed timeframe	**IAU:** **3rd Qtr:** A draft audit report was not prepared and submitted as no planned audit was conducted. **YTD:** 1 draft audit report was submitted in the 2nd quarter.		
Facilitate the strengthening and integration of the MoFPS' planning and budgeting processes; Preparation of the MoFPS' Strategic and Divisional/Departmental Plans	Greater synergy of the Planning and budgeting processes with the MoFPS' strategic direction	Integrated MoFPS' planning documents prepared/published/ disseminated within the specified timeframe	Strategic direction document disseminated to Senior Executives within the agreed timeframe	**CPAD:** **3rd Qtr:** • The MoFPS' Strategic Planning Meeting for FY 2023/24 was held on October 6, 2022. • Notes emanating from the Ministry's Strategic Planning Meeting was disseminated to Senior Executives on October 21, 2022.	As a next step, the preparation of the Ministry's Strategic and Divisional Plans 2023/24 will continue for the necessary approval prior to submission to the Office of the Cabinet (OoC).	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Facilitate the strengthening and integration of the MoFPS' planning and budgeting processes; Preparation of the MoFPS' Strategic and Divisional/Departmental Plans (cont'd)	Greater synergy of the Planning and budgeting processes with the MoFPS' strategic direction (cont'd)	Integrated MoFPS' planning documents prepared/published/ disseminated within the specified timeframe (cont'd)	Strategic direction document disseminated to Senior Executives within the agreed timeframe (cont'd)	**CPAD:** **3rd Qtr (cont'd):** • The revised planning templates for FY 2023/24 – 2026/27 were circulated to the MoFPS Divisions/Entities and discussions were also held with the latter regarding the preparation of the plans. • The preparation of the Ministry's 2023/24 Plans commenced during the quarter. **YTD:** • The Strategic Business Plan FY 2022/23-2025/26 and the Strategic Operational Plan FY 2022/23 were published to the MoFPS' website on April 1, 2022. • The MoFPS' Annual Sensitization Sessions were held on July 28 and 29, 2022 regarding the preparation of the 2023/24 planning documents and budget. • The MoFPS' Planning and Budget Cycle FY 2023/24 memorandum and schedule were disseminated on August 5, 2022. • Discussions were held during the 2nd quarter with the various MoFPS' Divisions in regards to the preparation of FY 2023/24-2026/27 Plans and the incorpo-ration of Risk and Customer Service components. • See 3rd quarter status.	-	Centre of Excellence/ Satisfied Clientele (cont'd)

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Finalize and publish the Ministry's Performance Reports	Greater monitoring and evaluation of performance to facilitate transparency, accountability and more effective decision-making	MoFPS Performance Reports finalized within 1 week after sign-off from the FS/DFS CPAD	2nd Quarter Performance Report finalized within 1 week after sign-off from the FS/DFS CPAD	**CPAD:** **3rd Qtr:** The MoFPS' 2nd Quarter Performance Report FY 2022/23 was not finalized; however the Report was prepared and submitted to the FS for approval on December 9, 2022. **YTD:** • The MoFPS' 3rd Quarter Performance Report FY 2021/22 was finalized and submitted to the Office of the Cabinet (OoC) on June 16, 2022. • The MoFPS' Annual Performance Report FY 2021/22 was finalized and submitted to the OoC on August 3, 2022. • The MoFPS' 1st Quarter Performance Report FY 2022/23 was finalized and submitted to the OoC on September 14, 2022. • See 3rd quarter status.	As a next step, the 2nd Quarter Performance Report FY 2022/23 will be submitted to the OoC once approval is granted.	Centre of Excellence/ Satisfied Clientele (cont'd)
Conduct Enterprise Risk Management (ERM) assessment	Improved ERM practices integrated in strategic formulation and operational processes	Risk appetite statements, risk management strategy and risk tolerance levels developed by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **YTD:** Risk appetite statements were drafted for each programme and for the MoFPS. These statements were presented to the Risk Committee on June 28, 2022 and were subsequently approved on the same day.	-	
Develop and implement a customer service monitoring and evaluation framework	Improved Customer-centric Ministry	10% improvement in satisfaction rating achieved by March 31, 2023	Customer Satisfaction survey analysed by December 31, 2022	**CPAD:** **3rd Qtr:** • Representatives from Bluedot Insights conducted fieldwork between October 18th and November 28th, 2022. • A Business Intelligence Dashboard with the survey results were received from Bluedot on December 21, 2022.	As a next step, the Ministry will continue to review the draft Report and provide comments to Bluedot Insights, which will be used to amend the final Survey Report.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop and implement a customer service monitoring and evaluation framework (cont'd)	Improved Customer-centric Ministry (cont'd)	10% improvement in satisfaction rating achieved by March 31, 2023 (cont'd)	Customer Satisfaction survey analysed by December 31, 2022 (cont'd)	**CPAD:** **3rd Qtr (cont'd):** The draft Survey Report was received from Bluedot Insights and is being reviewed by the Customer Service Branch (CSB) during the quarter. **YTD:** • A Customer Satisfaction Survey Tool was procured in June 2022. • During the 2nd quarter, the survey questions were prepared and reviewed. • See 3rd quarter status.	It is expected that the draft Survey Report will be finalized by the end of the FY 2022/23.	Centre of Excellence/ Satisfied Clientele (cont'd)
Annual Procurement Plan published and monitored	Improved cost savings and efficiency	Procurement Plan completed and submitted to the FS for approval by October 31, 2022 and for inclusion in Budget by November 15, 2022	Procurement Plan completed and submitted to the FS for approval by October 31, 2022	**CPAD:** **3rd Qtr:** • The MoFPS' Procurement Plan was completed and submitted to the FS for approval on November 1, 2022. • The FS approved the Procurement Plan on December 8, 2022. **YTD:** • Request for the submission of the procurement plans 2023/24 was issued to the Divisions during the 2nd quarter. • See 3rd quarter status.	-	
			Inclusion of the procurement plan in Budget by November 15, 2022	**CPAD:** **3rd Qtr/YTD:** The MoFPS' Procurement Plan was submitted to PEX in December 2022.		
Recruit staff with the competencies which are aligned to the MoFPS' thrust to become a Centre of Excellence; Develop and implement capacity building programmes	A motivated workforce	80% of vacancies filled by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** Approximately 75% of vacancies were filled as at December 31, 2022.	-	

MOFPS MINISTRY OF FINANCE AND THE PUBLIC SERVICE

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Recruit staff with the competencies which are aligned to the MoFPS' thrust to become a Centre of Excellence; Develop and implement capacity building programmes (cont'd)	A motivated workforce (cont'd)	80% of capacity development initiatives aligned with organiza-tional needs by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** Approximately 85% of development initiatives were aligned with organizational needs.	-	Centre of Excellence/ Satisfied Clientele (cont'd)
Conduct Performance Appraisal Evaluations and prepare Performance Evaluation Reports		85% of staff Performance Appraisals completed and submitted to HRM&D by September 30, 2022	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** • 87% (509 of 588) of FY 2020/21 Performance Appraisals were received as at December 2022. • 81% (501 of 622) of FY 2021/22 Performance Appraisals were received as at December 31, 2022.	Strategies employed were formal reminders sent to the HODs of all outstanding Performance Evaluation Reports (PERs) for the period with specified deadlines required for submission. The next step is to continue with reminders.	
Input MoFPS' pension data in Public Employees' Pension Administration System (PEPAS)	A more efficient and effective pensions process in place	25% of **deferred** pension records entered in the PEPAS database by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** 50% of **deferred** pension records were entered in the PEPAS database.	-	
		100% of current pension cases submitted through PEPAS by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** 40% of current pension cases were submitted through PEPAS during the quarter.	-	
Implement Occupational Safety and Health (OSH) standards from the OSH Audit	Improved working conditions of staff and the safety and security of the Ministry's human physical and financial assets	OSH Audit conducted, and implementation of audit recommendations commenced by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr/YTD:** The OSH Audit was conducted in June 2022. To date, implementation of some of the audit recommendations have commenced.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Monitor and evaluate restructured functions	A more informed and empowered work force that will achieve targeted performance outcomes	100% of job descriptions revised to update technical and core competencies by March 31, 2023	85% of job descriptions revised to update technical and core competencies	**CPAD:** **3rd Qtr/YTD:** 80% of job descriptions were revised as at the end of December 2022.	-	Centre of Excellence/ Satisfied Clientele (cont'd)
Conduct Staff survey to ascertain increased awareness regarding the overall role of the Ministry	Improved awareness and engagement of staff	20% increase in staff awareness of the overall role of the MoFPS ascertained by March 31, 2023	Staff survey conducted by December 31, 2022	**CPAD:** **3rd Qtr:** • The MoFPS' Staff Survey was conducted during December 2022. • The survey was administered in both online and paper-based modes. **YTD:** • The Survey instrument was drafted and reviewed in the 2nd quarter. • See 3rd quarter status.	-	
Obtain Inventory Software, and revise and implement existing operations	Increased efficiencies in fixed asset management process	New Asset management system piloted by March 31, 2023	No 3rd Qtr. Target	**CPAD:** **3rd Qtr:** Work was not done during the quarter. **YTD:** • The inventory software was procured as at the end of June 2022. • See 3rd quarter status.	-	

National Goal #3: Jamaica's economy is prosperous

National Outcome #7: A Stable Macroeconomy

Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:
1. Reduce the fiscal deficit towards a balanced budget
2. Reduce public debt stock in the medium term
3. Manage the composition of the public debt to minimize servicing costs, taking account of risk
4. Implement fundamental tax reform to increase efficiency, simplicity and equity of the tax system
5. Improve tax compliance in the informal sector by shifting the burden of taxation to consumption
6. Carry out reform of the incentives system to the productive sectors
7. Strengthen the legislative and regulatory framework for the financial system
8. Strengthen the institutional framework and capacity to effectively regulate financial institutions and combat financial crimes

Government of Jamaica's (GOJ's) Top Priorities for the FY 2022/23:
- Macro-economic Stability and Fiscal Sustainability

MACRO-FISCAL POLICY AND MANAGEMENT PROGRAMME

MoFPS' Strategic Objectives
- To increase and sustain economic growth to 5% of GDP by 2023
- To have optimum tax revenue collections that support economic growth over the medium-term
- To have sound policies that promote economic growth, financial sector integrity, fiscal sustainability and state security by 2024

Description
The Macro-Fiscal Policy and Management Programme supports the formulation and implementation of macro-economic policies aimed at promoting economic growth and reduction of inflation and unemployment. The programme is also concerned with the management of the public debt and the sourcing of debt financing to fund investment projects, in addition to supervising the operations of insurance companies, banks and other financial institutions.

Subsumed under this programme are:

- Economic Management Division (EMD)
- Revenue Appeals Division (RAD)
- Financial Investigations Division (FID)
- Taxation Policy Division (TPD)
- Financial Regulations Division (FRD)

Context
For over four (4) decades, Jamaica suffered from very low growth, external shocks, persistently high debt to GDP ratio, and has experienced a range of social challenges. Contributors to these problems were Jamaica's unsustainable debt burden, low competitiveness and a weak business climate.

Programme Goals:
Fiscal and debt sustainability; Sustained economic growth; Improved fiscal discipline and accountability; Strengthened tax policy decision-making and Strengthened and modernized appeals process.

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Liaise with BOJ and PIOJ to update and prepare medium term macro-economic programme	Improved Monetary Performance	5.0% Point-to-point Inflation falling within the 4% - 6% range	No 3rd Qtr. Target	**EMD:** **3rd Qtr:** 1.92% **YTD:** 6.2%	-	A Stable Macro economy

End of Year Targets reflect the FY 2022/23 Estimates of Expenditure

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Liaise with BOJ and PIOJ to update and prepare medium term macro-economic programme (cont'd)	Improved Monetary Performance (cont'd)	Average Exchange Rate (J$:US$1:00): Relatively Stable	Relatively Stable	**EMD:** **3rd Qtr:** $154.05 **YTD:** $153.75	-	A Stable Macro economy (cont'd)
		Average Interest Rate (180-day T-Bill) (%): Market Sensitive	Market Sensitive	**EMD:** **3rd Qtr:** 8.20% **YTD:** 8.11%	-	
		Net International Reserve (NIR): US$3.3bn	No 3rd Qtr. Target	**EMD:** **3rd Qtr/YTD:** US$3.98bn	-	
Prepare in-depth analysis of the performance of Central Government operations	Improved fiscal and primary balances	Total Revenue and Grants (as per budget): $749.8bn	$176.05	**EMD:** **3rd Qtr:** $195.61bn **YTD:** $567.61bn	-	
		Total Revenue and Grants (as a % of GDP): 30.3%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Provisional Tax Revenue (as per budget): $671.5bn	$161.82bn	**EMD:** **3rd Qtr:** $178.92bn[14] **YTD:** $519.33bn[15]	The strong tax revenue resulted from outturns exceeding budget for all tax categories: Income and Profits, Production and Consumption and International Trade.	
		Total Public Expenditure (including Amortization) as per budget: $912.0bn	$195.87bn	**EMD:** **3rd Qtr:** $210.99bn **YTD:** $605.25bn	The excess spending resulted from higher outlays for recurrent programmes, interest payments and the increased public wage bill due to the compensation review.	
		Total Public Expenditure (including Amortization) as a % of GDP: 36.8%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Primary Balance (as per budget): $142.5bn	$24.39bn	**EMD:** **3rd Qtr:** $32.64bn **YTD:** $119.27bn	-	

[14] Tax Administration Jamaica (TAJ): $106.14bn; Jamaica Customs Agency (JCA): $72.78bn
[15] Tax Administration Jamaica (TAJ): $306.28bn; Jamaica Customs Agency (JCA): $213.05bn
End of Year Targets reflect the FY 2022/23 Estimates of Expenditure

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Prepare in-depth analysis of the performance of Central Government operations (cont'd)	Improved fiscal and primary balances (cont'd)	Primary Balance as a % of GDP: 5.9%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	A Stable Macro economy (cont'd)
		Fiscal Balance (as per budget): $6.8bn	-$3.42bn	**EMD:** **3rd Qtr:** $18.2mn **YTD:** $14.96bn	-	
		Fiscal Balance as a % of GDP: 0.3%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Current Account as a % of GDP: -2.7%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Public Wage Bill (% of GDP): 10.9%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Public Wage Bill (as per budget): $268.8bn	$67.26bn	**EMD:** **3rd Qtr:** $79.97bn **YTD:** $203.98bn	The increased Public Wage Bill resulted from the settlement of negotiations under the new public sector compensation review.	
		Central Gov't Domestic Debt as a % of GDP: 32.4%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Central Gov't External Debt as a % of GDP: 53.9%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
		Net Public Bodies' Debt as a % of GDP: 1.0%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
	Reduction in the total Public Debt-to-GDP Ratio towards the FY 2025/26 target of 60.0% or less	Progressive decline in Total Public Debt-to-GDP ratio: 87.3%	No 3rd Qtr. Target	**EMD:** -	The estimated outturn as a percentage of GDP will be provided at the end of the FY.	
	A stable macro-economy	Real (GDP) Economic Growth: 3.5%	No 3rd Qtr. Target	**EMD:** **3rd Qtr/YTD:** A Real (GDP) Economic growth of 5.9% was achieved in the 2nd quarter.	Real GDP Growth for the 3rd quarter will be available end-March 2023.	

End of Year Targets reflect the FY 2022/23 Estimates of Expenditure

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Produce Fiscal Policy Paper (FPP) in line with the requirements of the Fiscal Rules FAA Act	Formulated Fiscal Policy published in FPP	Interim FPP and Annual FPP available for tabling in Parliament by September 2022 and February 2023 respectively	No 3rd Qtr. Target	**EMD:** **YTD:** The FPP FY 2022/23 Interim Report was tabled in Parliament on September 27, 2022.	-	A Stable Macro economy (cont'd)
Prepare debt strategy	Strengthened Medium Term Debt Management Strategy (MTDS)	MTDS Paper tabled in Parliament and published by February 2023	No 3rd Qtr. Target	**EMD:** -	-	
Obtain Cabinet and/or parliamentary approval for policies and legisla-tions amendments	Reformed tax system that will provide sufficient revenues, enable economic growth and promote social justice	Tax Measures are made permanent by enactment of the Act in keeping with the Revenue Measures as announced by March 31, 2023	No 3rd Qtr. Target	**TPD:** **YTD:** Tax measures were made permanent as the General Consumption Tax (GCT) (Amendment of Schedule), Order 2022, providing the exemption on Lithium-ion batteries was signed by the HMoFPS on June 30, 2022.	The target was met in the 1st quarter.	
		Tax measures implemented in keeping with Revenue Measures for FY 2022/23 by March 31, 2023	Bills/Regulations submitted to Minister for tabling in Parliament and subsequent approval by December 31, 2022	**TPD:** **YTD:** The GCT (Amendment of Schedule), Order 2022, providing the exemption on Lithium-ion batteries was approved by the Parliament on June 22, 2022.	The target was met in the 1st quarter.	
		Tax Measures designed and developed in keeping with Revenue Measures for FY 2023/24 by March 31, 2023	No 3rd Qtr. Target	**TPD:** **3rd Qtr/YTD:** The Policy Branch began to research options for consideration in respect of Revenue Measures for 2023/24.	-	
		Amended legislations reflecting revised policy position submitted to Parliament for debating and tabling by March 31, 2023	Draft Bill submitted to the Attorney General's Chambers (AGC) for legal review by December 31, 2022	**TPD:** **3rd Qtr:** • **Income Tax Relief (Large-Scale Projects and Pioneer Industries) Act (LPPIA)** ▪ The draft Bill was not sent to the AGC as targeted as the Bill is still being reviewed. ▪ The draft Bill dated November 30, 2022 was received from the Chief Parliamentary Counsel (CPC).	**LPPIA:** • Based on the date that the Bill was received from the CPC and the extent of the consultations necessary, the review was not completed and the Bill was not submitted to the AGC.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Obtain Cabinet and/or parliamentary approval for policies and legislations amendments (cont'd)	Reformed tax system that will provide sufficient revenues, enable economic growth and promote social justice (cont'd)	Amended legislations reflecting revised policy position submitted to Parliament for debating and tabling by March 31, 2023 (cont'd)	Draft Bill submitted to the Attorney General's Chambers (AGC) for legal review by December 31, 2022 (cont'd)	**TPD:** **3rd Qtr (cont'd): Income Tax (Amendment) Act, 2022** – The Act which addresses the treatment for businesses regarding Employment Tax credit, was assented by the Governor General (GG) on December 1, 2022, bringing it into law. **YTD:** • **The Special Economic Zone (SEZ) Bill** – The Bill was passed in the Lower House on September 2, 2022 and, in the Senate on September 28, 2022. The Bill was assented by the GG on September 30, 2022. • See 3rd quarter status.	**LPPIA (cont'd):** • As a next step, the Bill is expected to be submitted to the AGC in the 4th quarter of FY 2022/23.	A Stable Macro economy (cont'd)
Annual Tax Expenditure Statement (TES) to be tabled in Parliament	Improved Tax Policy Planning based on identification of the annual cost of Jamaica's tax expenditure	Annual TES tabled in Parliament and published on the Ministry's website by March 31, 2023	Domestic tax expenditure computed by December 31, 2022	**TPD:** **3rd Qtr:** The Domestic Tax Expenditure estimates were computed within the specified timeframe. **YTD:** • The requested tax returns data was collected and partly cleaned during the 2nd quarter. • See 3rd quarter status.	-	
Check waiver database to ensure quota of J$10mn is maintained monthly and publish report	Improved standard of living for citizens	Waiver quota of J$120mn maintained through to March 31, 2023	Waiver quota of J$30mn maintained by December 31, 2022	**TPD:** **3rd Qtr:** Waivers in the amount of J$23.37mn were processed during the quarter. **YTD:** Waivers in the amount of J$60.99mn were processed as at December 31, 2022: • Apr. 2022 – J$3.73mn • May 2022 – J$8.02mn • Jun. 2022 – J$5.36mn • Jul. 2022 – J$5.67mn • Aug. 2022 – J$5.03mn • Sept. 2022 – J$9.81mn • Oct. 2022 – J$8.25mn • Nov. 2022 – J$8.61mn • Dec. 2022 – J$6.51mn	The provisional calculations are subject to change based on the Minister's decision regarding 4 outstanding applications.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Communicate and ensure that the national interest is captured in Regional and International Agreements	Caribbean Community (CARICOM) and International Trade issues managed in keeping with international obligations	Border Tax Expenditure Statement tabled in Parliament and published on the Ministry's website by March 31, 2023	Computation of Border Tax Expenditure conducted by December 31, 2022	**TPD:** **3rd Qtr:** The Border Tax expenditure was computed in November 2022. **YTD:** • The Border Tax Expenditure Data was collected in the 1st quarter and cleaned during the 2nd quarter. • See 3rd quarter status.	-	A Stable Macro economy (cont'd)
Improve appeal service delivery	Improved quality and turn-around time for Appeals Resolution processes	100% Appeal Case Closure Rate[16] achieved by March 31, 2023	100%	**RAD:** **3rd Qtr**: 70% (7 of 10) appeal case closure rate was achieved. **YTD:** 96% (43 of 45) appeal case closure rate was achieved.	• Performance was constrained by limited capacity in November and December 2022 due to staff being on leave. • Since capacity will be back to normal levels, it is anticipated that perfor-mance will improve and planned annual targets will be achieved by the end of the 4th quarter of FY 2022/23.	
		50% Appeals concluded in 180 days by March 31, 2023	50%	**RAD:** **2nd Qtr:** 29% (2 of 7) of appeals were concluded in 180 days. **YTD:** 63% (27 of 43) of appeals were concluded in 180 days.		
		95% Appeals Settlement Ratio achieved by March 31, 2023	No 3rd Qtr. Target	**RAD:** **3rd Qtr/YTD:** There were no appeals to the Revenue Court during the period. This means all decisions issued by the RAD were accepted.	-	
	Satisfied and Compliant Taxpayers	>80% Taxpayer Satisfaction Score achieved by March 31, 2023	No 3rd Qtr. Target	**RAD:** **3rd Qtr/YTD:** Satisfaction survey activities continued during the period.	The target is to be measured in the 4th quarter of FY 2022/23.	
	Satisfied and efficient Revenue Authorities (RAs)	Value of tax held in abeyance <$1bn as at March 31, 2023	No 3rd Qtr. Target	**RAD:** **YTD:** $657mn in value of tax held in abeyance.	-	

[16] Cases closed against new cases added to inventory during the period.

