

Update of FSS Forms

The implementation of Government Budget Measures and payment of the Covid19 Wage Supplement has brought several changes which have been reflected on the FSS forms.

Tax on Overtime Rules

As announced in this year's budget, as from this year, the first 100 hours of overtime can now be taxed at a reduced rate of 15%. In order to benefit from this rate, the following conditions must be satisfied:

- Employment is full time
- The weekly wage does not exceed €375
- The employee is not a director or an officer performing managerial duties
- The eligible overtime amount must not exceed the amount derived by multiplying the number of qualifying overtime hours (maximum 100) by the rate per hour at which the overtime is paid (which cannot be more than double the hourly equivalent of the basic weekly wage).

If any of these conditions are not met, the applicable progressive tax rates shall apply, and the overtime income shall be charged to tax altogether with the total gross emoluments.

Employers are required to deduct the 15% rate by default on all eligible overtime income, unless the employee selects to opt out of this measure through the FS4 form.

Furthermore, the FS3, FS5 and FS7 forms have been updated to include information relating to the number of overtime hours, overtime amount paid and tax thereon. Updated versions of the forms can be downloaded from the website cfr.gov.mt.

Failure to include the appropriate amounts in the allocated fields will result in tax liability in the hands of the employee being calculated under the relevant progressive tax rates.

Directors' Fees

Individuals in receipt of directors' fees are now required to have such amounts declared distinctively from the rest of any other emoluments. In this regard, the FS3 and FS7 forms have been updated.

Covid19 Wage Supplement

Communication in this regard has already been provided by the Office of the Commissioner for Revenue through CFR's Latest News (Notice to Employers – Covid Wage supplement: Payroll Implications).

It has already been explained that employers who have been granted the Covid19 Wage Supplement have seen a percentage of such supplement retained by the government to cover a portion of the social security contributions. Employers are thus required to declare and pay the difference to the total amount due to the Commissioner for Revenue.

The FS7 form has now been updated to include a field where the employer is required to state the amount of 10% retained by government while completing the payments reconciliation in section 'F' of the FS7 form.

The Office of the Commissioner for Revenue shall also provide an updated version of the Electronic Lodgement Specifications.

For more information you may contact us on telephone number 144 or by e-mail: fss.cfr@gov.mt.



Commissioner for Revenue

Dokumenti tal-FSS Aġġornati

Il-miżuri mħabbra fil-baġit tal-Gvern flimkien mal-ħlasijiet ta' salarji marbutin mas-Suppliment tal-Paga tal-Covid19 ġabu magħhom xi tibdil neċessarju fid-dokumenti tal-FSS.

Regoli dwar Taxxa minn Sahra

Kif imħabbar fil-baġit ta' din is-sena, minn din is-sena, l-ewwel 100 siegħa ta' sahra jistgħu jiġu ntaxxati bir-rata ridotta ta' 15%. Biex persuna tibbenefika minn din ir-rata dawn il-kundizzjonijiet iridu jiġu sodisfatti:

- L-impjegat huwa fuq bażi full time
- Il-paga fil-ġimgħa ma taqbiżx €375
- L-impjegat mhux direttur jew uffiċjal bi dmirijiet manigerjali
- L-ammont ta' sahra dovut li hu eliġibbli ma jridx jaqbeż il-kalkolu tas-siegħa ta' sahra (massimu 100) immultiplikata bir-rata tal-ħlas tas-sahra fis-siegħa (fejn ir-rata fis-siegħa ma tistax tkun iktar mid-doppju tar-rata fis-siegħa tal-paga bażika).

Jekk dawn il-kundizzjonijiet ma jkunux sodisfatti kollha, ir-rata ta' taxxa applikabbli fuq is-sahra tibqa' dik li normalment persuna tiġi ntaxxata skont ir-rati progressivi tat-taxxa.

Kull pagatur huwa meħtieġ li jnaqqas it-taxxa bir-rata tal-15% fuq id-dħul eliġibbli minn sahra, ħlief meta l-impjegat jitlob xort'ohra fuq il-formola FS4.

Għal dan l-għan, il-formoli FS3, FS5 u FS7 qed jiġu aġġornati sabiex jinkludu informazzjoni dwar sigħat ta' sahra, ħlas ta' sahra kwalifikanti u t-taxxa fuq l-istess sahra. Il-formoli aġġornati jistgħu jitnizzlu mis-sit elettroniku cfr.gov.mt.

Jekk l-ammonti relatati mas-sahra kwalifikanti taħt dawn ir-regoli ma jiġux iddikjarati mill-pagatur hekk kif mitlub, ir-rata ta' taxxa fuq id-dħul ser jiġi meqjus kollu skont ir-rati progressivi tat-taxxa.

Miżati tad-Diretturi (Directors' Fees)

Il-formoli FS3 u FS7 qed jiġu aġġornati sabiex dħul minn miżati tad-diretturi jiġu iddikjarati b'mod separat minn emolumenti oħrajn.

Suppliment tal-Paga tal-Covid19

L-Uffiċċju tal-Kummissarju tat-Taxxi diġa' ħabbar komunikat f'dan ir-rigward permezz tas-sit elettroniku cfr.gov.mt (Notice to Employers – Covid Wage supplement: Payroll Implications).

Hekk kif diġa' ġie spjegat, dawk il-pagaturi li ngħataw is-Suppliment tal-Paga tal-Covid19 kellhom porzjon tal-kontribuzzjoni tas-sigurta' soċjali maqtugħ mill-ammont li rċevew. Il-pagaturi għaldaqstant huma obbligati li jħallsu d-differenza dovuta lill-Kummissarju tat-Taxxi.

Il-Formola FS7 ġiet aġġornata sabiex fil-parti tad-dokument (sezzjoni 'F') fejn issir ir-rikonċiljazzjoni, tinkludi spazju fejn il-pagatur jiddikjara kemm żamm il-Gvern bħala 10% kontribuzzjoni tas-sigurta' soċjali mill-ammont tas-suppliment.

L-Uffiċċju tal-Kummissarju tat-Taxxi ser jipprovdi wkoll verżjoni aġġornata tad-dokument 'Electronic Lodgement Specifications'.

Għal aktar taġġir tista' tgħamel kuntatt magħna permezz tan-numru tat-telefon 144 jew posta elettronika: fss.cfr@gov.mt.



Kummissarju tat-Taxxi