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Improve the value creation capacity of the appeal mechanism	Taxpayer value via access, education, and mediation increased	>2% appeals concluded via Mediation/ Settlement by March 31, 2023	No 3rd Qtr. Target	**RAD:** **3rd Qtr:** 29% (2 of 7) appeals were concluded via Mediation/Settlement. **YTD:** 36% (12 of 33) appeals were concluded via Mediation/Settlement.	-	A Stable Macro economy (cont'd)
		35% public awareness of the RAD's roles and functions by December 31, 2022	35%	**RAD:** **3rd Qtr:** The percentage for public awareness was not attained as targeted. **YTD:** • The RAD continued collaborating with the Customer Service Branch (CSB) of the MoFPS, as the Division's public awareness study is being driven by the CSB in the 2nd quarter. • Activities to increase public awareness which commenced in the 1st and 2nd quarters, included: ▪ Publication of flyers on the MoFPS' Social Media pages; ▪ The commencement of radio advertisements; ▪ Selected staff members received public speaking training.	• The study was not completed, as the survey conducted by the CSB on behalf of the RAD did not address some concerns. • As such, the target was revised to the 4th quarter of FY 2023/24. • The stakeholder engagement session originally planned for the 2nd quarter of FY 2022/23 will be held by the 4th quarter of FY 2022/23.	
Amend private sector pension legislation	Strengthened legislative framework in place for the regulation of private pensions industry	Drafting instructions regarding the 2nd phase of private sector pension reform issued to the Chief Parliamentary Counsel (CPC) by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The Financial Regulations Division (FRD) received the revised Income Tax (Amendment) Bill from the CPC on November 18, 2022, and it was forwarded to stakeholders on the same day. • Comments on the revised Income Tax (Amendment) Bill were received from the Tax Administration Jamaica (TAJ) and the Financial Services Commission (FSC) on December 12, 2022 and December 15, 2022 respectively.	• Next steps: ▪ Await clarification on the Income Tax (Amendment) Bill from the FSC. ▪ Await the revised Pensions (Amendment) Bill from the CPC. ▪ The Bills will be finalized for submission to the Attorney General's Chambers (AGC) for review once stakeholders are satisfied.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amend private sector pension legislation (cont'd)	Strengthened legislative framework in place for the regulation of private pensions industry (cont'd)	Drafting instructions regarding the 2nd phase of private sector pension reform issued to the Chief Parliamentary Counsel (CPC) by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**FRD (cont'd):** **YTD:** • The Financial Regulations Division (FRD) received comments on the Income Tax (Amendment) bill from the TAJ on April 14, 2022 and subsequently sought clarification from the TAJ and the Financial Services Commission (FSC). • Additional instructions were issued to the CPC to revise the Pensions (Repeal and Replacement) Bill and the Income Tax (Amendment) Bill on April 26, 2022. • Subsequently the revised Pensions (Repeal and Replacement) Bill and the Income Tax (Amendment) Bill were received from the CPC on June 28, 2022. Both Bills were forwarded to the TAJ and the FSC for comments on the same day. • Comments on the revised Pensions and Income Tax (Amendment) Bills were received from the TAJ and from the FSC in August 2022; and clarifications were subsequently received from each on request. • Additional instructions were issued to the CPC on the Pensions and Income Tax (Amendment) Bills on September 23, 2022. • See 3rd quarter status.	-	A Stable Macro economy (cont'd)
Amendment/enactment of financial sector legislation	Strengthened legislative frame-work in place for the regulation of the financial sector	Drafting instructions regarding Policy Proposals to amend the Insurance Act issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The FRD issued additional instructions to the CPC to draft the Insurance (Amendment) Bill regarding microinsurance et al. on October 25, 2022. • The Insurance (Amendment) Bill relating to microinsurance et al. was received from the CPC on December 1, 2022, and forwarded to the FSC on the same day.	There are 2 streams of work being done to amend the Insurance Act: one relating to microinsurance et al. which is in the drafting stage and the other relating to owner-ship and control et al., which is in the consultation/Preliminary stage. It is the intention to merge both streams.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative frame-work in place for the regulation of the financial sector (cont'd)	Drafting instructions regarding Policy Proposals to amend the Insurance Act issued to the Chief Parliamentary Counsel (CPC) by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**FRD:** **3rd Qtr (cont'd):** • Comments on the revised draft Cabinet Submission regarding ownership and control et al. were received from the CPC on November 1, 2022 and December 30, 2022 and from the Attorney General's Chambers (AGC) on December 14, 2022. **YTD:** • Comments on the draft Cabinet Submission regarding significant ownership and control etc. were received from the CPC on April 6, 2022, and forwarded to the Financial Services Commission (FSC) for comments on the same day. • The FRD received comments on the 2019 draft Bill regarding microinsurance et al. from the FSC on September 21, 2022, following a request by the CPC for feedback. • The AGC provided its non-objection in September 2022. • See 3rd quarter status.	**Cont'd:** • With respect to micro-insurance etc., this stream of work dates back to 2019. The drafter has requested feedback on the 2019 draft Bill before proceeding with drafting a new Bill. • Upon the receipt of both the AGC's and the CPC's non-objection, the Cabinet Submission will be submitted to the Cabinet.	A Stable Macro economy (cont'd)
		Drafting instructions regarding Policy Proposals to amend the Insurance Regulations issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The revised Insurance (Amendment) Regulations was received from the CPC on October 7, 2022, and forwarded to the FSC on the same day. • Additional instructions were issued to the CPC on November 24, 2022 and the revised Regulations were received from the CPC on December 1, 2022. • The Insurance (Amendment) Regulations was revised 4 times in December 2022 and the final draft was received on December 22, 2022.	The Insurance (Amendment) Regulations are subject to negative resolution. As a next step, the regulations will be gazetted then tabled in Parliament.	

MOFPS MINISTRY OF FINANCE AND THE PUBLIC SERVICE

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative frame-work in place for the regulation of the financial sector (cont'd)	Drafting instructions regarding Policy Proposals to amend the Insurance Regulations issued to the Chief Parliamentary Counsel (CPC) by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**FRD:** **3rd Qtr (cont'd):** • The Insurance (Amendment) Regulations was signed by the Chairman of the FSC and the HMoFPS prior to the request being sent to the Jamaica Printing Service to gazette the Regulations for tabling in Parliament on December 30, 2022. **YTD:** • The Financial Regulations Division (FRD) issued additional instructions to the CPC to revise the Insurance (Amendment) Regulations on April 1, 2022. • The FRD received the revised Insurance (Amendment) Regulations from the CPC on July 27, 2022, and it was forwarded to the FSC for comments. • The FSC's comments were received on August 22, 2022 and additional instructions were issued to the CPC on August 24, 2022 to revise the Regulations. • See 3rd quarter status.	-	A Stable Macro economy (cont'd)
		Drafting instructions regarding Policy Proposals to amend the Financial Services Commission (FSC) Act issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** There was no work done during the quarter. **YTD:** • The FRD issued additional instructions to the CPC on April 14, 2022 to revise the Bill and received the revised Bill from the CPC on May 24, 2022, which was forwarded to the FSC for comments. • The FRD issued additional instructions to the CPC to revise Bill on June 15, 2022, following receipt of comments from the FSC on June 14, 2022. • The revised Bill was received from the CPC on June 20, 2022, which was forwarded to the FSC for comments.	As a next step, the Bill will be finalized for submission to the Attorney General's Chambers (AGC) for review.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative framework in place for the regulation of the financial sector (cont'd)	Drafting instructions regarding Policy Proposals to amend the Financial Services Commission (FSC) Act issued to the Chief Parliamentary Counsel (CPC) by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**FRD:** **YTD (cont'd):** • The FRD issued additional instructions to CPC to revise the Bill on July 14, 2022, following receipt of comments from the FSC on July 8, 2022. • Additional instructions were issued to the CPC to revise the Bill on September 16, 2023.	-	A Stable Macro economy (cont'd)
		Drafting instructions regarding Policy Proposals to enact legislation for the supervision of credit unions issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The revised Credit Union Bill which was received from the CPC on October 25, 2022, was forwarded to the Bank of Jamaica (BOJ) and Jamaica Deposit Insurance Corporation (JDIC) on October 26 and October 27, 2022 respectively. • On November 1, 2022, the FRD issued additional instructions to the CPC to revise the Credit Union Bill. • The revised Credit Union Bill which was received from the CPC on November 7, 2022, was forwarded to the BOJ and the JDIC on November 7, 2022 and to the Attorney General's Chambers (AGC) on November 8, 2022. • Comments on the Credit Union Bill were received from the BOJ on December 30, 2022. **YTD:** • Comments on the revised Credit Union Bill were received from the BOJ on July 1, 2022 and from the JDIC on July 11, 2022. The comments of the JDIC were shared with the BOJ for feedback. The BOJ's feedback was received on August 31, 2022. • The FRD issued additional instructions to the CPC on September 16, 2022.	Next steps: ▪ Await non-objection from the AGC. ▪ The Bill will be finalized and submitted to the Legislation Committee of Cabinet for review once the AGC has signed off on the Bill.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative framework in place for the regulation of the financial sector (cont'd)	Cabinet Submission regarding Policy Proposals for regulation of virtual asset finalized in order to facilitate submission to Cabinet by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The FRD submitted the revised draft Cabinet Submission to the AGC and to the CPC for comments on November 4, 2022, following the receipt of the FSC's comments. • Comments on the draft Cabinet Submission were received from the CPC on November 22, 2022. • The draft Cabinet Submission was forwarded to the Ministry of Science Energy and Technology (MSET) for comments on November 23, 2022. **YTD:** • The FRD submitted the revised Cabinet Submission to the AGC and the CPC for comments on June 14, 2022. • Comments on the draft Cabinet Submission were received from the AGC on July 4, 2022 and from the CPC on July 14, 2022. • Both comments were shared with the FSC, who provided their feedback on August 11, 2022. • The FRD sent the revised draft Cabinet Submission to the FSC for comments on September 27, 2022. • See 3rd quarter status.	Next steps: • Await feedback from MSET. • The Cabinet Submission will be submitted to the Cabinet once a non-objection is received from the AGC and the CPC.	A Stable Macro economy (cont'd)

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative framework in place for the regulation of the financial sector (cont'd)	Drafting instructions regarding Policy Proposals to amend the Bank of Jamaica (BOJ) Act with respect to eligibility criteria for appointments issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr:** • The revised BOJ (Amendment) Bill which was received from the CPC on October 14, 2022, was forwarded to the BOJ and the AGC for comments. • Comments on the Bill were received from the AGC on December 15, 2022, and forwarded to the BOJ on December 16, 2022 for feedback. **YTD:** • The FRD received comments on the BOJ (Amendment) Bill from the BOJ on June 14, 2022. • Additional instructions were issued to the CPC on June 20, 2022 to revise the BOJ (Amendment) Bill. • The FRD received the revised Bill from the CPC on August 17, 2022, was forwarded to the BOJ for comments. • The BOJ's comments were received and subsequently further drafting instructions were issued to the CPC on September 23, 2022. • See 3rd quarter status.	• The target was delayed due to competing priorities experienced by the stakeholder. • As a next step, the Bill will be finalized and submitted to the AGC for review once other stakeholders are satisfied.	A Stable Macro economy (cont'd)
		Brief regarding Policy Proposals to amend BOJ Act with respect to Central Bank Digital Currency (CBDC) submitted to the HMoFPS by May 31, 2022 in order to facilitate tabling in Parliament	No 3rd Qtr. Target	**FRD:** **YTD:** • The Brief was submitted to the HMoFPS on May 18, 2022. • The Bill was passed in both Houses of Parliament and assented by the Governor General (GG) on June 13, 2022.	The target was achieved in the 1st quarter.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Amendment/enactment of financial sector legislation (cont'd)	Strengthened legislative framework in place for the regulation of the financial sector (cont'd)	Drafting instructions regarding Policy Proposals to establish a consumer protection framework for deposit taking institutions issued to the CPC by March 31, 2023	No 3rd Qtr. Target	**FRD:** **3rd Qtr/YTD:** The feedback of the BOJ on the BOJ (Financial Service Consumer Protection) Bill is being awaited.	As a next step, the Bill will be finalized and submitted to the AGC for review once stakeholders are satisfied.	A Stable Macro economy (cont'd)
Identify, initiate, investigate and prosecute	Deter the use of Jamaica's financial and other productive sectors from financial crimes including money laundering	3 significant cases identified and investigations completed by March 31, 2023	1	**FID:** **3rd Qtr:** 1 significant case was identified and investigation completed. **YTD:** 4 significant cases were identified and investigations completed.	-	
		≥37% of financial crimes cases investigated and completed by March 31, 2023	≥37%	**FID:** **3rd Qtr:** 60% (3 of 5) financial crimes cases were investigated and completed. **YTD:** 56% (20 of 36) financial crimes cases were investigated and completed.	-	
	Recovery and disruption of criminal finances	6 Civil Recovery of Property investigations completed and referred to the Legal Services Unit (LSU) by March 31, 2023	1	**FID:** **3rd Qtr:** 1 Civil Recovery of Property investigation was completed and referred to the LSU. **YTD:** 4 Civil Recovery of Property investigations were completed and referred to the LSU.	• The value of recoverable property for 3rd Quarter was J$325mn. • YTD, the value of recoverable property was J$325.25mn and US$64,155.01. • As a next step, the FID will direct monitoring of outstanding civil recovery investigations to ensure timely completion.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Identify, initiate, investigate and prosecute (cont'd)	Recovery and disruption of criminal finances (cont'd)	12 post-conviction forfeiture/confiscation cases completed and referred to LSU by March 31, 2023	3	**FID:** **3rd Qtr:** 3 post-conviction forfeiture/confiscation cases were completed and referred to the LSU. **YTD:** 14 post-conviction forfeiture/confiscation cases were completed and referred to the LSU.	• The value of criminal benefits assessed for the 3rd quarter was $39.33mn and US$14,672.47. • The value of available property was $6.460mn • YTD, The value of criminal benefits assessed was J$421.95mn and US$225,336.90. • YTD, the value of available property was J$126.13mn.	A Stable Macro economy (cont'd)
		85% of cash seizure investigations complet-ed by March 31, 2023	85%	**FID:** **3rd Qtr:** 67% (2 of 3) of cash seizure investigations were completed. **YTD:** 94% (15 of 16) of cash seizure investigations were completed.	-	
Strengthen the capacity of the Financial Investigations Division (FID)	Transformation of the Division to Department status to meet the requirements of the Financial Investigations Division Act (FIDA)	FID transferred into Department status by March 31, 2023	No 3rd Qtr. Target	**FID:** **3rd Qtr/YTD:** The FID received a letter from the SHRMD dated November 17, 2022 approving the new structure with a revised implementation date of April 1, 2023.	As a next step, discussions will be held regarding the Division's transformation, and the FS' approval will be sought to continue the process.	
Establish and maintain policies in the fight against money laundering, terrorist financing, and proliferation financing	Reformed Anti-Money Laundering (AML)/Counter Financing and Terrorism/Counter Proliferation Financing in keeping with international standards	80% of Reforms arising from the Caribbean Financial Action Task Force (CFATF) implemented and reported to the Bank of Jamaica (BOJ) within 14 days of request (follow up reports)	No 3rd Qtr. Target	**FID:** **3rd Qtr/YTD:** 80% of reforms arising from CFATF were implemented and reported to the BOJ.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Improve compliance of financial institutions	Registered Financial Institutions (FI's) and Designated Non-Financial Institutions (DNFIs) on the goAML[17] platform	85% of FIs and DNFIs registered in the goAML software to meet the Proceeds of Crime Act (POCA)/Terrorism Prevention Act (TPA)/ United Nations Security Council Resolutions Implementation Act (UNSCRIA) reporting requirement by March 31, 2023	85%	**FID:** **3rd Qtr:** 89.7% of FIs and DNFIs registered in goAML. **YTD:** 91.4% of FIs and DNFIs registered in goAML.	-	A Stable Macro economy (cont'd)

[17] Anti-Money Laundering System

National Goal #3: Jamaica's economy is prosperous **National Outcome #7:** A Stable Macroeconomy **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Reduce the fiscal deficit towards a balanced budget 2. Reduce the budgetary cost of Public Bodies (PBs) and Public Sector Entities 3. Provide for growth facilitating capital expenditure 4. Build into practices and organizational principles openness and accountability/Build an ethical framework to diminish both the practice and perception of corruption **Government of Jamaica's (GOJ's) Top Priorities for the FY 2022/23:** • Macro-economic Stability and Fiscal Sustainability	**MANAGEMENT OF PUBLIC FINANCES PROGRAMME** **MoFPS' Strategic Objective** A sound Public Financial Management (PFM) system that enables optimum collection, allocation and utilization of public finances for the achievement of government priority policy objectives by 2024 **Description** The Management of Public Finances Programme supports the allocation of financial resources to meet policy objectives, development of legislations, policies, guidelines and procedures to strengthen the governance structure to ensure accountability and transparency in the public sector. Subsumed under this Programme are: • Public Expenditure Policy Coordination Division (PXPC) • Public Enterprises Division (PED) • Public Accountability Inspectorate Division (PAI) • Public Expenditure Division (PEX) • Public Procurement Commission (PPC) • Revenue Protection Division (RPD) **Context** The Government of Jamaica undertook a Public Expenditure and Financial Accountability (PEFA) assessment on the status of its PFM system in October 2016. The 2016 PEFA results noted that Jamaica had a strong public financial management system and had made improvements from the last assessment in 2012. However, weaknesses in areas such as management of expenditure and revenue arrears, control of contractual commitments, medium-term programme budgeting, financial reporting and overall treasury operations still existed. Jamaica is committed to continuing the process of improvement of its PFM systems, and the PFM Secretariat in the MoFPS monitors the reform activities. The MoFPS will be partnering with the Caribbean Regional Technical Assistance Centre (CARTAC) to conduct a PEFA assessment. The updated action plan will cover a four (4) year period.
	Programme Goals: Strengthened core PFM activities across the MoFPS; Strengthened institutional capacity in public procurement, Internal Audit, Risk Management and Asset Management; Results Based Budgeting Framework implemented in all MDAs

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop technical functional requirement for Jamaica Integrated Financial Management Information System (JIFMIS)	Improved PFM processes that meet stakeholders' needs	Terms of Reference (TOR) for JIFMIS Project manager drafted and JIFMIS Project Plan submitted to ICT Council by March 31, 2023	No 3rd Qtr. Target	**PXPC:** -	-	Effectively Managed Public Funds

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Coordinate responses from relevant Divisions as it relates to queries/ system issues and Cabinet Submissions requests	Improved compliance with Public Financial Management (PFM) policies/regulations	75% compliance with MoFPS stipulated timelines to respond to queries by March 31, 2023	75% compliance with MoFPS' stipulated timelines to respond to queries by December 31, 2022	**PXPC:** **3rd Qtr**: 86% compliance was achieved with MoFPS' stipulated timelines for response to queries. **YTD:** 84% compliance was achieved with MoFPS' stipulated timelines for response to queries.	-	Effectively Managed Public Funds (cont'd)
		30% achievement of the stipulated 10 days to respond to Cabinet Submissions	30% achievement of the stipulated 10 days to respond to Cabinet Submissions	**PXPC:** **3rd Qtr:** There were no requests completed within the stipulated 10-day response time. **YTD:** 4% achievement of the stipulated 10-day response time was recorded.	• The target was not met as internal stakeholders failed to provide responses in a timely manner. • A recommendation is being prepared to have each MoFPS' Division measure its responsiveness to Cabinet Submissions and timelines for internal stakeholders' response to be set at a maximum of 7 working days.	
Prepare, review and implement policies/ regulations	Standardization of PFM processes and compliance with international best practices	11 policies/regulations/ circulars developed, reviewed and implemented by March 31, 2023	3 stakeholder consultation meetings held to inform Procurement Planning Policy by December 31, 2022	**PXPC:** **3rd Qtr/YTD:** The consultation meetings were not held. However, the Terms of Reference (TOR) for the Consultancy on the Green Procurement Policy which was originally targeted for the 2nd quarter was completed and published in November 2022.	The stakeholder consultation meetings are expected to be completed by the end of the 4th quarter of 2022/23.	
			Consultant procured by October 30, 2022	**PXPC:** **3rd Qtr/YTD:** The consultant was not procured as planned.	The consultant is expected to be procured by March 2023.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Prepare, review and implement policies/ Regulations (cont'd)	Standardization of PFM processes and compliance with international best practices (cont'd)	11 policies/regulations/ circulars developed, reviewed and implemented by March 31, 2023 (cont'd)	Draft - Motor Vehicle policy produced by December 31, 2022	**PXPC:** **3rd Qtr:** • The draft policy was produced and submitted to the DFS, PXPC for review during the period. • The updated Procurement Practitioner's Manual was produced in November 2022. **YTD:** • 4 meetings were held to revise the Motor Vehicle Policy and submitted to the DFS in the 2nd quarter. • See 3rd quarter status.	• The transformation compensation review was not finalized in time to inform the draft policy. • As such, the Motor Vehicle Policy will be amended to reflect changes in Government-Owned Motor Vehicle circular in the 4th quarter of FY 2022/23.	Effectively Managed Public Funds (cont'd)
			Draft Guidelines for the Management and Recording of Salary Payments submitted to the Transformation Implementation Unit (TIU) for feedback by December 31, 2022	**PXPC:** **3rd Qtr/YTD:** The Draft Guidelines were completed in October 2022, but not submitted to the TIU.	• The draft guidelines were not submitted as they are expected to be modified due to the compensation restructuring. • The modification of the guidelines will be done for submission to the TIU in the 1st quarter of FY 2023/24.	
			Circular (6 Chapters of the FAA Act-Financial Instructions) issued to key stakeholders for review by December 31, 2022	**PXPC:** **3rd Qtr/YTD:** • Circular (6 Chapters of the FAA Act-Financial Instructions) were issued to key stakeholders for review during the 2nd quarter. • The Circular on Income Tax Deductions was submitted to the FS for approval on October 7, 2022.	The target was achieved in the 2nd quarter.	
Non Debt Expenditure Budget prepared in line with fiscal policies	Improved central government's budget planning and preparation process	Budget Call circular prepared and issued to MDAs by September 30, 2022	No 3rd Qtr. Target	**PEX:** **YTD:** The Budget Call Circular was issued to MDAs on September 30, 2022.	The target was achieved in the 2nd quarter.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Non Debt Expenditure Budget prepared in line with fiscal policies (cont'd)	Improved central government's budget planning and preparation process (cont'd)	Citizen's Budget document developed and issued by February 28, 2023	No 3rd Qtr. Target	**PEX:** -	-	Effectively Managed Public Funds (cont'd)
Facilitate the implementation of budget reforms	Improved transparency and accountability of budgeted resources	Medium Term Results Based Budgeting (MTRBB) framework implemented in 48 Ministries, Departments and Agencies (MDAs)[18] by March 31, 2023	No 3rd Qtr. Target	**PEX:** -	-	
Conduct investigations into allegations of bribery, fraud, corruption and revenue loss	Reduction in fraud and corruption in the Revenue Service	Identify at least 3 instances of revenue fraud, bribery, and or corruption which could be classified as major, by March 31, 2023	No 3rd Qtr. Target	**RPD:** **3rd Qtr/YTD:** There were no major cases identified in the quarter. However, work continues apace on those previously identified.	-	
Conduct inspection and follow-up of public entities' performance and submit recommendations	Reduction in audit queries	4 follow-up inspections completed by March 31, 2023	No 3rd Qtr. Target	**RPD:** **YTD:** 2 follow-up inspections were completed in the 2nd quarter.	-	
		4 evaluation reports submitted to clients by March 31, 2023	No 3rd Qtr. Target	**RPD:** -	-	
Conduct research and inspections regarding investigations and status of Auditor General's and PAAC queries and recommendations in MDAs and Public Bodies (PBs)		2 reports completed for designated MDAs/PBs by March 31, 2023	1 report completed for designated MDAs/PBs by December 31, 2022	**RPD:** **3rd Qtr/YTD:** There was no report for designated MDAs/PBs completed.	The target was not met due to human resource constraints and it is hoped that the restructuring exercise will have the desired impact.	
		1 Risk Assessment and Vulnerability Report for designated MDAs/PBs completed by March 31, 2023	No 3rd Qtr. Target	**RPD:** **3rd Qtr/YTD:** 1 Risk Assessment and Vulnerability Report is in progress.	The Risk Assessment and Vulnerability Report is expected to be completed by March 31, 2023.	

[18] Implementation includes having MDAs trained in developing Key Performance Indicators (KPIs).

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Increased compliance with PFM policies/ legislation to improve cost efficiencies	Reduction in audit queries (cont'd)	4 fraud and compliance inspection/investigation reports produced by March 31, 2023	No 3rd Qtr. Target	**RPD:** **3rd Qtr/YTD:** Work continued on 6 reports which were at various stages of completion as at the end of the 3rd quarter.	-	Effectively Managed Public Funds (cont'd)
Develop robust intelligence network and programmes	Programmes developed to address the new and emerging threats in the Revenue Service	Phase 2 of Cybercrime programme developed and reviewed internally by March 31, 2023	Programme developed for review by December 31, 2023	**RPD:** **3rd Qtr/YTD:** Guidelines for the implementation of a Revenue Information Systems Security Committee (RISSC) was drafted and internal review began.	• Phase 2 of the Cybercrime programme includes the development of the RISSC guidelines, which have been developed and are being reviewed. • Discussions will be held with respect to the designation of eGov Ja as the ICT Authority which presently may impact this programme.	
Provide written recommendations to close loopholes, stem leakages and correct identified weaknesses		80% of recommenda-tions written and submitted for further action on identified loopholes and weaknesses for external agencies by March 31, 2023	80%	**RPD:** **3rd Qtr/YTD:** There were no recommendations submitted for consideration as no loopholes were identified.	-	
Manage and administer the process for nominating, selecting and appointing boards of Public Bodies	Streamlined nomination, selection and appointment process for boards of directors of public bodies	Public Bodies Board Secretariat established by March 31, 2023	No 3rd Qtr. Target	**PED:** **YTD:** • The head of the Public Bodies Board Secretariat was engaged in May 2022. • The PED commenced work with the HRM&D to build out the Unit in the 2nd quarter.	The PED will continue to work with the HRM&D to build out the Unit.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Manage and administer the process for nominating, selecting and appointing boards of Public Bodies (cont'd)	Streamlined nomination, selection and appointment process for boards of directors of Public Bodies (cont'd)	Database of Prospective Directors developed, tested, populated and maintained by March 31, 2023	Database developed and tested by December 31, 2022	**PED:** **3^{rd} Qtr:** The database was developed and initial user testing was done on December 15, 2022. **YTD:** • A market sounding exercise was conducted on the PED's behalf by the Transformation Implementation Unit (TIU) in the 1^{st} quarter. • See 3^{rd} quarter status.	• The development of the database is being done in phases. The 1^{st} phase, which is the frontend and some backend, was completed. • After initial testing was done anomalies were discovered and will be rectified by the developer. • The 2^{nd} phase is expected to be done in FY 2023/24.	Effectively Managed Public Funds (cont'd)
Develop new policies/ amend existing legislation, frameworks, tools and policies as necessary for Public Bodies (PBs) and Executive Agencies (EAs)	Improved corporate governance in/for PBs and EAs	3 Policies/Legislation/ Guidelines/Tools and Frameworks that are developed/submitted for approval/amended/ implemented for PBs and EAs	For PBs: Policy for Nomination Selection and Appointment of Boards revised and Cabinet Note submitted to the Financial Secretary (FS) by December 31, 2022	**PED:** **3^{rd} Qtr/YTD:** The Policy for Nomination Selection and Appointment of Boards was revised and the Cabinet Submission was prepared for internal review prior to submission to the FS.	• Based on the nature of what was requested, a Cabinet Submission was done instead of a Cabinet Note as targeted. • Efforts will be made to submit the Cabinet Submission to the FS by the end of the 4^{th} quarter of FY 2022/23.	
			Incorporation of new feedback received into Cabinet Submission and related Appendices for the PBMA	**PED:** **3^{rd} Qtr:** • The draft Cabinet Submission and Appendix with proposed amendments were sent to the Senior Legal Officer (SLO) of the Legal Services Unit (LSU) and the PXPC in December 2022. • Feedback in regards to the review of the PBMA Act was subsequently received from the SLO in December 2022 and incorporated into the Cabinet Submission and related Appendices.	As a next step, the PED will await the feedback of the PXPC and other stakeholders.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop new policies/ amend existing legislation, frameworks, tools and policies as necessary for Public Bodies (PBs) and Executive Agencies (EAs) (cont'd)	Improved corporate governance in/for PBs and EAs (cont'd)	3 Policies/Legislation/ Guidelines/Tools and Frameworks that are developed/submitted for approval/amended/ implemented for PBs and EAs (cont'd)	Incorporation of new feedback received into Cabinet Submission and related Appendices for the PBMA (cont'd)	**PED (cont'd):** **YTD:** • Feedback in regards to the review of the PBMA Act was received from the PEX and the SHRMD and incorporated into the Cabinet Submission pursuant to internal discussions and research during the 2nd quarter. • See 3rd quarter status.	-	Effectively Managed Public Funds (cont'd)
Inform stakeholders on legislative/policy changes and events/updates as necessary	Informed and compliant PBs, EAs and stakeholders	14 workshops held (Public Bodies Management and Accountability Act [PBMA] and Corporate Governance Framework[CGF]): PBs – 1 by March 31, 2023	3 workshops conducted by December 31, 2022	**PED:** **3rd Qtr:** 5 workshops were conducted for the: • Jamaica Railway Commission; • Housing Association of Jamaica; • Early Childhood Commission; • Jamaica Bauxite Mining; • Ministry of Transport and Mining. **YTD:** 14 workshops were conducted.	-	
Enhance Supplier Registration System (SRS) performance	Improved processing time for registration applica-tion through the implementation of SRS	Supplier registration processing time of 6 weeks for renewal of registrations and new applications maintained by March 31, 2023	No 3rd Qtr. Target	**PPC:** **3rd Qtr:** The average processing time was 1 week. **YTD:** • The average processing time was 1 week. • The SRS enhancements change request was submitted to the software supplier/developer in April 2022. • See 3rd quarter status.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Implementation of Data Visualization Business Intelligence (DVBI) portal for Contractor Performance	Improved analysis/ reporting and visualization of contractor performance	DVBI portal made operable by March 31, 2023	Pilot Test of DVBI portal completed by December 31, 2022	**PPC:** **3rd Qtr:** The Pilot Test of the DVBI portal was not completed. **YTD:** • The DVBI portal developmental (pilot mode) was completed in June 2022. • See 3rd quarter status.	• The execution of the DVBI pilot was delayed as a result of the operations of the Refinements Projects. The pilot testing could not be undertaken before all the DVBI refinements were integrated into the new software. • The DVBI portal is scheduled to be piloted in the 4th quarter of FY 2022/23 with a selection of MDAs, contractors, and consultants. It is expected to last for approximately 4 months.	Effectively Managed Public Funds (cont'd)
Development and implementation of Public Procurement Commission Endorsement Database Management System (PEDMS)	Improved processing time for approval/endorse-ment of Procuring Entity's submissions through the implementation of PEDMS	PEDMS Software developed and implemented by March 31, 2023	PEDMS Software developed and tested by December 31, 2022	**PPC:** **3rd Qtr:** The prototype of the software was delivered for internal user acceptance testing (UAT). The first phase of the testing was completed in December 2022. **YTD:** • The detailed requirement document for the PEDMS was finalized. • The development of the PEDMS Software commenced in the 2nd quarter. • The PEDMS software development contract was signed on June 15, 2022 with the contractor. • See 3rd quarter status.	The internal UAT pilot with procuring entities is expected to be completed in the 4th quarter of FY 2022/23.	
		Processing time for approval and/or endorsement of Government contracts/ submissions reduced to 5 weeks	No 3rd Qtr. Target	**PPC:** **3rd Qtr:** The processing time for approval and/or endorsement of Government contracts/sub-missions was 0.8 weeks (approximately 6 days).	• The processing time continues to trend downwards with the implementation of the minimum submission checklist to further assist Procuring Entities in preparing their submissions for the PPC's approval.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Development and implementation of Public Procurement Commission Endorsement Database Management System (PEDMS) (cont'd)	Improved processing time for approval/endorsement of Procuring Entity's submissions through the implementation of PEDMS (cont'd)	Processing time for approval and/or endorsement of Government contracts/ submissions reduced to 5 weeks (cont'd)	No 3rd Qtr. Target	**PPC (cont'd):** **YTD:** The processing time for approval and/or endorsement of Government contracts/Submissions was 1.8 weeks (approximately 13 days).	**Cont'd:** The PPC will continue to monitor the submissions to ensure all are on track for finalization for Board presentation within specified timelines.	Effectively Managed Public Funds (cont'd)
		480 submissions reviewed and finalized by March 31, 2023	120 submissions reviewed and finalized by December 31, 2022	**PPC:** **3rd Qtr**: 129 submissions were reviewed and finalized by December 31, 2022. **YTD:** 370 submissions were reviewed and finalized.	-	

National Goal #2: The Jamaican society is secure, cohesive and just **National Outcome #6:** Effective Governance **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Foster world-class customer service and professionalism in all public institutions/Create mechanisms for efficient and effective delivery of services **Government of Jamaica's (GOJ's) Top Priorities for the FY 2022/23:** • Macro-economic Stability and Fiscal Sustainability • Human Capital Development	**PUBLIC SERVICE MANAGEMENT AND ADMINISTRATION PROGRAMME** **MoFPS' Strategic Objective** A modern, highly motivated, retained, effective and efficient Public Service by 2023 **Description** The Public Service Management and Administration Programme is the purview of the Strategic Human Resource Management Division (SHRMD). This programme supports the optimal expenditure by creating a suitably structured, appropriately compensated and highly motivated Public Service within the budgetary constraints. **Context** The GOJ is in the process of transforming itself into a modern, technology enabled, customer centric, and proactive institution. Consequently, the public sector needs to be in a position to recruit the talent that is needed. It is critical that the recruitment, management and development of Human Resources in the GOJ be transformed in order to facilitate the transformation of the Public Sector. **Programme Goals:** Strengthen the Human Resources Management capacity throughout the Public Sector to facilitate an enabling environment; Develop and implement equitable, simplified and appropriate policies to enable effective management of Human Resources in the Public Service; Promote industrial relations harmony in the Public Service; Provide management and operational analysis for the creation and maintenance of an efficient and effective organizational framework in Ministries, Departments and Agencies

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Revise Staff Orders for the Public Service	Increased efficiency in the management of public sector human resources, building their capacity to deliver excellence	Revised Staff Orders (specified chapters) submitted to the Review Committee for approval by March 31, 2023	Research conducted and stakeholders consulted on the review of the Staff Orders by December 31, 2022	**SHRMD:** **3rd Qtr/YTD:** The research was conducted and information provided to the relevant authority as required.	As a next step, consultations with the relevant authority will be held as required.	Public Sector Transformation
Conduct targeted sensitization sessions on specified policies		75% of targeted sensitization sessions conducted on the Absence Management Policy and Flexible Work Arrangements Policy by March 31, 2023	No 3rd Qtr. Target	**SHRMD:** **3rd Qtr/YTD:** Sensitization sessions were not conducted.	The SHRMD is awaiting executive direction prior to proceeding with the sensitization sessions.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop Leave Policy for the Public Service	Increased efficiency in the management of public sector human resources, building their capacity to deliver excellence (cont'd)	Draft Leave Policy for the Public Service submitted to DFS SHRMD for review by March 31, 2023	No 3rd Qtr. Target	**SHRMD:** **3rd Qtr:** • Additional Leave Proposals were drafted; and a draft Cabinet Submission on Paternity Leave, Adoption Leave, and Maternity Leave provisions was submitted to the FS for review and Cabinet's approval during the quarter. • The amendment to the leave chapter (Maternity, Paternity and Adoptive leave) was approved and will take effect on January 1, 2023 (Circular No. 2). **YTD:** • The Leave Proposal was drafted and submitted for review in June 2022. • Additional Leave Proposals were drafted; and a draft Cabinet Submission on Paternity Leave, Adoption Leave, and Maternity Leave provisions was prepared and submitted to the relevant authority for review in September 2022. • See 3rd quarter status.	-	Public Sector Transformation (cont'd)
Develop Guidelines for the administration of Bilateral Scholarship Programmes	Enhanced service delivery and human resource capacity	Agreements finalized with the MFAFT and targeted Bilateral Partners by March 31, 2023	Stakeholder meetings with the targeted Bilateral Funding Partners and the key Government of Jamaica (GOJ) stakeholders (MoEY, MoFPS, MFAFT, PIOJ et al) convened to determine the strategic direction by December 31, 2022	**SHRMD:** **3rd Qtr/YTD:** Stakeholder meetings with the targeted Bilateral Funding Partners and key GOJ stakeholders were not held.	• Meetings were not held due to the absence of some Bilateral Funding Partners and key GOJ stakeholders. • Next steps: ▪ Reschedule stakeholder meetings in the 1st quarter of FY 2023/24 with a view to align training opportunities with GOJ's priorities.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop Guidelines for the administration of Bilateral Scholarship Programmes (cont'd)	Enhanced service delivery and human resource capacity (cont'd)	Agreements finalized with the MFAFT and targeted Bilateral Partners by March 31, 2023 (cont'd)	Stakeholder meetings with the targeted Bilateral Funding Partners and the key GOJ stakeholders (MoEY, MoFPS, MFAFT, PIOJ et al) convened to determine the strategic direction by December 31, 2022 (cont'd)	**SHRMD:** **3rd Qtr/YTD:** Stakeholder meetings with the targeted Bilateral Funding Partners and key GOJ stakeholders were not held.	**Next steps (cont'd):** Strategic direction is to be finalized during FY 2023/24 to align guidelines with the new public sector policies arising from the implementation of the new compensation system.	Public Sector Transformation (cont'd)
Administration of Scholarships/Course Offers, Financial Obligations and Student Liaison in Respect of the Marcus Garvey Scholar-ship Programme	Effective administra-tion of the Marcus Garvey Scholarship Programme through the Marcus Garvey Technical Secretariat (MGTS); Effective Management of financial obligations with respect to allowances; Case management of Student related issues	The Marcus Garvey Scholarship advertised and awarded to successful applicants within the specified timeframe	Scholarship for the 2023/24 intake advertised by December 31, 2022	**SHRMD:** **3rd Qtr:** • Approximately $2.9mn in payments was made in respect of 12 awardees (1st and 2nd cohorts) during the period. • The Marcus Garvey Public Sector Scholarship Programme for the 3rd cohort was launched in October 2022 and scholarship advertised for FY 2023/24 intake. • $1.8mn was expended on advertising campaigns for the Scholarship Programme. **YTD:** • The Marcus Garvey Scholarship Programme was launched for the period February 21 – April 30, 2022. • The Marcus Garvey Scholarship awards ceremony for the 2nd cohort was held on August 17, 2022 and 14 applicants were awarded. • See 3rd quarter status.	As a next step, the selection process for the 3rd cohort of the scholarship programme is expected to commence by the 4th quarter of FY 2022/23.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Administration of Scholarships/Course Offers, Financial Obligations and Student Case Management	Effective and timely administration of Scholarships/courses as they become available; management of financial obligations with respect to allowances. Case management of Student	60% scholarships/ course offers advertised and administered in a timely and effective manner	60%	**SHRMD:** **3rd Qtr:** 60% of scholarships/courses offers were advertised and administered in the 3rd quarter, namely: ▪ UK Commonwealth Masters Scholarship – 19 applicants were shortlisted and interviewed; 4 were nominated and submitted. ▪ Cuba/Jamaica Bilateral Undergraduate/Postgraduate Scholarship – 20 applicants were shortlisted and interviewed; 7 were awarded scholarships. ▪ Stipends paid – Serbia: 4 students, US$8,500 and China: 6 students, US$12,700. **YTD:** • 60% of scholarships/courses offers were advertised and administered. • See 3rd quarter status.	-	Public Sector Transformation (cont'd)
Develop Workforce Reporting Framework for the Public Sector	Enhanced service delivery and human resource capacity	50% of the targeted Public Sector Workforce profiled by March 31, 2023	25% of the Public Sector Workforce profiled by December 31, 2022	**SHRMD:** **3rd Qtr:** 25% of the Public Sector Workforce was not profiled as work was not done during the quarter **YTD:** • Ad hoc meetings were convened with Departments/Branches within SHRMD to evaluate the type of data used and the frequency of collection. • The preparation of the Workforce Strategy Paper was completed during the 1st quarter. • See 3rd quarter status.	• Activities such as the Workforce Plan preparedness survey will be carried over to the 4th quarter of FY 2022/23. • The completion of the targeted public sector workforce profile was **deferred** to the 4th quarter of FY 2023/24.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop Workforce Reporting Framework for the Public Sector (cont'd)	Enhanced service delivery and human resource capacity (cont'd)	25% Capacity building programmes implemented for selected MDAs by March 31, 2023	25% Capacity building programmes for workforce analysis implemented for selected MDAs	**SHRMD:** **3rd Qtr:** 25% of Capacity building programmes for workforce analysis were not implemented for selected MDAs. **YTD:** • Consultations were held with Departments/Branches within SHRMD to evaluate type of data used and the frequency of collection in the 1st and 2nd quarters. • See 3rd quarter status.	The Capacity Building Programme had been postponed until the newly restructured Strategic Workforce Planning and Improvement Branch (Formerly: Scholarships and Assistance Unit/ Workforce Planning and Improvement Branch) is sufficiently staffed in FY 2023/24.	Public Sector Transformation (cont'd)
Conduct review of pension public service schemes	Adequate/Effective pension policy framework	Contributions to Pensions (Public Service) Act amendment completed for tabling in the Houses of Parliament by March 31, 2023	Review of the first draft of amended Bill completed by December 31, 2022	**SHRMD:** **3rd Qtr:** The review of the first draft of the proposal for the amendment of the Pensions (Public Service) Act was completed by the DFS, SHRMD in November 2022 and feedback provided. **YTD:** • Feedback was reviewed and analyzed by the Pension Policy Unit after which the Draft proposal document was amended and was internally reviewed during the 1st quarter. • The feedback received from consultations held with Trade Unions and Worker Associations was incorporated into the draft proposal in the 2nd quarter. • See 3rd quarter status.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Conduct review of pension public service schemes (cont'd)	Adequate/Effective pension policy framework (cont'd)	Draft Proposal for Retiring Benefits Framework for Senators developed by March 31, 2023	Decisions implemented by December 31, 2022	**SHRMD:** **3rd Qtr:** Decisions were not implemented; however, the Retiring Benefits Framework was completed and is being reviewed internally. **YTD:** • The Retiring Benefits Framework's development commenced in the 1st quarter. • See 3rd quarter status.	The Retiring Benefits Framework will be submitted to the DFS, SHRMD for review by February 28, 2023.	Public Sector Transformation (cont'd)
Review Pension Particulars and compute benefits in accordance with relevant legislation	Satisfied Pensioners	95% of pension cases accurately computed and submitted to the Auditor General's Department (AuGD) within 6 weeks of receipt of properly prepared pension particulars	95%	**SHRMD:** **3rd Qtr/YTD**: 100% (435 of 435) of cases were accurately computed using PEPAS and submitted to the AuGD within 6 weeks of receipt of properly prepared pension particulars.	-	
Plan and organize activities for Civil Service Week (CSW)	Effective execution of a week of activities geared towards celebrating Civil Servants	CSW activities coordinated and implemented in the 3rd week of November 2022	CSW activities coordinated and implemented in the 3rd week of November 2022	**SHRMD:** **3rd Qtr:** The 2022 CSW activities were coordinated and implemented in the 3rd week of November 2022.	-	

National Goal #1: Jamaicans are empowered to achieve their fullest potential
National Goal #2: The Jamaican Society is Secure, Cohesive and Just
National Goal #3: Jamaica's economy is prosperous

National Outcome #1: A Healthy and Stable Population
National Outcome #3: Effective Social Protection
National Outcome #6: Effective Governance
National Outcome #7: A Stable Macroeconomy
National Outcome #8: An Enabling Business Environment
National Outcome #12: Internationally Competitive Industry Structures

Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:

1. Strengthen the policy, legislative and data/statistical environment to support the achievement of optimal population structure and characteristics
2. Position migration as a tool for national development and create an enabling environment for the empowerment and protection of migrants
3. Create population policy framework for capitalizing on the demographic dividend
4. Strengthen national capacity at all levels (including local and organizational) to monitor poverty trends
5. Mainstream within poverty reduction programmes psycho-social interventions to foster values that undergird good governance, inclusiveness and productivity
6. Create an enabling environment for the establishment of an effective social protection system
7. Strengthen the coordination and capacity of national statistics, data and information systems to support sustainable and inclusive national development
8. Provide for growth facilitating capital expenditure
9. Strengthen data, statistical and monitoring and evaluation systems for Jamaica's cultural and creative industries
10. Minimize uncertainties in the distributive trade through improved collaboration among data collecting agencies
11. Provide for growth facilitating capital expenditure
12. Expand credit facilities for MSMEs

Government of Jamaica's (GOJ's) top Priorities for the FY 2022/23:

- Macro-economic Stability and Fiscal Sustainability
- Inclusive Sustainable Economic Growth and Job Creation

INTEGRATED DEVELOPMENT PLANNING PROGRAMME

MoFPS' Strategic Objective

To have evidence-based policies, programmes and plans that promote economic growth, social and environmental resilience, and sustainability over the medium-term

Description

The Integrated Development Planning Programme supports the country's economic planning and statistical services. The programme seeks to *inter alia*, initiate and coordinate the development of policies, plans and programmes for the economic, financial, social, cultural and physical development of Jamaica. In addition, the programme provides relevant, timely and accurate statistical information and technical services, consistent with international standards, to national and international clients.

Subsumed under this programme are:

- Planning Institute of Jamaica (PIOJ)
- Statistical Institute of Jamaica (STATIN)

Context

The primary objectives of the programme are to:

- Provide integrated national policy and planning advice towards sustainable development and external cooperation
- Provide credible statistical data for integrated national planning and development
- Coordinate inter-sectoral policy and programme development, implementation, monitoring and evaluation
- Coordinate the national framework for implementation, monitoring and evaluation of Vision 2030 Jamaica -National Development Plan and the Sustainable Development Goals (SDGs) and other internationally agreed development goals
- Provide quantitative and qualitative research and analysis to inform sustainable development policy and planning
- Contribute to international and regional development frameworks in alignment with national priorities
- Enhance the efficiency and effectiveness of public sector investment

Programme Goals:

Fiscal and debt sustainability; Sustained economic growth; Improved fiscal discipline and accountability; Social development enhanced through inclusive social protection

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Policy and Planning Advice Research economic, social, environmental and trade data and social development (SD) issues; prepare technical advice for briefs and position papers for submission to Cabinet/International Development Partners (IDPs)	Enhanced decision-making of key stake-holders	17 briefs/reports prepared and submitted to key stakeholders by March 31, 2023	3	**PIOJ:** **3rd Qtr:** 11 briefs/reports were prepared and submitted to key stakeholders. **YTD:** 33 briefs/reports were prepared and submitted to key stakeholders.	-	A Stable Macro economy
		1 Position Paper on critical social, economic, sustainable development and trade-related issues submitted to aid policy planning by March 31, 2023	No 3rd Qtr. Target	**PIOJ:** **3rd Qtr:** 1 draft Position Paper on Social Protection Legislation was prepared for review. **YTD:** 2 Position Papers were prepared and completed.	The National Social Protection Committee (NSPC) review process is to be initiated by February 2023.	
		14 Cabinet Submissions/ notes/briefs submitted to Cabinet by March 31, 2023	1	**PIOJ:** **3rd Qtr:** 2 Cabinet Notes were submitted to Cabinet during the quarter, including: • 1 Cabinet Note on the outcomes and policy implications of the Voluntary National Review (VNR) was prepared and submitted to Cabinet in December 2022. • 1 Cabinet Note on 2021 Poverty Prevalence, dated December 6, 2022. **YTD:** 3 Cabinet Submissions/notes/briefs were submitted.	The completion of the Cabinet Submission for the Unemployment Insurance is dependent on the outcome of the social dialogue exercise between the GOJ, trade unions and employers.	
		92 document reviews through which advice is provided to sector policies/plans/pro-grammes/projects by March 31, 2023	21	**PIOJ:** **3rd Qtr:** 44 document reviews were completed, including: • The COP 27[19] Coalition for Climate Change Resilient Investment (CCRI) Briefing Notes; • The Proposed updated Report on Situation and SWOT Analysis for the Vision 2030 Jamaica Sector Plans; • An inclusive, environmentally sustainable and climate resilient COVID-19 recovery in Jamaica: Initial mapping of initiatives;	-	

[19] 27th Conference of the Parties to the United Nations Framework Convention on Climate Change

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Policy and Planning Advice Research economic, social, environmental and trade data and social development (SD) issues; prepare technical advice for briefs and position papers for submission to Cabinet/International Development Partners (IDPs) (cont'd)	Enhanced decision-making of key stakeholders (cont'd)	92 document reviews through which advice is provided to sector policies/plans/programmes/projects by March 31, 2023 (cont'd)	21	**PIOJ:** **3rd Qtr:** 44 document reviews were completed, including: • The United Nations Educational, Scientific and Cultural Organization (UNESCO) Draft Concept Note "Water management, ecosystems and societies resilience to climate disruption in the Caribbean Small Island Developing States -Resilient Caribbean"; • The Child Protection and Family Services Agency (CPFSA) Early Warning Systems Stakeholder Plan and draft Interview Guide; • The United Nations International Children's Emergency Fund (UNICEF) draft Terms of Reference (TOR) on Targeting Assessment study. **YTD:** 145 document reviews were completed.	-	A Stable Macro economy (cont'd)
National Development Plan (NDP) – Strategic Planning, Implementation and Monitoring and Evaluation (M&E) Framework	Vision 2030 Jamaica–NDP implemented towards the achievement of national goals and the SDGs for sustainable development	100% Up-to-date Medium Term Socio-Economic Policy Framework (MTF) 2021-2024 accessible to stakeholders for implementation by March 31, 2023	20%	**PIOJ:** **3rd Qtr/YTD**: • 80% Up-to-date MTF 2021-2024 was accessible to stakeholders for implementation. • The final draft MTF 2021-2024 was approved by Cabinet on October 24, 2022, and the PIOJ was advised in writing on October 31, 2022. • The approval covered a Main Document, a Summary Document and a How-to Guide for using the MTF. The documents were posted on the Vision 2030 Jamaica website and emailed to key stakeholders in November 2022.	The Secretariat will continue to disseminate the MTF documents as well as support stakeholders in aligning their plans with the MTF.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
National Development Plan (NDP) – Strategic Planning, Implementation and Monitoring and Evaluation (M&E) Framework (cont'd)	Evidence-and results-based implementation of Vision 2030 Jamaica–NDP for FY 2021-2024 towards the achievement of the long-term 2030 national goals and the Sustainable Development Goals (SDGs)	100% of Integrated Evidence and Results Based Management (IERBM) Framework and Plan, including M&E implemented by March 31, 2023	20%	**PIOJ:** **3rd Qtr:** • 25% of the IERBM Framework and Plan, including M&E was implemented. • The development of the IERBM framework is advanced. • The 7 month Consultancy to update the Vision 2030 Jamaica Sector Plans, which commenced on June 1, 2022, and slated to end on December 31, 2022, with wrap-up activities concluding in January 2023 was largely on track. Only 6 of 8 planned deliverables were received by the consultant up to December 2022. • In December 2022, final drafts of the 28 Sector Plans were submitted by the consultancy firm IOS Partners Inc., in accordance with the schedule of deliverables. The draft Sector Plans present updates covering the period 2009-2022. • A request for a no-cost extension on the contract to February 2023 was sub-mitted by the firm and endorsed by the Vision 2030 Jamaica Secretariat. • A contract was signed between the PIOJ and the Community Systems Foundation (CSF) to advance the development of the Local Development Dashboard for Vision 2030 Jamaica. The 12-week contract commenced on November 1, 2022. • A consultancy to develop a Manual to cost the MTF and deliver capacity building training commenced in November 2022. **YTD:** 80% of IERBM Framework and Plan, including M&E was implemented.	Next steps: • The development of the IERBM Framework will continue into the 4th quarter of FY 2022/23 and be completed by March 2024. • The process to review and update the Sector Plans will continue into January 2023. • The Guidelines for using the Sector Plans and Final Report on the Consultancy is expected to be submitted to the PIOJ (Vision 2030 Jamaica Secretariat) by the consultants in January 2023.	A Stable Macro economy (cont'd)

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
National Development Plan (NDP) – Strategic Planning, Implementation and Monitoring and Evaluation (M&E) Framework (cont'd)	Evidence and results based implementation of Vision 2030 Jamaica-NDP for FY 2021-2024 towards the achievement of the long-term 2030 national goals and the Sustainable Development Goals (SDGs) (cont'd)	100% of Communications Strategy implemented by March 31, 2023	25%	**PIOJ:** **3rd Qtr:** 25% of the Communications Strategy was implemented. The planned activities completed were: • 154 posts were made to the social media platforms in advancing Vision 2030 Jamaica and the implementation of the SDGs through Vision 2030 Jamaica; • A Vision 2030 advertisement was published in both the Jamaica Gleaner and the Jamaica Observer in recognition of Youth Month on November 30, 2022; • A video to promote the Vision 2030 Jamaica website and support navigation of the site and use of the various offerings was developed, along with a Video Montage featuring contributors to the Vision 2030 Jamaica Blog and the divisions of the PIOJ. The Video Montage formed part of the official launch of the Vision 2030 Jamaica Blog, on October 31, 2022. The website promotion video was also launched on October 31, 2022; • Among the communications engagement, the Vision 2030 Jamaica Secretariat visited and engaged 50 grades 5 and 6 students from the Jack's River Primary School in St. Mary as well as visited the Taino Village, St. Mary in November 2022. **YTD:** 75% of the Communications Strategy was implemented.	-	A Stable Macro economy (cont'd)

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
National Development Plan (NDP) – Strategic Planning, Implementation and Monitoring and Evaluation (M&E) Framework (cont'd)	Evidence and results based implementation of Vision 2030 Jamaica-NDP for FY 2021-2024 towards the achievement of the long-term 2030 national goals and the Sustainable Development Goals (SDGs) (cont'd)	100% of Localization Strategy implemented by March 31, 2023	25%	**PIOJ:** **3rd Qtr:** 25% of the Localization Strategy was implemented. • A contract was signed between the PIOJ and the Community Systems Foundation (CSF) to advance the development of the Local Development Dashboard for Vision 2030 Jamaica. The 12-week contract commenced on November 1, 2022. (This report also presented under Integrated Evidence and Results Based Management[IERBM]); • The process for the publication of the Vision 2030 Jamaica Series "Do's and Don'ts–Alignment of Local Sustainable Development Planning with Vision 2030 Jamaica and the Sustainable Development Goals" commenced. The first in the series was prepared and submitted to a Graphic Artist for design. • The Secretariat had a booth at the Community Renewal Programme's (CRP's) Best Practice Symposium which focused on local development on November 2, 2022. A Poster on Localization was prepared and shared at the symposium as well as uploaded to social media sites and the website. **YTD:** 75% of the Localization Strategy was implemented.	Next steps: • The first publication in the Vision 2030 Jamaica Series "Dos and Don'ts – Alignment of Local Sustainable Development Planning with Vision 2030 Jamaica and the Sustainable Development Goals"–will be completed and posted on the Vision 2030 Jamaica website and social media platforms and shared with stakeholders in January 2023. • An updated Localization Programme will be completed by March 2023. • The process to establish a Youth Thematic Working Group (TWG) will commence by March 2023.	A Stable Macro economy (cont'd)
Coordinated Inter-sectoral Policy and Planning	Coordinated technical advice and recom-mendations to guide industry specific and multi-agency com-mittees and working groups	Annual Draft Public Sector Investment Programme (PSIP) Policy Paper preliminary findings presented at the Cabinet Retreat and draft paper submitted to the MoFPS by December 31, 2022	PSIP draft paper submitted to the MoFPS by December 31, 2022	**PIOJ:** **3rd Qtr/YTD:** The first draft PSIP Policy Paper was submitted to the MoFPS on December 29, 2022.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Foundations for Competitiveness and Growth programme (FCGP)	Strengthened business environment that facilitates private sector investment and accelerate growth	100% of planned Public Private Partnerships (PPPs) advisory as well as Master Plan initiatives executed in accordance with agreed standards and timeframe required by March 31, 2023	12%	**PIOJ:** **3rd Qtr:** 27% of planned PPPs advisory as well as Master Plan initiatives were executed. **YTD:** 107% of planned PPPs advisory as well as Master Plan initiatives were executed.	• This intervention area has now surpassed its planned target for the FY. • The PIOJ will continue to monitor and support the implementation process.	A Stable Macro economy (cont'd)
		The remaining 54% of Supply Chain projects implemented by September 30, 2022	No 3rd Qtr. Target	**PIOJ:** **3rd Qtr:** 26% of Supply Chain projects were implemented during the quarter. **YTD:** 41% of the remaining Supply Chain projects were implemented.	• This performance area was lagging from the previous quarter, but there was some attainment during the 3rd quarter. It is also important to note that the supply chain grants implementation periods are now closed with a 13% under-attainment. This negative variance is due primarily to the reduction in scope of some supply chain projects given implementation changes • As a next step, the administra-tive closeout with submission of remaining final reports from supply chain projects is expected by February 2023.	
		100% of IT infrastructure, supplies, equipment, and support initiatives planned under the business reforms executed by September 30, 2022	No 3rd Qtr. Target	**PIOJ:** **YTD:** 175% of IT infrastructure, supplies, equipment, and support initiatives planned under the business reforms were executed.	• The target was achieved in the 2nd quarter. • Next steps: ▪ Ramp up the execution of related interventions to exhaust the additional budget granted under the supplementary budget. ▪ Recalibrate target attainment based on new increased budget and expanded work plan.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Foundations for Competitiveness and Growth programme (FCGP) (cont'd)	Strengthened business environment that facilitates private sector investment and accelerate growth (cont'd)	100% of technical services planned under the business reforms and associated activities undertaken to agreed standards and required timeframe by September 30, 2022	No 3rd Qtr. Target	**PIOJ:** **3rd Qtr:** There were no technical services planned under the business reforms and associated activities that were undertaken. **YTD:** 324% of technical services planned under the business reforms and associated activities were undertaken.	-	A Stable Macro economy (cont'd)
Medium Term Strategic Planning – Plan Implementation Framework	Strengthened stakeholder engagement in monitoring and evaluation (M&E) of Vision 2030 Jamaica and the Sustainable Development Goals (SDGs)	16 Thematic Working Groups (TWG) workshops to support the implementation, monitoring and evaluation (M&E) of the Medium Term Socio-Economic Policy Framework (MTF) held by March 31, 2023	4	**PIOJ:** **3rd Qtr:** 1 TWG workshop was held. **YTD:** 4 TWG workshops were held.	• Human resource constraints continue to impact the Secretariat's ability to convene TWGs. • Preliminary activities to establish a Youth TWG and efforts to reconvene the Sport TWG will be advanced by March 31, 2023. • The Secretariat will give focus to stakeholder consultations around the review and update of the Sector Plans.	
Policy and Planning	Enhanced social and statistical information guided by the completed National Population and Sustainable Development Policy (NPSDP) and its Programme of Action (POA)	NPSDP and its POA (White Paper) finalized and M&E framework and Implementation Plan developed by December 31, 2022	NPSDP and its POA (White Paper) finalized and M&E framework and Implementation Plan developed by December 31, 2022	**PIOJ:** **3rd Qtr:** The NPSDP and its POA were not finalized and the M&E Framework and Implementation Plan were not developed as targeted. However, the draft Terms of Reference (TOR) for the M&E Framework Consultant to monitor the implementation of the NPSDP and its POA/Implementation Plan was developed during the quarter.	• The launch of the NPSDP and its POA was **deferred** to the 1st quarter of FY 2023/24 pending approval of the White Paper which is expected to be tabled in the 4th quarter of FY 2022/23. • The Policy will be launched once approval is granted. • Due to an unavailability of funds, the M&E Framework and Implementation Plan will not be developed until FY 2023/24.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Policy and Planning (cont'd)	Enhanced social and statistical information guided by the completed National Population and Sustainable Development Policy (NPSDP) and its Programme of Action (POA) (cont'd)	NPSDP and its POA (white paper) finalized and M&E framework and Implementation Plan developed by December 31, 2022 (cont'd)	NPSDP and its POA (White Paper) finalized and M&E framework and Implementation Plan developed by December 31, 2022 (cont'd)	**PIOJ (cont'd):** **YTD:** • Public consultations were held with external stakeholders with respect to the NPSDP and POA and the documents were adjusted based on feedback received from external stakeholders and written comments from consultations and MDAs in the 1st quarter. • The NSPSD Policy and its POA were submitted to the Cabinet in August 2022 and approved for tabling in Parliament as a White Paper on September 19, 2022. • See 3rd quarter status.	-	A Stable Macro economy (cont'd)

National Goal / Outcome / Strategies / Priorities	Programme
National Goal #3: Jamaica's economy is prosperous **National Outcome #7:** A Stable Macroeconomy **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Reduce the fiscal deficit towards a balanced budget **Government of Jamaica's (GOJ's) Top Priorities for the FY 2022/23:** • Macro-economic Stability and Fiscal Sustainability	**TREASURY PLANNING AND MANAGEMENT PROGRAMME** **MoFPS' Strategic Objective:** A modern and optimally functional treasury system that supports the achievement of the Government's policy objectives by 2023 **Description** The function of this programme is executed by the Accountant General's Department (AGD) which is charged with effectively managing and reporting on the government's cash resources through its cash management, custodianship of the Consolidated Fund as well as providing quality service in respect of salaries, pensions, loans and other facilities. **Context** This programme supports the management and reporting requirements for an optimally functional treasury system. It takes into account the delivery of key treasury functions of management of the GOJ's cash resources, the management of the Consolidated Fund, the generation of required financial reports and statements along with providing quality service in respect of salaries, pensions and loans and treasury deposits management. **Programme Goals:** Modernized Treasury Department and Strengthened institutional capacity for PFM activities across the MoFPS

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Develop and execute Information and Communications Technology (ICT) Strategic Plan	An enhanced and robust ICT infra-structure and related systems	≥2 activities from the ICT Strategic Action Plan executed by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** The 2 activities executed from the ICT Strategic Action during the quarter were: • 3 Standard Operating Procedures (SOPs) developed and approved including: ▪ Adding computers to Checkpoint Endpoint Security; ▪ Installation and Configuration of Symantec Endpoint; ▪ Printer Consumables Report • PBX requirements continued to be reviewed and updated. **YTD:** 2 ICT Strategic Plan activities were executed.	-	Effectively Managed Public Funds

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Execute the AGD's Records Management Plan (RMP)	Streamlined records and information management	3 activities on the AGD's RMP executed by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** Work on the following 3 activities on AGD's RMP continued: • The Records Information Management (RIM) Committee reviewed and approved the RIM Committee's Terms of Reference (TOR) in December 2022. • The draft Records Survey Report is still being drafted. • The 1st draft and review of the Registry Service Delivery Charter was completed. Updates from the review are in progress. **YTD:** • The Records Information Management (RIM) Committee was established and its 1st committee meeting was held on September 27, 2022. • The Records survey was conducted and data was being collated and the Report being prepared during the 2nd quarter. • The 1st draft of the Registry Service Delivery Charter was drafted in the 2nd quarter. • See 3rd quarter status.	Next steps: • The RIM Committee's TOR is expected to be submitted to the Accountant General (AG) by January 2023, for approval. • The draft Records Survey Report is to be completed and submitted to the Head of Division (HoD) by January 31, 2023 for further review. • The draft Registry Service Delivery Charter will be submitted to the AG for approval by the 4th quarter of FY 2022/23, following which it will be circulated to staff.	Effectively Managed Public Funds (cont'd)
Document key/major processes		≥10 core processes documented and approved by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** 13 core processes were documented and approved, including: • Adding Computers to Checkpoint Endpoint; • Installation and Configuration of Symantec Endpoint; • Printer Consumables Report; • Business Impact Assessment; • Quarterly Risk Analysis Report.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Document key/major processes (cont'd)	Streamlined records and information management (cont'd)	≥10 core processes documented and approved by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**AGD (cont'd):** **YTD:** 30 processes were documented and approved as at December 31, 2022.	-	Effectively Managed Public Funds (cont'd)
Execute Customer Service Improvement Programme	Improved public image, service credibility and reliability	45% of Customer Service Improvement Plan (CSIP) executed by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** 3% (3 of 104) of the CSIP was executed. **YTD:** 37% (38 of 104) of CSIP activities were executed to date.	22% (23 of 104) activities from the CSIP were executed as at the end of FY 2021/22.	
Execute the AGD Relocation Plan	An agile, responsive, competent and engaged personnel to meet the dynamic demands of the Treasury	AGD's Relocation Plan developed by February 28, 2023 and executed according to schedule	No 3rd Qtr. Target	**AGD:** **3rd Qtr/YTD:** • Renovation activities at the AGD's New Kingston location continued during the period. The renovation was approximately 77% complete as at the end of the 3rd quarter. • Work on the Relocation Plan commenced during the 3rd quarter.	-	
Review and approve the AGD's Business Continuity Management System (BCMS)	Reduction in audit exposures and business continuity impacts	AGD's BCMS Framework approved by March 31, 2023	BCMS Framework reviewed and updated as required by December 31, 2022	**AGD:** **3rd Qtr:** The BCMS Framework was reviewed by a panel of technical experts on business continuity management and subsequently updated by the Enterprise Risk Management (ERM) Unit and the Head of Division (HoD). **YTD:** • The development of AGD's BCMS document began in the 1st quarter. • The BCMS document was updated during the 2nd quarter. • See 3rd quarter status.	The BCMS Framework will be submitted to the Risk Management Committee for further review and approval by March 2023.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Execute project to clear backlog lettered statements	Improved reporting accuracy, timeliness and compliance	25% of the remaining backlog Lettered A-J Statements submitted to the Internal Audit Unit (IAU) of the MoFPS by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** • 33% of ledgers for FYs 2007/08-2010/11 A and G Statements were digitized for analysis. • Analysis of digitized statements commenced during the quarter. **YTD:** 83% of ledgers for FYs 2007/28 - 2010/11 A and G Statements were digitized for analysis.	Upon the completion of the analysis, the lettered statements will be submitted to the IAU.	Effectively Managed Public Funds (cont'd)
Preparation of Annual Consolidated Fund Statements (CFS)		Annual CFS submitted by June 30, 2022	No 3rd Qtr. Target	**AGD:** **YTD:** The Annual CFS was submitted on June 6, 2022 and tabled in the House of Representatives on June 7, 2022.	The target was achieved in the 1st quarter of FY 2022/23	
Deploy the AGD's Cash Management Action Plan	Improved management of the Consolidated Fund and of GOJ's cash resources	AGD's Cash Management Action Plan updated for further review and finalized for execution by December 31, 2022	AGD Cash Management Action Plan finalized by for execution December 31, 2022	**AGD:** **3rd Qtr/YTD:** The AGD's Cash Management Action Plan was reviewed and finalized by the AG in December 2022.	-	
Strengthen the governance and operational framework of the AGD's Central Treasury Management System (CTMS)		3 Financial System enhancements completed by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr/YTD:** Government Financial Management System (GFMS) Enhancements–Development and quality assurance activities continued on the following: • General Consumption Tax Register • Utility Register • Statutory Deductions Payment Module	-	
		Evaluation Report on the Central Bank Digital Currency (CBDC) impact on CTMS activities produced by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr/YTD:** Discussions with the Tax Administration Jamaica (TAJ) commenced to ascertain timelines and possible impact.	Activities in relation to the Evaluation Report will begin in January 2023.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Implement Pensions Payroll System	An enhanced and robust Information and Communica-tions Technology (ICT) infrastructure and related systems	Pensions Payroll System User Acceptance Testing (UAT) conducted by March 31, 2023	No 3rd Qtr. Target	**AGD:** **3rd Qtr:** Unit testing[20] was conducted during the quarter. **YTD:** • The contract with the systems provider became effective on May 2, 2022. • The project commenced as at May 2, 2022 with weekly requirements gathering sessions with the contractor and the AGD team. • The project team was established with members on-boarded as at June 2022 (including a Project Manager on-boarded with contract effective date of April 25, 2022). • The Blueprint document was signed off by the AG on September 30, 2022. • Steering Committee and Project team meetings were held monthly.	The UAT is expected to commence in January 2023.	Effectively Managed Public Funds (cont'd)

[20] Software development process in which the smallest testable parts of an application, called units, are individually and independently scrutinized for proper operation.

National Goal #3: Jamaica's economy is prosperous **National Outcome #7:** A Stable Macroeconomy **National Outcome #8:** An Enabling Business Environment **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Implement fundamental tax reform to increase efficiency, simplicity and equity of the tax system 2. Improve and rationalize tax administration and payment processes 3. Improve tax compliance in the informal sector by shifting the burden of taxation to consumption 4. Carry out reform of the incentives system to the productive sectors 5. Improve and streamline bureaucratic processes for business establishment and operation **Government's (GOJ's) Top Priorities for the FY 2022/23:** • Macro-economic Stability and Fiscal Sustainability	**DOMESTIC TAX ADMINISTRATION PROGRAMME** **MoFPS' Strategic Objective** Optimum tax revenue collections that support economic growth over the medium-term **Description** The function of this programme is executed by Tax Administration Jamaica (TAJ), a Semi-Autonomous Revenue Authority, which is charged with responsibility for the administration and collection of domestic taxes, duties, rates and fees, and the administration and enforcement of revenue laws. **Context** Jamaica has historically experienced a number of issues with respect to the administration of taxes: • Inequity in the tax system • Revenue leakage at collection points • Low levels of compliance • Complexity of the tax system The programme is designed to focus on: 1. Implementation of tax policy and administration reform: • Increased compliance • Simplified tax system • Broader tax base • Equity in the tax system 2. Reform of the tax and incentives regime to facilitate economic growth which includes: • Monitoring and evaluating regime changes for effectiveness **Programme Goals:** Improved revenue collection, voluntary compliance and service standards; Efficient and effective service delivery; Improved stakeholder relations; Institutionalized standard tax incentives regime; Modernized tax system and administration; Improved Enterprise Risk Management infrastructure

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Strengthen TAJ's domestic tax administration	Tax compliance programmes effectively executed	1.5% increase in Revenue collection by March 31, 2023	No 3rd Qtr. Target	**TAJ:** -	The target is to be measured in the 4th quarter of FY 2022/23.	A Stable Macro economy
		23% increase in voluntary tax payer compliance by March 31, 2023	No 3rd Qtr. Target	**TAJ:** -	The target is to be measured in the 4th quarter of FY 2022/23.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Strengthen tax compliance administration (cont'd)	Improvement in the tax compliance continuum	100% Net domestic revenue collected by March 31, 2023	100%	**TAJ:** **3rd Qtr:** 115% ($106.14bn) of net domestic revenue was collected in the 3rd quarter. **YTD:** 111% ($306.28bn) of net domestic revenue was collected to date.	-	A Stable Macro economy (cont'd)
		Refunds ceiling of $18bn maintained by March 31, 2023	Quarterly refunds ceiling of $4.5bn maintained by December 31, 2023	**TAJ:** **3rd Qtr:** $5.31bn in quarterly refunds was paid. **YTD:** $15.63bn in quarterly refunds was paid to date.	• The excess in quarterly refunds paid were as a result of interest accrued on late General Consumption Tax (GCT) refunds payments. • The Tax Administration Jamaica (TAJ) intends to continue monitoring the target.	
		5% increase in net taxpayer population by March 31, 2023	1%	**TAJ:** **3rd Qtr:** • There was a 1% net increase in taxpayer population for the period. • 2,628 new taxpayers were registered in the quarter moving the total taxpayers from 273,637 at the end of the 2nd quarter to 276,265 at the end of the 3rd quarter. **YTD:** • There was a 3.2% net increase in taxpayer population. • 8,540 new taxpayers were registered as at end December 2022 with 276,265 taxpayers from 267,725 taxpayers in FY 2021/22.	-	
		50% on-time filing rates by core tax types by March 31, 2023	50%	**TAJ:** **3rd Qtr/YTD:** Overall, 61.7% on-time filing rates by core tax types were achieved.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Strengthen tax compliance administration (cont'd)	Improvement in the tax compliance continuum (cont'd)	99% on-time payment rates by core tax types quarterly	99%	**TAJ:** **3rd Qtr/YTD:** Overall, 93.6% on-time payment rates by core tax types were achieved.	• The outturn was below target due to less persons paying Special Consumption Tax (SCT) on time in the upper medium segment when compared to the previous FY. • The TAJ will continue to monitor the payment obligation.	A Stable Macro economy (cont'd)
		100% debt write-off decisions executed by March 31, 2023	100%	**TAJ:** **3rd Qtr/YTD:** 63% ($4.5bn) debt write-off decisions were executed against a target of $7.25bn.	The TAJ will continue to monitor the target.	
		100% accounts adjustments executed by March 31, 2023	100%	**TAJ:** **3rd Qtr/YTD:** 2% of accounts adjustments were executed.	• Challenges noted as hampering the process of reversals included: properties located in volatile areas, unidentified lots, lots and/or owners cannot be located, government properties. • The TAJ will continue to monitor the target.	
		30% Stock of arrears reduced by March 31, 2023	No 3rd Qtr. Target	**TAJ:** **3rd Qtr/YTD:** Stock of arrears was reduced by 1% ($1.36bn). The arrears moved from $192.05bn at the start of FY 2022/23 to $190.69bn at the end of December 2022.	The reduction in stock of arrears was mainly attributed to: • The reversal of the late filing penalty consequent on a revision of the interpretation of Section 67 of the Income Tax Act; • Debt write-off activities and compliance action.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Strengthen tax compliance administration (cont'd)	Improvement in the tax compliance continuum (cont'd)	10% Audit coverage among large taxpayers by March 31, 2023	No 3rd Qtr. Target	**TAJ:** **3rd Qtr/YTD:** 3.8% audit coverage of large taxpayers was achieved.	• The audit activities (coverage) were largely impacted by poor record keeping by taxpayers, delays by taxpayers to produce books and records and taxpayers cancelling opening and closing interviews. • The TAJ will continue to engage taxpayers through Tax Education sessions on record keeping issues and escalate cases to the Intelligence Investigation and Enforcement Unit (IIEU) for non-submission of records.	A Stable Macro economy (cont'd)
		6% Audit coverage among medium taxpayers by March 31, 2023	No 3rd Qtr. Target	**TAJ:** **3rd Qtr/YTD:** 3.6% audit coverage of medium taxpayers was achieved.		

National Goal #2: The Jamaican Society is Secure, Cohesive and Just **National Goal #3:** Jamaica's economy is prosperous **National Outcome #5:** Security and Safety **National Outcome #7:** A Stable Macroeconomy **National Outcome #8:** An Enabling Business Environment **Medium Term Socio-Economic Policy Framework (2018 – 2021) Sector Strategies:** 1. Strengthen border management through legislative and regulatory review, and modernization and the use of technology, institutional strengthening, and strategic partnerships 2. Improve and rationalize tax administration and payment processes 3. Streamline the administrative process for movement of goods through ports of entry 4. Improve tax compliance in the informal sector by shifting the burden of taxation to consumption 5. Carry out reform of the incentives system to the productive sectors 6. Implement fundamental tax reform to increase efficiency, simplicity and equity of the tax system 7. Nurture ancillary and support services to develop a maritime centre. **Government of Jamaica's (GOJ's) Top Priorities for the FY 2021/22:** • Macro-economic Stability and Fiscal Sustainability; • Human Capital Development and • Inclusive Sustainable Economic Growth and Job Creation	**CUSTOMS MANAGEMENT PROGRAMME** **MoFPS' Strategic Objective** Modernized customs administration for sustainable contribution to economic development by 2024 **Description** The Jamaica Customs Agency (JCA), a Model B Executive Agency charged with border protection, trade facilitation and revenue collection, is subsumed under this programme. **Context** Jamaica has historically experienced a number of issues with respect to the administration of taxes: • Inequity in the tax system • Revenue leakage at collection • Low levels of compliance • Complexity of the tax system The programme is designed to focus on: 1. Implementation of tax policy and administration reform: • Increased Compliance • Simplified tax system • Broader tax base • Equity in the tax system 2. Reform of the tax incentives regime to facilitate economic growth which includes: • Monitoring and evaluating regime changes for effectiveness 3. Reduce cross border movement of contraband through utilization of technology and collaboration: • Detection using Non-Intrusive Inspection • Enhanced Risk Management Capabilities • Prevention of Smuggling **Programme Goals:** Optimized revenue collection through modernized technology and best practice standards; Improved security through collaborative intelligence and risk management; Improved trade facilitation through streamlining of customs procedures in accordance with international standards including the Trade Facilitation Agreement; Improved professionalism and well-being of staff; Digitization for effective and efficient customs supervision.

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Performance Management Programme	Strengthened planning and research capabilities through evidence-based policy development	2 governance and operational policies implemented by March 31, 2023	No 3rd Qtr. Target	**JCA:** **3rd Qtr:** There were no governance and operational policies implemented during the period.	-	A Stable Macro economy

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Performance Management Programme (cont'd)	Strengthened planning and research capabilities through evidence-based policy development (cont'd)	2 governance and operational policies implemented by March 31, 2023 (cont'd)	No 3rd Qtr. Target	**JCA (cont'd):** **YTD:** • The Information Technology (IT) Refresh Policy was drafted in the 1st quarter and awaits implementation. • 1 governance and operational policy was implemented in July 2022, the Employee Attendance and Punctuality Policy. • The Business Analyst and Quality assurance Policies were approved by the Commissioner in September 2022. • Protected Disclosures Policy (formerly named Whistle Blowing Policy) was completed in September 2022. • The Medical Monitoring Policy was drafted and is awaiting approval from the JCA's CEO as at the end of the 2nd quarter.	• The IT Refresh Policy, the Protected Disclosures Policy and the Business Analyst Policy are expected to be implemented by March 31, 2023. • The Medical Monitoring Policy will be implemented once the JCA's CEO grants approval.	A Stable Macro economy (cont'd)
Stakeholder Engagement and Management Programme	Improved customer satisfaction and enhanced client experience	80% customer satisfaction level attained by March 31, 2023	No 3rd Qtr. Target	**JCA:** -	The target is to be measured in the 4th quarter of FY 2022/23.	
		75% of complaints received and resolved within 72 hours of receipt	75% within 72 hours of receipt	**JCA:** **3rd Qtr:** 100% (21 of 21) of complaints received were resolved within 72 hours of receipt. **YTD:** 85% (78 of 92) of complaints received were resolved within 72 hours of receipt.	-	
	Enhanced public awareness of customs procedure and processes to support trade facilitation and voluntary compliance	30 stakeholder engage-ments/initiatives held by March 31, 2023	5	**JCA:** **3rd Qtr:** 7 stakeholder engagements/initiatives were held. These were: • 1 Inside Customs Series; • 1 Quality Assurance meeting; • 1 Valuation Verification Session; • 1 Quality Assurance meeting; • 1 MoFPS Table Talk Forum (online); • 1 Presentation at eGov Ja;	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Stakeholder Engagement and Management Programme (cont'd)	Enhanced public awareness of customs procedure and processes to support trade facilitation and voluntary compliance (cont'd)	30 stakeholder engagements/initiatives held by March 31, 2023 (cont'd)	5	**JCA:** **3rd Qtr (cont'd):** 1 Twitter Space Forum. **YTD:** 21 engagements/initiatives were held.	-	A Stable Macro economy (cont'd)
Revised Customs Regulations and Rules Project	Revised Customs Regulations and Rules aligned to international standards	Subsidiary laws to Customs Act completed by March 31, 2023	Consultation and development of Core Rules and Regulations completed by December 31, 2022	**JCA:** **3rd Qtr/YTD:** Consultation and development of Core Rules and Regulations were not done. However, in December 2022, • The consultation paper towards developing new regulations for customs brokers in Jamaica was circulated to the Freight Forwarders Association of Jamaica and the Customs Brokers Association of Jamaica for their comments. • A letter was sent to the HMoFPS and the Financial Secretary (FS) advising them of the commencement of consultations in regards to the development of the regulations. • A notice was issued to all Jamaica Customs Agency (JCA) staff in regards to the commencement of consultations for the development of the regulations.	The Customs Act, 2020: Regulations and Rules is expected to be completed by March 2024.	
ASYCUDA Appeals and Decisions Module Project	Improved time taken to resolve issues from appeals and decisions stemming from transactional conflict	ASYCUDA System Enhancements: Appeals and Decisions Module implemented by March 31, 2023	No 3rd Qtr. Target	**JCA:** **3rd Qtr/YTD:** There was no work done during the period.	• The project delay is due to the prioritization of implementation of other modules. • The ASYCUDA System Enhancements: Appeals and Decisions Module implementation was **deferred** to March 31, 2024.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Digitization and Automation Projects	Improved integration of information technology systems through digitization	Electronic Quality Management System (eQMS) implemented by March 31, 2023	Contracting of vendor finalized by December 31, 2022	**JCA:** **3rd Qtr/YTD**: The contracting of the vendor was not done; however, the requirement specification document is being drafted.	• The target was delayed due to competing priorities. • The Requirements Specification Document is expected to be completed by January 2023. • The eQMS system is expected to be implemented by March 2024.	A Stable Macro economy (cont'd)
	Improved efficiency in the planning, reporting and monitoring processes	Enterprise Strategic Planning and Budgeting Software piloting and training conducted by March 31, 2023	System configuration completed by December 31, 2022	**JCA:** **3rd Qtr:** The system configuration was not done; however, the bid evaluation for the software was completed in November 2022 and the vendor was subsequently finalized in December 2022. **YTD:** The Requirement Specification document was completed on May 9, 2022.	• The project is behind schedule due to human resource constraints. • The Enterprise Strategic Planning and Budgeting software is expected to be implemented by the end of the 4th quarter of FY 2023/24.	
		JCA's website upgraded and operationalized by June 30, 2022	No 3rd Qtr. Target	**JCA:** **3rd Qtr:** The JCA website continued to be updated by the Agency's Special Projects Office during the period. **YTD:** • The testing of the duty calculator was done in September 2022. • Regression testing of the Auction module was completed in the 2nd quarter. • See 3rd quarter status.	• The target was not met as the website was still being updated. • Go live of the website is expected to take place by March 31, 2023.	
Financial Management Programme	Increased efficiency in resource utilization and financial management capabilities	100% expenditure within approved budget by March 31, 2023	≤100%	**JCA:** **2nd Qtr:** 88% of the approved budget was utilized for the quarter. **YTD:** 64% of the approved budget was utilized to date.	The JCA will continue to efficiently realize expenditures as planned.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Electronic Single Window System Project	Streamlined border agencies business processes and greater ease of doing business	6 Other Government Agencies/Border Regulatory Agencies (OGAs/BRAs) Modules functional and implemented on Jamaica Single Window for Trade (JSWIFT) by March 31, 2023	1	**JCA:** **3rd Qtr:** There were no OGAs/BRAs modules made functional on JSWIFT during the quarter. **YTD:** • 3 OGAs/BRAs modules were functional on JSWIFT. The Pesticides Control Authority, the Sugar Industry Authority and the Jamaica Dairy Development Board were on boarded in June 2022. • Hazardous Substances Regulatory Authority (HSRA) – The development activities for the 5 Hazardous Substance Import Permit processes were completed in the 2nd quarter. • JCA Broker Registration and Renewal Service-A review of the 'as-is' process began in September 2022. • Veterinary Services Division (VSD) – The development activities for the 4 VSD export services were completed on September 22, 2022.	A Go-Live date is expected to be established for the HSRA module by the 4th quarter of FY 2022/23.	A Stable Macro economy (cont'd)
Customs Mobile Information and Services App Project	Increased and enhanced applications through which clients can access Customs related information and services	Customs Mobile Information and Services App implemented by December 31, 2022	Customs Mobile Information and Services App implemented by December 31, 2022	**JCA:** **3rd Qtr:** The Customs Mobile Information and Services App was not implemented as targeted. **YTD:** • The Customs Mobile Information and Services App Design and Prototype were completed during the 1st quarter. • The User Interface was redeveloped using React instead of Native Script as the team had difficulties finding support for bugs encountered while using the Native Script in the 1st quarter. • SPRINT 6, including: Profile Management and Duty Estimator was completed in the 2nd quarter.	• The implementation of the App is behind schedule due to the User Interface being redeveloped and difficulties experienced in finding support for bugs encountered. • Piloting for the app will be completed by March 31, 2023.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Revenue collection	Optimized revenue collection	1% contribution to the national budget by March 31, 2023	No 3rd Qtr. Target	**JCA:** -	The target will be measured in the 4th quarter of FY 2022/23.	A Stable Macro economy (cont'd)
		95% of revenue target collected as forecasted by March 31, 2023	95%	**JCA:** **3rd Qtr:** • **Total revenue:**[21] 106% ($77.94bn) of total revenue was collected against a target of $73.74bn. • **Tax Revenue:** 104% ($72.78bn) of tax revenue was collected against a target of $69.72bn. • **Non-Tax Revenue:** 128% ($5.16bn) of non-tax revenue was collected against a target of $4.02bn. **YTD:** • **Total revenue:** 113% ($229.05bn) of total revenue was collected against a target of $202.72bn. • **Tax Revenue:** 111% ($213.05bn) of tax revenue was collected against a target of $191.67bn. • **Non-Tax Revenue:** 144.8% ($16bn) of non-tax revenue was collected against a target of $11.05bn.	• The top 5 drivers of the 3rd quarter revenue outturn by tariff chapter, were: ▪ Petroleum products; ▪ Motor vehicles and their parts and accessories; ▪ Beverages, spirits and vinegar; ▪ Machinery and mechanical appliances; ▪ Tobacco and manufactured tobacco substitutes. • The JCA will continue revenue strategies as resilience in revenue collection is expected.	
Arrears collection	Reduction in outstanding arrears	75% of current arrears collected by March 31, 2023	75%	**JCA:** **3rd Qtr:** 126% ($84.31mn) of current arrears were collected against $67.04mn in arrears assessed and targeted. **YTD:** 114% ($225.75mn) of current arrears were collected against $198.11mn in arrears assessed and targeted.	The JCA will continue to monitor the cases where applications were made for waiver.	

[21] Total revenue is an accumulation of Tax Revenue and Non-Tax Revenue.

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Arrears collection (cont'd)	Reduction in outstanding arrears (cont'd)	$100mn of past arrears collected by March 31, 2023	$25.0mn	**JCA:** **3rd Qtr:** $25.92mn in past arrears was collected. **YTD:** $101.14mn in past arrears was collected.	The JCA will continue to issue demand notices with the intention for court action.	A Stable Macro economy (cont'd)
Declaration Processing	Improved efficiency in the customs release of commercial declarations to clients	85% of import commercial declarations documentary processed within 20 hours of submission	85%	**JCA:** **3rd Qtr:** 89.1% (36,077 of 40,500) of commercial declarations documentary were processed within the established 20 hours of submission. **YTD:** 89.8% (99,520 of 110,801) of commercial declarations documentary were processed within the established 20 hours of submission.	JCA will continue to mine the data, as well as conduct assessments to identify bottlenecks in the process.	
Cargo Examination and Release	Improved efficiency in the customs release of cargo to clients inclusive of examination and release time	75% of import commercial cargo released at ports within 3 hours of shipment presented for examination	75% within 3 hours	**JCA:** **3rd Qtr:** There was no percentage outturn obtained as the Time and Motion Study on commercial declarations was not done for the quarter. **YTD:** 78.6% (11 of 14) of commercial cargo was released at ports within 3 hours of shipment and presentation for examination.	• The Time and Motion Study was not conducted as on the day of the study; the sample size was too small. • As a next step, the JCA will deploy more resources to execute the study to facilitate the sample size.	
		85% of import non-commercial cargo processed and released within 2 hours of shipment presented for examination	85%	**JCA:** **3rd Qtr:** 99% (109 of 110) of non-commercial cargo was processed and released within 2 hours of shipment and presentation for examination. **YTD:** 97.1% (208 of 214) of non-commercial cargo was processed and released within 2 hours of shipment and presentation for examination.	-	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Passenger Processing	Maintained efficiency in customs processing of passengers at traversing the nation's International Airports	180 seconds/3 minutes on average for passengers to be processed through the red channel	180 seconds/3 minutes	**JCA:** **3rd Qtr:** 180 seconds/3 minutes on average **YTD:** 152 seconds/2 minutes and 52 seconds on average.	The JCA will continue to process passengers promptly using the manual C5s.[22]	A Stable Macro economy (cont'd)
		30 seconds on average for passengers processed through the green channel	30 seconds	**JCA:** **3rd Qtr:** 22.32 seconds on average. **YTD:** 23.13 seconds on average.	-	
Automated System for Customs Data (ASYCUDA) Queens Warehouse Module Project	Improved efficiency in the warehousing processes, transferring overtime goods and automating the customs auction processes	ASYCUDA Queens Warehouse Module implemented by December 31, 2022	ASYCUDA Queens Warehouse Module implemented by December 31, 2022	**JCA:** **3rd Qtr:** The ASYCUDA Queens Warehouse Module was not implemented; however, user acceptance testing (UAT) continued as the review continues on additional features from the United Nations Conference on Trade and Development (UNCTAD) team. **YTD:** • The ASYCUDA Queens Warehouse Module UAT commenced in the 1st quarter. • See 3rd quarter status.	• The continuous rework due to bugs identified in the ASYCUDA Queens Warehouse module has hindered its full review. • The UNCTAD is expected to complete bug fixes and load module to UAT. • The implementation of the ASYCUDA Queens Warehouse Module was **deferred** to March 31, 2024.	
ASYCUDA Valuation (ASYVAL) Module Project	Improved compliance in the valuation of goods and calculation of customs duties greater monitoring through automation	ASYCUDA System Enhancements: ASYVAL implemented by December 31, 2022	ASYCUDA System Enhancements: ASYVAL implemented by December 31, 2022	**JCA:** **3rd Qtr:** The ASYCUDA System Enhancements: ASYVAL was not implemented as planned. **YTD:** • During the Train the Trainer Workshop in the 2nd quarter, it was realized that the area designated on the Electronic Single Administrative Document (eSAD) for Tariff Specification Code (TSC) was currently being used to capture Product Specification Code (PSC). This must be rectified before going live. • See 3rd quarter status.	• The project was delayed as works on ASYCUDA Post Clearance Audit Case (PCA) Management Module Project was prioritized. • A joint review session between the JCA and the UNCTAD with respect to the updated fixes in the module is to be held. The date is being awaited from the UNCTAD. • The project will be brought forward to the 4th quarter of FY 2023/24.	

[22] Immigration/Customs Declaration Form

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
ASYCUDA Post Clearance Audit (PCA) Case Management Module Project	Improved efficiency in the automation of Customs post audit processes	ASYCUDA System Enhancements: PCA Management Module implemented by March 31, 2023	No 3rd Qtr. Target	**JCA:** **YTD:** • The module was retested in UAT during the 1st quarter. • A Joint internal review of fixes/bugs in the module was held between the JCA and United Nations Conference on Trade and Development (UNCTAD) in July 2022.	• The target was behind schedule due to configuration issues encountered in calculating the tax base/amount payable on audit assessment. • The rescheduled implementation date for the ASYCUDA System Enhancements: PCA Manage-ment Module is December 31, 2023.	A Stable Macro economy (cont'd)
Advance Rulings Programme Project	Reduced errors on declarations as it relates to misclassifications of goods and incorrect rules of origin	Advance Rulings Regulations Promulgated and Programme established by March 31, 2023	Training and Sensitization sessions conducted by December 31, 2022	**JCA:** **3rd Qtr/YTD:** The training and sensitization sessions were not conducted. However, the draft Consultation Paper for Advance Rulings is being further reviewed and 4th draft prepared.	• The training and sensitization sessions will be done in February 2023. • Advanced Rulings Regulations are expected to be promulgated and programme established by March 2024.	
Risk Management System (RMS) Project	Increased efficiency of the risk-based clearance process and ensuring more efficient use of available resources	RMS Development/ Consultant Services procured by March 31, 2023	No 3rd Qtr. Target	**JCA:** **3rd Qtr/YTD:** There was no work done during the period.	The RMS project has been discontinued based on needs being satisfied with existing upgraded applications at the JCA.	
Border Security Programme	Reduced smuggling of contraband, un-customed and illicit goods	740 seizures detected by enforcement by March 31, 2023	185	**JCA:** **3rd Qtr:** 127 seizures were detected by enforcement. **YTD:** 414 seizures were detected by enforcement.	As a next step, the JCA intends to strengthen intelligence gathering mechanisms.	
		200 special enforcement operations conducted by March 31, 2023	50	**JCA:** **3rd Qtr:** 51 special enforcement operations were conducted. **YTD:** 136 special enforcement operations were conducted.	In order to address the YTD deficit in performance, the Border Protection Division (BPD) will continue to engage other law enforcement entities to strengthen partnership and increase the number of operations conducted.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Border Security Programme (cont'd)	Reduced smuggling of contraband, un-customed and illicit goods (cont'd)	0.3% non-intrusive inspection detection at existing customs-controlled scanning areas by March 31, 2023	0.3%	**JCA:** **3rd Qtr:** 0.98% (3,436 of 351,636) non-intrusive inspections was achieved. **YTD:** 0.74% (9,010 of 1,223,519) non-intrusive inspection detection was achieved.	-	A Stable Macro economy (cont'd)
Non-Intrusive Inspection Programme (NIIP) Project	Optimized productivity with safer inspections by eliminating hazards	NIIP Structure approved and procurement of Scanners issued by March 31, 2023	Revised Non-Intrusive Inspection Programme structure approved by the MoFPS by December 31, 2022	**JCA:** **3rd Qtr:** The revised NIIP structure was not submitted for approval. However, • The JCA is awaiting the approval of the project team structure by the MoFPS. • The job descriptions for the Cargo Imaging Branch (CIB) were completed in October 2022. • The JCA's CEO/Commissioner approved the CIB structure in principle; however, the revised NIIP structure justification for expansion document is being finalized for the CEO's/Commissioner's signature. • The preparation of the Project document was 95% completed as at the end of the 3rd quarter. • Meetings with vendors are being held to discuss remote image analysis and IT integration using the new x-ray machines. **YTD:** • The Agency continued organizational structure realignment to the CIB of the Border Protection Division (BPD) in the 2nd quarter. • See 3rd quarter status.	• The target is behind schedule as the JCA awaits the approval of the MoFPS. • The project document is expected to be submitted to the JCA's CEO/Commissioner for signature in the 4th quarter of FY 2022/23. • Once the MoFPS grants the necessary approvals, the functional transition (human resource transition) of the NIIP is expected to be completed by March 2024.	

Major Activity/Initiative [projects, policies etc] (2022/2023)	Intended Results	End of Year Target (2022/2023)	Third Quarter Target (Oct – Dec 2022)	Status as at December 2022	Mitigating Strategies/Proposed Schedule Changes/Comments	MoFPS' Key Outcome
Canine Programme Project	Improved detection and seizure of contraband	Canine Detection Programme established by March 31, 2023	Recruitment completed by December 31, 2022	**JCA:** **3rd Qtr:** • The kennel renovation contract is on hold. • The JCA engaged a new consultant who prepared the working drawings for the kennels and submitted to the Port Authority of Jamaica (PAJ) for their feedback. • A meeting was held with the PAJ in December 2022 for their approval of the working drawings; however, the PAJ's approval is still pending. **YTD:** • Property issues identified in FY 2021/22 in relation to the construction of the kennels were corrected for submission to the Port Authority of Jamaica (PAJ) in the 1st quarter. • The revised Bill of Quantity was drafted during the 1st quarter. • Canine detection personnel were added to the organizational structure, which was approved by the MoFPS on June 22, 2022. • See 3rd quarter status.	• The kennel renovation is on hold due to property issues identified, and the awaiting of approval from the PAJ. • The meeting with the PAJ will be held in February 2023. • Recruitment will be completed by March 2023. • The Canine Detection Programme implementation is expected to be completed in Kingston by March 2024 and in Montego Bay by March 2025.	A Stable Macro economy (cont'd)
Joint Marine Bases Project	Reduction in smuggling activities at the porous points of the island	1 Joint Marine Base tender process commenced by March 31, 2023	No 3rd Qtr. Target	**JCA:** **3rd Qtr/YTD:** There was no work done during the period.	The tendering for the Rocky Point Marine Base renovation is expected to commence by March 31, 2023 contingent to the JCA finalizing funding for the project.	

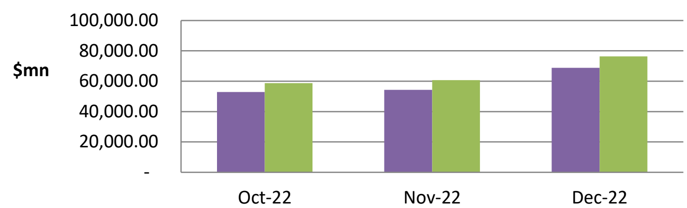
SECTION 3

APPENDICES

MoFPS' Revenue and Expenditure-Budget vs Actual (October – December 2022)

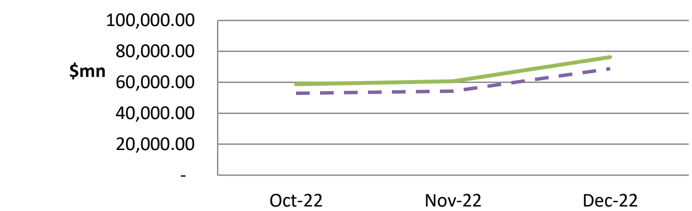
APPENDIX 1

Budgeted Revenue vs Actual Revenue



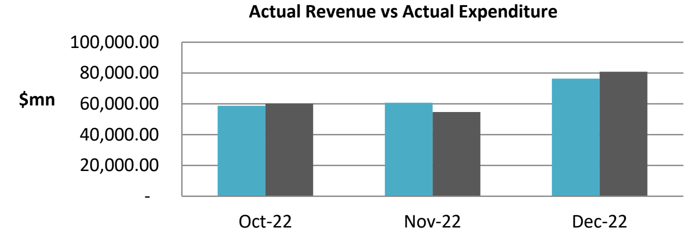
	Oct-22	Nov-22	Dec-22
Budgeted Revenue	52,920.00	54,310.30	68,823.70
Actual Revenue	58,675.80	60,641.60	76,296.00

Trend for Budgeted Revenue vs Actual Revenue



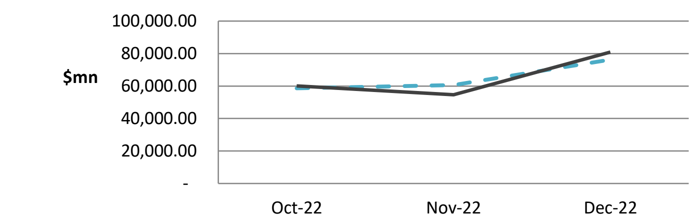
	Oct-22	Nov-22	Dec-22
Budgeted Revenue	52,920.00	54,310.30	68,823.70
Actual Revenue	58,675.80	60,641.60	76,296.00

Actual Revenue vs Actual Expenditure



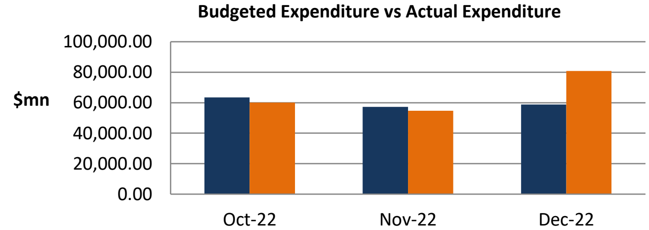
	Oct-22	Nov-22	Dec-22
Actual Revenue	58,675.80	60,641.60	76,296.00
Actual Expenditure	60,094.00	54,656.00	80,845.20

Trend for Actual Revenue vs Actual Expenditure



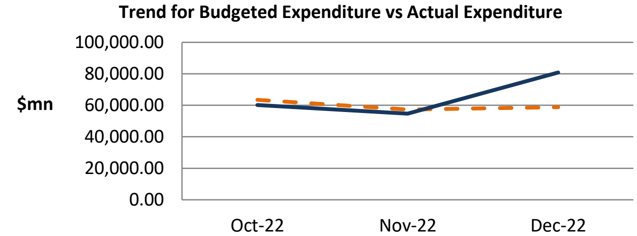
	Oct-22	Nov-22	Dec-22
Actual Revenue	58,675.80	60,641.60	76,296.00
Actual Expenditure	60,094.00	54,656.00	80,845.20

Budgeted Expenditure vs Actual Expenditure



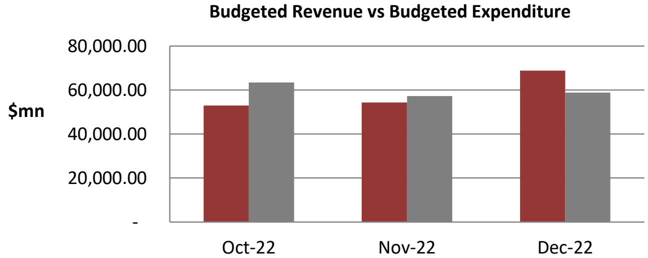
	Oct-22	Nov-22	Dec-22
Budgeted Expenditure	63,384.70	57,251.20	58,834.50
Actual Expenditure	60,094.00	54,656.00	80,845.20

Trend for Budgeted Expenditure vs Actual Expenditure



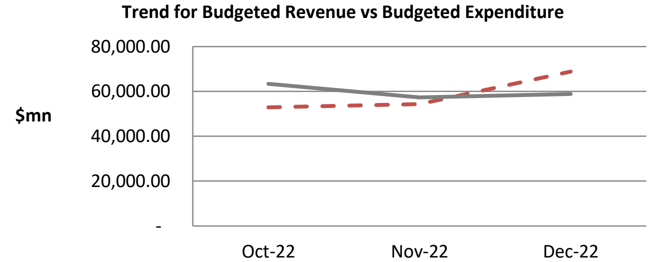
	Oct-22	Nov-22	Dec-22
Budgeted Expenditure	63,384.70	57,251.20	58,834.50
Actual Expenditure	60,094.00	54,656.00	80,845.20

Budgeted Revenue vs Budgeted Expenditure



	Oct-22	Nov-22	Dec-22
Budgeted Revenue	52,920.00	54,310.30	68,823.70
Budgeted Expenditure	63,384.70	57,251.20	58,834.50

Trend for Budgeted Revenue vs Budgeted Expenditure



	Oct-22	Nov-22	Dec-22
Budgeted Revenue	52,920.00	54,310.30	68,823.70
Budgeted Expenditure	63,384.70	57,251.20	58,834.50

MoFPS' Expenditure Data (April 2022 – December 2022)

APPENDIX 2

Object Classification	Budget 2022/23 ('000)	Total Warrant Allocation to date December 2022 ('000)	Expenditure to date December 2022 ('000)	Expenditure as a % of Budget	Balance on Vote
Compensation of Employees	21,644,804.00	8,114,915.00	7,929,234.00	36.63	13,715,570.00
Travel Expenses and Subsistence	352,344.00	109,068.00	96,664.00	27.43	255,680.00
Rental of Property	384,926.00	247,292.00	239,164.00	62.13	145,762.00
Public Utility Services	704,905.00	324,975.00	309,864.00	43.96	395,041.00
Use of Goods and Services	4,449,925.00	1,957,068.00	1,868,105.00	41.98	2,581,820.00
Grants and Contributions	12,485,584.00	5,927,831.00	5,897,513.00	47.23	6,588,071.00
Retirement Benefits	63,423.00	25,393.00	25,129.00	39.62	38,294.00
Awards and Social Assistance	326,550.00	159,314.00	152,819.00	46.80	173,731.00
Fixed Assets (capital goods)	599,910.00	188,400.00	166,309.00	27.72	433,601.00
Unclassified	214,895.00	3,376,031.00	3,375,271.00	1,570.66	-3,160,376.00
MoFPS (Recurrent)	**41,227,266.00**	**20,430,287.00**	**20,060,072.00**	**48.66**	**21,167,194.00**
Accountant General - Head 20011	1,795,929.00	1,124,413.00	981,843.00	54.67	814,086.00
Jamaica Customs - Head 20012	12,953,812.00	10,054,331.00	8,332,034.00	64.32	4,621,778.00
Tax Administration Jamaica - Head 20056	14,879,624.00	11,269,409.00	11,017,591.00	74.04	3,862,033.00
Public Debt Charges - Head 20018	149,201,147.00	104,450,000.00	104,309,073.00	69.91	44,892,074.00
Public Debt Charges (Amortization) - Head 20017	164,227,029.00	53,083,315.00	52,595,137.00	32.03	111,631,892.00
Pensions - Head 20019	12,448,781.00	8,868,603.00	8,797,278.00	70.67	3,651,503.00
Pensions Statutory - Head 20019	27,550,848.00	20,058,555.00	19,859,634.00	72.08	7,691,214.00
Subtotal - Departments	**383,057,170.00**	**208,908,626.00**	**205,892,590.00**	**53.75**	**177,164,580.00**
Total Departments and MoFPS Rec.	**424,284,436.00**	**229,338,913.00**	**225,952,662.00**	**53.25**	**198,331,774.00**
Capital	5,237,998.00	2,044,757.00	1,899,289.00	36.26	3,338,709.00
Total Capital	**5,237,998.00**	**2,044,757.00**	**1,899,289.00**	**36.26**	**3,338,709.00**
Total MoFPS, Depts. and Cap Exp.	**429,522,434.00**	**231,383,670.00**	**227,851,951.00**	**53.05**	**201,670,483.00**

MoFPS' Cabinet Submissions (October – December 2022)

APPENDIX 3

Cabinet Submission No.	Particulars	Date signed by the Hon. Minister of Finance and the Public Service
89	Vision 2023 Jamaica – National Development Plan Medium Term Socio Economic Policy Framework (MTF) 2021-2024	October 06, 2022
90	Appointment of Members to the Land Taxation Relief Board	October 07, 2022
91	Government Guarantee of a Loan from the First Caribbean International Bank (Ja) Limited to the National Water Commission	October 07, 2022
92	Financial Institutions Services Limited Transfer of Properties to the Commissioner of Lands	October 19, 2022
93	Financial Institutions Service Limited Transfer of Properties to the Commissioner of Lands (Adjusted and Re-uploaded)	October 19, 2022
94	Appointment of Members to the Board of Management of the Tax Administration Jamaica (TAJ)	October 26, 2022
95	Amendment to the Income Tax Act as a Companion to the Amendment to the Special Economic Zones Act to Comply with Jamaica's International Obligations to Implement Base Erosion and Profit Shifting Action 5 Minimum Standard and Improve Administration	October 28, 2022
96	Appointment of Members to the Students' Loan Council of the Students' Loan Bureau (SLB)	October 28, 2022
97	Appointment of Members to the Customs Brokers Licensing Advisory Board (CBLAB)	October 28, 2022
98	Renewal of Group Health Insurance Coverage for the 2022/23 Contract Period	October 28, 2022
99	First Supplementary Estimates 2022/2023	October 31, 2022
100	Approval for Travel of the Minister of Finance and the Public Service to the Inter-American Development Bank (IDB) in Washington DC, USA	October 31, 2022
101	Appointment of Members to the Customs Brokers Licensing Advisory Board (CBLAB) (Adjusted and Re-uploaded)	November 15, 2022
102	Appointment of Members to the Land Taxation Relief Board (Adjusted and Re-uploaded)	November 15, 2022
103	Award of Contract – Procurement for the Construction of the Christiana Tax Office (Chudleigh, Christiana) Manchester (Not Approved, TAJ awaits comments from KSAMC)	November 15, 2022
104	Amendment of the Public Procurement Act, 2015 and the Public Procurement Regulations, 2018	November 15, 2022
105	Award of Contract – Provision of Armoured Courier Cash-in-Transit Service	November 15, 2022
106	Government of Jamaica Contractor and Consultant and Consultant Performance Evaluation Programme	November 17, 2022
107	Second Supplementary Estimates 2022/23	December 05, 2022
108	Contract for the Supply and Implementation of a Fisheries Licensing and Information System for the National Fisheries Authority	December 08, 2022

Cabinet Submission No.	Particulars	Date signed by the Hon. Minister of Finance and the Public Service
109	Government Guarantee of a Loan in the Amount of $1,542,420,000 from Sagicor Bank Limited to the Central Wastewater Treatment Company	December 09, 2022
110	Award of Contract to the United Nation Conference on Trade and Development to Provide Enhancement to the ASYCUDA World and Implement New Modules	December 09, 2022
111	Amendment to the Public Procurement Act, 2015 and the Public Procurement Regulations, 2018 (Adjusted and Re-uploaded)	December 09, 2022
112	Appointment of a Board of Director for the Caribbean Housing Finance Corporation Limited (CHFC) for a Transitionary Period to Facilitate its Removal from the Registrar of Companies of Jamaica (Joint Submission)	December 09, 2022
ENDS **December 31, 2022**		

MoFPS' Priority Legislation Programme updates as at end September 2022

APPENDIX 4

The MoFPS' Priority Legislation Programme was not received for the October – December 2022 quarter.

NO	NAME OF LEGISLATION	PURPOSE	CATEGORY	PRIORITY	STATUS
1.	**Income Tax Relief (Large-Scale Projects and Pioneer Industries) Act and Regulations**	To create a coherent and self-contained legislative framework for the granting of fiscal incentives in respect of large scale projects qualifying for treatment under the Act.	5	Represents Priority 1 for the Ministry as there are grave implications for the growth of the economy.	• The draft bill dated November 1, 2021 was provided by the CPC. The bill was reviewed and further drafting instructions were prepared by the TAJ are being reviewed by the Ministry for submission to the CPC. Revised drafting instructions were issued on April 21, 2022 and the review is in progress. • The Updated draft bill was received from the CPC on May 18, 2022 and is still being reviewed by TAJ/TPD. • A Bill dated November 30, 2022 was received. It was reviewed and further drafting instructions were prepared and issued on January 9, 2023.
2.	**Resolution for Financial Institutions**	To establish a special resolution regime for the orderly resolution of distressed financial institutions in order to protect financial stability whilst minimizing the recourse to public funds.	5	Represents Priority 2 for the Ministry as there are grave implications for financial stability.	• Drafting instructions were issued to the CPC on September 29, 2020 for the administration aspect and on November 24, 2020 for the funding aspect. The insolvency aspect is being reviewed to inform future instructions. • The FRD continues to collaborate with the Technical Working Group to develop the relevant drafting instructions to revise the Bill.
3.	**Pensions (Superannuation Funds and Retirement Schemes) (Amendment) Bill; Renamed Pensions (Repeal and Replacement Bill 2020**	Regulation of Private Pension Scheme for vesting, indexation and portability. To develop adequate levels of pension benefits and to foster security of benefits of participants and ensure an effectively regulated pension industry. This is the second phase of private sector pensions reform.	5	Represents Priority 3 as pension reform is a key strategic goal of the Ministry.	• The revised Pensions and Income Tax (Amendment) Bills were received from the CPC on February 7, 2022 and forwarded to the TAJ and the FSC on the same day. • Comments on the Pensions and Income Tax (Amendment) Bills were received from the FSC on March 24, 2022. • Comments on the Pensions and Income Tax (Amendment) Bills were received from the TAJ on April 14, 2022, and subsequently, additional instructions were issued to the CPC to revise both bills on April 26, 2022.

Categories

1 Passed | 2 Tabled | 3 Approved by Cabinet for Tabling
4 Being considered/Approved by Legislation Committee | 5 Being drafted | 6 Drafting Instructions Issued
7 Cabinet Approval of Drafting instructions

NO	NAME OF LEGISLATION	PURPOSE	CATEGORY	PRIORITY	STATUS
3.	**Pensions (Superannuation Funds and Retirement Schemes) (Amendment) Bill; Renamed Pensions (Repeal and Replacement Bill 2020 (cont'd)**	Regulation of Private Pension Scheme for vesting, indexation and portability. To develop adequate levels of pension benefits and to foster security of benefits of participants and ensure an effectively regulated pension industry. This is the second phase of private sector pensions reform.	5	Represents Priority 3 as pension reform is a key strategic goal of the Ministry.	• The revised Pensions and Income Tax (Amendment) Bills were received from the CPC, on June 28, 2022 and forwarded to the TAJ and the FSC for comments on the same day. • Comments on the revised Pensions and Income Tax (Amendment) Bills were received from the TAJ on August 18, 2022 and from the FSC on August 19, 2022 and subsequently clarifications were received from each on request. • Additional instructions on the Pensions and Income Tax (Amendment) Bills were issued to the CPC on September 23, 2022. • Income Tax amendment which relates to Pension, received on November 18, 2022 and subsequently circulated to stakeholders. Received responses from TAJ on December 12, 2022 and the FSC December 15, 2022 and are reviewing both sets of comments. • The revised Pensions Bill is being awaited.
4.	**The Betting, Gaming and Lotteries Act**	• To facilitate the establishment of a legislative framework which will support the merged entity, in keeping with the decision to merge the Betting, Gaming and Lotteries Commission, the Casino Gaming Commission and the Jamaica Racing Commission. • Cabinet approval was granted initially for drafting instructions to be issued to the CPC to allow for a number of errors within the Casino Gaming Act to be corrected. Subsequent to this approval, the Cabinet, in 2016, approved the Public Sector Transformation Action Plan which outlined the public sector rationalization programme which would involve the merger, closure and divestment of various public bodies of Government.	5	Consolidation of Gaming Commissions.	• Based on the decision of Cabinet that the Betting, Gaming and Lotteries, the Casino Gaming and the Jamaica Racing Commissions are to be merged, a review is being done of the respective enabling Acts with a view to formulating one comprehensive and encompassing Act which will support the merged entity. • Final drafting instructions were prepared by a drafting consultant and sent to the Ministry for review. • The Ministry completed its review of the drafting instructions in December 2020.

Categories

1 Passed — 2 Tabled — 3 Approved by Cabinet for Tabling
4 Being considered/Approved by Legislation Committee — 5 Being drafted — 6 Drafting Instructions Issued
7 Cabinet Approval of Drafting instructions

NO	NAME OF LEGISLATION	PURPOSE	CATEGORY	PRIORITY	STATUS
4.	**The Betting, Gaming and Lotteries Act (cont'd)**	• To facilitate the establishment of a legislative framework which will support the merged entity, in keeping with the decision to merge the Betting, Gaming and Lotteries Commission, the Casino Gaming Commission and the Jamaica Racing Commission. • Cabinet approval was granted initially for drafting instructions to be issued to the CPC to allow for a number of errors within the Casino Gaming Act to be corrected. Subsequent to this approval, the Cabinet, in 2016, approved the Public Sector Transformation Action Plan which outlined the public sector rationalization programme which would involve the merger, closure and divestment of various public bodies of Government.	5	Consolidation of Gaming Commissions.	The first draft of the Gaming Bill was received on October 13, 2021 and was reviewed by the MoFPS, the BGLC, the CGC and the (JRC). Based on this review, further drafting instructions were prepared through a collaborative effort between the MoFPS and the Commissions, and the finalized drafting instructions were issued to the CPC on August 31, 2022. The revised draft of the Gaming Bill is being awaited.
5.	**The Betting, Gaming and Lotteries (Amendment) (No. 2) Bill**	To amend the Act to ensure it is clear that when reference is made at S59H and 59G to Minister, it means the Minister responsible for the Fund.	7	-	This amendment forms part of the review of the respective enabling pieces of legislation for the BGLC, the CGC and the JRC and will be incorporated into the new Gaming Bill. The MoFPS awaits a revised draft of the Gaming Bill from the CPC consequent on further drafting instructions which were issued on August 31, 2022.
6.	**Appropriations Act, 2022**	To apply a sum out of the Consolidated Fund to the service of the year ending on the 31st day of March 2023 and to appropriate the sums granted in that Session of Parliament.	1	Section 48B (1A) of the Financial Administration and Audit Act (as amended by Act 2 of 2014) and section 2A (2) of the Public Bodies Management and Accountability Act (as amended by Act 1 of 2014) both require the Minister to simultaneously table the Estimates of Revenue and Expenditure for the financial year starting April 1, 2018, for approval by both Houses no later than March 31, 2018.	• The Act was passed in the House of Representatives on March 22, 2022 and in the Senate on March 25, 2022. • It was assented to by GG on March 30, 2022.

Categories

1 Passed
2 Tabled
3 Approved by Cabinet for Tabling
4 Being considered/Approved by Legislation Committee
5 Being drafted
6 Drafting Instructions Issued
7 Cabinet Approval of Drafting instructions

NO	NAME OF LEGISLATION	PURPOSE	CATEGORY	PRIORITY	STATUS
7.	**Amendment to the Revenue Administration Act**	To enhance the effectiveness of and strengthen the enforcement capabilities of the RPD.	-	-	The Cabinet Submission is to be prepared.
8.	**Amendments to the Bank of Jamaica Act**	To facilitate the issuance of Central Bank Digital Currency.	1	In keeping with GOJ's digital economy policy and is to be rolled out by the end of the first quarter 2022.	• The non-objection letter was received from the AGC on March 16, 2022 and further instructions were issued to the CPC on March 17, 2022. • The final Bill was received from the CPC on April 8, 2022 and submitted for the Minister's signature on April 11, 2022. The Brief was submitted to the HMoFPS on May 18, 2022. • The Bill was passed in both Houses of Parliament and assented to by the Governor General (GG) on June 13, 2022.
9.	**Amendments to the Bank of Jamaica Act**	To address eligibility criteria for appointment of officers.	5	-	• Comments on the BOJ (Amendment) Bill were received from the BOJ on June 14, 2022. • Additional instructions were issued to the CPC on June 20, 2022 to revise the Bill. • A revised draft of the Bill was received from the CPC on August 17, 2022, and forwarded to the BOJ for comments. • Comments were received from the BOJ and further drafting instructions were subsequently issued to the CPC on September 23, 2022.
10.	**Bank of Jamaica (Financial Service Consumer Protection) Act**	To facilitate the establishment of a consumer protection framework for deposit taking institutions.	5	-	A discussion draft Bill was received from the CPC on December 13, 2021 and forwarded to the BOJ for comments. Comments are being awaited.
11.	**Amendment to the Customs Act**	Complete the comprehensive review and modernisation of the Customs Act to support the reforms in customs administration. This will include amendments to provide for more effective penalties. The CARICOM model legislation to be examined as reference during this process (in keeping with Tax Administration commitments noted in the IMF/FAD matrix).	2	Modernization of Custom Laws.	• Tabled in June 2019 and re-tabled in the House of Representatives on December 15, 2020. • It was before a Joint Select Committee (JSC) of Parliament scheduled for November 25, 2021, then for January 20, 2022. • The Draft Report of the JSC was circulated for review on February 2, 2022.

Categories

1 Passed
2 Tabled
3 Approved by Cabinet for Tabling
4 Being considered/Approved by Legislation Committee
5 Being drafted
6 Drafting Instructions Issued
7 Cabinet Approval of Drafting instructions

NO	NAME OF LEGISLATION	PURPOSE	CATEGORY	PRIORITY	STATUS
11.	**Amendment to the Customs Act (cont'd)**	Complete the comprehensive review and modernisation of the Customs Act to support the reforms in customs administration. This will include amendments to provide for more effective penalties. The CARICOM model legislation to be examined as reference during this process (in keeping with Tax Administration commitments noted in the IMF/FAD matrix).	2	Modernization of Custom Laws.	• The final Joint Select Committee meeting was held on June 21, 2022. The report was approved and is to be circulated to the members for their signature. The Report of the JSC was tabled in the Lower House on September 20, 2022 and in the Upper House on September 22, 2022. • Some outstanding matters to do with the First Schedule to the Act are being addressed by the Customs Regulations Committee in consultation with stakeholders.
12.	**Insurance Act**	To be amended to facilitate the creation of the legislative framework for micro-insurance and to support the microcredit industry.	5	Facilitate microinsurance industry and financial inclusion.	• The amendments relating to **microinsurance**: comments on the 2019 draft Bill were received from the FSC on September 21, 2022, following a request from the CPC for feedback. • The amendments relating to **significant ownership and control**, etc.: comments on the draft Cabinet Submission was received from the CPC on April 6, 2022, and was forwarded to the FSC for comments. • The Cabinet Submission was submitted to the Cabinet on January 31, 2022 after receiving the Minister's signature. • Cabinet's approval was received on February 7, 2022 and drafting instructions were issued to the CPC on March 7, 2022.
13.	**The Credit Union (Special Provisions) Bill**	To facilitate the supervision of Credit Unions by the Bank of Jamaica.	5	To empower the BOJ to regulate credit unions since they are deposit taking institutions and to facilitate credit unions joining the deposit insurance scheme.	• Instructions were issued to the CPC on February 24, 2022 to revise the Bill. The updated Bill was received on March 25, 2022 and forwarded to the BOJ and the JDIC on the same day. • Comments on the revised Credit Union Bill were received from the BOJ on July 1, 2022 and from the JDIC on July 11, 2022. The comments from the JDIC were shared with the BOJ who provided feedback on August 31, 2022. • Additional instructions were issued to the CPC on September 16, 2022.

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14.	**Amendment to Public Accountancy Act**	To improve and strengthen the effectiveness of the accountancy profession.	5	-	Further drafting instructions are being prepared pursuant to policy review.
15.	**Amendments to the PBMA Act & FAA Act**	PBMA to be amended to facilitate designation of CEO's of PB's as Accounting Officers. Redefining Accounting Officer to allow for appointment of CEO's of public bodies.	5	-	Progress on this matter has stalled and the policy is being reviewed.
16.	**Casino Gaming (Amendment) Bill**	• To facilitate the establishment of a legislative framework which will support the merged entity, in keeping with the decision to merge the Betting, Gaming and Lotteries Commission, the Casino Gaming Commission and the Jamaica Racing Commission. • Cabinet approval was granted initially for drafting instructions to be issued to the CPC to allow for a number of errors within the Casino Gaming Act to be corrected. Subsequent to this approval, the Cabinet, in 2016, approved the Public Sector Transformation Action Plan which outlined the public sector rationalization programme which would involve the merger, closure and divestment of various public bodies of Government.	6	This is an imperative of public sector rationalization.	• Based on the decision of Cabinet that the Betting, Gaming and Lotteries, the Casino Gaming and the Jamaica Racing Commissions are to be merged, a review is being done of the respective enabling Acts with a view to formulating one comprehensive and encompassing Act which will support the merged entity. • The first draft of the Gaming Bill was received October 13, 2021 and was reviewed by the MoFPS, the BGLC, the CGC and the JRC. Based on this review, further drafting instructions were prepared through a collaborative effort between the MoFPS and the Commissions, and the finalized drafting instructions were issued to the CPC on August 31, 2022. The revised draft of the Gaming Bill is being awaited.
17.	**The Jamaica Racing Commission Act**	To facilitate the establishment of a legislative framework which will support the merged entity, in keeping with the decision to merge the Betting, Gaming and Lotteries Commission, the Casino Gaming Commission and the Jamaica Racing Commission.	6	-	• Based on the decision of Cabinet that the Betting, Gaming and Lotteries, the Casino Gaming and the Jamaica Racing Commissions are to be merged, a review is being done of the respective enabling Acts with a view to formulating one comprehensive and encompassing Act which will support the merged entity.

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17.	**The Jamaica Racing Commission Act (cont'd)**	Cabinet approval was granted initially for drafting instructions to be issued to the CPC to allow for a number of errors within the Casino Gaming Act to be corrected. Subsequent to this approval, the Cabinet, in 2016, approved the Public Sector Transformation Action Plan which outlined the public sector rationalization programme which would involve the merger, closure and divestment of various public bodies of Government.	6	-	• The first draft of the Gaming Bill was received October 13, 2021 and was reviewed by the MoFPS, the BGLC, the CGC and the JRC. Based on this review, further drafting instructions were prepared through a collaborative effort between the MoFPS and the Commissions, and the finalized drafting instructions were issued to the CPC on August 31, 2022. The revised draft of the Gaming Bill is being awaited.
18.	**Amendment to the Financial Administration and Audit Act**	To facilitate the integration of the Audit Commission into the Ministry of Finance and the Public Service.	5	As part of public sector rationalization.	• Comments of the AGC on the draft Bill were received on September 27, 2021 and were reviewed by the MoFPS and further drafting instructions were issued to the CPC. • The CPC sent another draft of the Bill on May 11, 2022 which was reviewed and further drafting instructions were sent back. • Revised drafts of the Bill were received from the CPC on June 23, 2022 and subsequently on July 20, 2022. • The comments of the AGC on the July 20, 2022 Bill were received on August 29, 2022. Further drafting instructions incorporating the comments of the AGC are to be issued to the CPC. • Further clarification sought on the draft Bill by the AGC on December 13, 2022. • Response to be provided.
19.	**Amendment to the Financial Services Commissions Act**	To facilitate the development of the regime for consolidated supervision of non-deposit taking institutions (non-DTIs) groups.	5	Anti-Money laundering/Combating the Financing of Terrorism (AML/CFT) implications and financial stability.	• Comments on the revised FSC (Amendment) Bill were received from the FSC on April 8, 2022 and additional instructions were issued to the CPC to revise the Bill on April 14, 2022. Subsequently, the revised Bill was received from CPC on May 24, 2022, and was forwarded to the FSC for comments on the same day.

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19.	**Amendment to the Financial Services Commissions Act (cont'd)**	To facilitate the development of the regime for consolidated supervision of non-deposit taking institutions (non-DTIs) groups.	5	Anti-Money laundering/Combating the Financing of Terrorism (AML/CFT) implications and financial stability.	• Comments on the Bill were received from the FSC on June 14, 2022 and additional instructions were issued to the CPC on June 15, 2022 to revise Bill. Subsequently, the revised Bill was received from the CPC on June 20, 2022, and was forwarded to the FSC for comments on the same day. • Issued additional instructions to CPC to revise Bill on July 14, 2022, following receipt of comments from FSC on July 8, 2022.
20.	**Amendment to the Public Bodies Management and Accountability Act**	To facilitate the updating and strengthening of the corporate governance and oversight provisions of the Act.	-	-	• A Discussion Paper was reviewed and circulated for consultation. Comments were received. • A draft Cabinet Submission was prepared and will be submitted to stakeholders for comments.
21.	**Amendments of the Assets Tax (Specified Bodies) Act**	To facilitate removing distortionary taxes in order to stimulate greater competition and access to credit markets.	4	• The policy imperative for FY 2012/2013, was predicated on the essential tenets of the tax reform and sought to provide for a reduction of rates and broadened base, while at the same time ensuring revenue adequacy amidst the fiscal restraint. • For FY 2019/20, the policy was formulated on removing distortionary taxes in order to stimulate greater competition, activity in, and access to credit markets, greater business and economic activity and economic growth.	• The Bill was considered and approved by the Legislation Committee on the July 15, 2020. The Cabinet Submission to approve the tabling of Bill was completed. • The Bill has not been re-tabled as yet. • The measures were not made permanent prior to Parliament proroguing in order to facilitate the general election. Having regard to this, the measure needs to be ratified by the current Cabinet. The draft cabinet submission was submitted to the AGC for legal review. • The AGC's comments with respect to validation provisions were provided and amendments are being made.
22.	**Amendments of the Assets Tax (Specified Bodies) Act**	To facilitate elimination distortionary taxes to achieve equity, efficiency and simplicity.	-	Policy was formulated on tax reform and the elimination of some tax types which were considered distortionary. The objective is to achieve equity, efficiency and simplicity.	This measure was put on hold until year of assessment 2022.

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23.	**Enactment of the Guest Accommodation Room Tax Act (GART)**	To facilitate tax reform to provide a reduction of rates while ensuring revenue adequacy given the fiscal restraint	5	The policy imperative for FY 2012/2013, was predicated on the essential tenets of the tax reform and sought to provide for a reduction of rates and broadened base, while at the same time ensuring revenue adequacy given the fiscal restraint.	• The Bill is in respect of validation, indemnification and giving permanent effect to the GART. • The draft Bill was reviewed by the Attorney General's Chambers on April 17, 2020 and their comments were incorporated and resent to the CPC for their further review. • The Revised bill was submitted to the AGC and further guidance was provided by letter dated October 30, 2021. Amendments are being made as per AGC guidance.
24.	**Amendments of the Betting, Gaming and Lotteries Act**	To approve the enactment of legislation to validate the Provisional Collection of Tax and to indemnify the government against any liability arising from any acts done pursuant to them.	-	The policy imperative was to approve the enactment of legislation to validate the Provisional Collection of Tax (Betting, Gaming and Lotteries) Order 2012 and the Provisional Collection of Tax (Betting, Gaming and Lotteries) (Sports Betting Tax) Order 2014 from May 31, 2012 and June 12, 2014 respectively and to indemnify the government against any liability arising from any acts done pursuant to them.	• Cabinet Submission is being reviewed by the AGC. • Comments were provided with respect to validation.
25.	**Amendments of the Stamp Duty Act (Amendment of Appendices to Schedule)**	To facilitate amendment to the Schedule of the Stamp Duty Act	-	Cabinet by way of Decision No. 26/20, dated May 11, 2020, approved amendments to the Stamp Duty Act to modify Appendix A of the Schedule of the Stamp Duty Act.	• The Order to give effect to the changes was drafted and sent to the Ministry of Finance and Public Service to be signed by the Minister. • Ratification Submission for tabling in December 2020 was sent to the AGC on September 29, 2020. • The Resolution was re-tabled on December 14, 2021 and submitted for gazetting. • The Order has now been gazetted.
26.	**Amendments of the General Consumption Tax Act and Regulations**	To facilitate tax reform and the elimination distortionary taxes	-	The policy was predicated on tax reform that saw reduction in tax rates and the elimination of some tax types considered distortionary.	• Drafting instructions were issued to the CPC in the 3rd quarter. • Draft Bill and Legislation Committee submission were submitted and included on the agenda for review on the 1st of September 2021. Review was **deferred** at the request of the AGC. The new date is still pending.

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27.	**Amendments of the Income Tax Act**	To capitalize upon the fiscal space created in budget by the government's progress in reducing the debt.	5	The policy as formulated is intended to capitalize upon the fiscal space created in budget by the government's progress in reducing the debt so as to stimulate investment, catalyse job creation and most importantly return funds to the people of Jamaica to be used in improving their standard of living	A Bill was drafted further to Cabinet Submission and Decision. The Bill is to go to Attorney General's Chambers for their review.
28.	**Amendments of various laws to provide for amalgamated payroll deductions of income tax, education tax and NHT and NIS contribution**	To facilitate amalgamation process of separate agencies which are administering different taxes	4	Prior to the amalgamation process, separate agencies were administering different taxes which manifested in a complicated and inefficient system which contributed generally to low compliance levels. This was also manifested in the formation of a high informal sector.	• At the outset, a draft Bill was approved by the Attorney General's Chambers. This draft Bill was to proceed to Legislation Committee. However, due to further policy changes and directives further amendments are being made by way of a Cabinet Submission. The Cabinet Submission was sent to the Attorney General's Chambers for review. • The Ministry undertook the review of the policy in December 2020. • A revised policy determined and Policy Paper prepared and approved by the Minister. A draft Cabinet Submission was prepared and presented to the Minister for review on December 24, 2021. Amendments are being made to the Cabinet Submission and a stakeholder consultation schedule was being reviewed for implementation. • The Revised Cabinet Submission was completed and is being reviewed. • The revised draft Cabinet Submission was sent to three stakeholders, NHT, MLSS and HEART for review and comments on September 23, 2022. Comments were received from two of the entities and comments from the third stakeholder are being awaited. • Draft Submission developing more on the policy sent to the NHT HEART and NIS in September 9, 2022 for review and consultation.

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29.	**Amendments of the Income Tax Act to introduce Country by Country Reports (CbCR)**	To facilitate and allow for the receipt by Jamaica of reports filed by Multinational Entities in their resident countries. These reports will assist with risk management by TAJ, related to resident subsidiaries of the MNE.	-	This is in fulfilment of Jamaica's commitment to the global fight against base erosion and tax evasion.	• A draft Bill was received from the Attorney General's Chambers on January 6, 2021 and sent to TAJ for updates on January 7, 2021. The Ministry awaits the comments of the TAJ. • The draft Bill was sent to the OECD by TAJ to ensure that it meets the international standard. The response of the OECD is currently being integrated into TAJ's response.
30.	**The Customs Tariff (Trade and Economic Cooperation Agreement between CARICOM and Cuba) Resolution, 2020**	To facilitate CARICOM/Cuba Free Trade Agreement	2	Expanding market access for Jamaican exporters to Cuba	• The Resolutions were laid in Parliament and are awaiting debate. Ratification Submission was prepared and submitted AGC for comments. • Resolutions were re-tabled in the House on December 12, 2021.
31.	**Customs Administration Fee (CAF)**	To facilitate ratification of the CAF rates approved by Cabinet but were not legislated in addition to rates that now require approval of Cabinet.	4	Supplant the Customs User Fee with a charge considered WTO compliant	The Draft Submission was reviewed by the AGC. The proposed amendments might be in breach of the World Trade Organization (WTO) rules as the fees are not considered to be commensurate with a service provided. The policy is being reviewed by the Ministry.
32.	**GCT on Prepaid Electricity**	To facilitate amendments to legislation First Schedule Group 19 of the GCT Act to include a provision for the payment of GCT on the purchase of prepaid electricity services for residential customers for private and domestic use beyond 150 kWh within a month or payment cycle.	6	Currently the legislation does not explicitly provide a GCT treatment for prepaid electricity. The facility has benefitted from a waiver of the taxes in the interim.	• Cabinet Submission No 71/20 was sent for approval. This did not require ratification as it was not previously considered by Cabinet. • Cabinet Decision (approval) was received on September 28, 2020 and drafting instructions were issued to the CPC. • Draft Bill was received and reviewed. The policy was put on hold as a result of new developments in the industry.
33.	**Reform of the Duty-Free Shopping Regime**	To revise Duty-Free shopping system regime including amendment to the Duty-Free Shopping System Act (DFSSA) and the Customs Act to reflect the revised policy	5	Modernize the regime in order to remove unnecessary bureaucracy and make the regime more competitive	• The Draft Submission was prepared, and was reviewed by the TWG1 of Cabinet. Comments were received on October 8, 2020. The required changes were made and the Submission was sent to AGC for review. • AGC comments were provided on October 30, 2021 and the Cabinet Submission is being amended to treat with the request to validate taxes previously imposed by the provisional order.

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34.	**Amendment to the Bretton Woods Agreement Act**	To exempt local Jamaican nationals employed to the World Bank from the payment of Income Tax by incorporating the Establishment Agreement into the domestic law of Jamaica.	-	-	The Draft Cabinet Submission was reviewed by the AGC. Their comments were received on July 11, 2022 and are being reviewed.
35.	**Amendment to the Public Procurement Act**	To facilitate the increase in procurement thresholds and contract approval limits, amongst other things.	-	The amendments are required to correct conceptual or fundamental deficiencies, to address ambiguities presented by the text of the legislation, and to ensure greater alignment between The Public Procurement Act 2015 (as amended) and The Public Procurement Regulations 2018	The Draft Cabinet Submission was reviewed by the AGC. The Cabinet Infrastructure Committee considered the proposed amendments on July 3, 2022 and recommended additional amendments.
36.	**Validation and Indemnity Act, Executive Agencies Pension Scheme**	To validate the actions taken by the Board of Trustees, Executive Agencies Pension Scheme, which it undertook in good faith, during the period August 1, 2017 to present when it operated as though it was duly appointed and to indemnify the Chairman and members of the Board of Trustees against liability.	-	-	The Draft Cabinet Submission was sent to the Legal Reform Department (LRD) for review. The LRD provided initial comments on the draft Submission and is to provide further comments based on clarifications sought by the MoFPS.
37.	**Amendment to the Pensions (Public Service) Act, 2017**	To comply with the legislative requirements for the Act to be reviewed and to amend the Act to keep a pace with the developments in the public sector.	-	-	• Review of the draft Cabinet Submission is at an advanced stage. • Consultations were conducted with stakeholders and comments were submitted by May 31, 2022. Based on the consultations, a first draft of proposals for the amendments was prepared and is now being reviewed by the MoFPS.

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38.	**The Census Regulations (2022) and the Census Order**	To conduct the population and housing census for the year 2022.	5	Census Day will be September 10, 2022 and the legislative measures should be in place to meet this timeline.	• The initial planned date (April 2022) for the census was postponed by Cabinet Decision No. 7/22 dated February 21, 2022 until September 2022 based on the preparations required and budgetary constraints. • Drafting instructions were sent to the CPC on June 13, 2022 and the finalized drafts of the Census Regulations (2022) and the Census Order were received. • The Census Order and the Census Regulations (2022) were gazetted on August 23, 2022.

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REFERENCES **APPENDIX 5**

-	Bank of Jamaica (BOJ) Website (www.boj.org.jm)
-	Office of the Cabinet Website (www.cabinet.gov.jm)
-	Central Government Summary of Accounts FY 2022/23
-	Fiscal Policy Paper (FPP) FY 2022/23
-	Jamaica Information Service (JIS) Website (www.jis.gov.jm)
-	Medium Term Socio-Economic Policy Framework (MTF) 2018-2021
-	Ministry of Finance and the Public Service (MoFPS) Website (www.mof.gov.jm)
-	MoFPS' Annual Performance Report FY 2021/22
-	MoFPS' Operational Plan 2022/23
-	MoFPS' Third Quarter Report Ending December 2021
-	MoFPS' Strategic Business Plan 2022/23 – 2025/26
-	MoFPS' Strategic Operational Plan 2022/23
-	Planning Institute of Jamaica's (PIOJ) Website (www.pioj.gov.jm)
-	Statistical Institute of Jamaica's (STATIN) Website (www.statinja.gov.jm)
-	Estimates of Expenditure FY 2022/23
-	Transformation Implementation Unit (TIU) Website (www.publicsectortransformation.gov.jm)